



TRIATHLON ASSOCIATION OF SINGAPORE
ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2026

About Us

Triathlon Association of Singapore (TAS) is the National Governing Body for the sport of Triathlon, Duathlon, Aquathlon and its related multi-sport in Singapore. We are a not-for-profit organisation registered with the Registry of Societies (ROS) on 10 September 1992, and gazetted as a National Sports Association for the Sport of Triathlon in Singapore.

Our objectives (as listed in our constitution) are:

- Promote, develop and increase participation for the sport of Triathlon in Singapore.
- Promote physical activity for health and wellness, foster community engagement and bonding for social inclusiveness and integration, and inspire the Singapore Spirit through the sport of Triathlon.
- To engage communities and provide Triathlon programs access to vulnerable segments of the community such as youth at risk and the less privileged.
- Unify, co-ordinate, sanction and organise Triathlon activities in Singapore, including national and international Triathlon tournaments and events.
- Raise the competitive standards of Triathlon athletes in Singapore for sustainable elite level performance at international competitions and multi-sport major games.
- To develop, select, support and manage Triathlon athletes at these international competitions and major games.
- Provide sport pathways and opportunities for the progression and advancement of Triathlon athletes, coaches and technical officials in Singapore.
- Raise the technical capability of Triathlon coaches and technical officials in Singapore.
- Develop and enforce rules and regulations, and coordinate technical information covering all aspects of Triathlon in Singapore
- To exercise complete jurisdiction of the sport of Triathlon in Singapore, over all matters pertaining to participation, including programs and events. This is to ensure safety, fair and evenness of the conduct of Triathlon in Singapore.
- Do all things complementary or incidental to attain the aforesaid objects above.

Our Vision:

To be the Leading Triathlon Nation in SEA

Our Purpose:

To advance the Sport of Triathlon in Singapore

Our Values & Mottos:

4 Fs (Focus, Flexibility, Fore-Sight, Fast)

Overview of TAS

Charity Status:

- TAS was registered as a Charity under the Charities Act (Chapter 37) since 1 June 2011.
- TAS has been accorded IPC (Institution of a Public Character) status from 2 March 2026 to 27 Feb 2029.

Governing Instrument: TAS Constitution – V2021

Unique Entity Number (UEN): Others - S92SS0052C

Registered Address: 3 Stadium Drive, Sport Singapore #01-33 Singapore 397630

Auditor: S B Tan Audit PAC

Banker: United Overseas Bank Limited

Funding:

- TAS is financially supported by government annual grants from Sport Singapore.
- TAS supplement our operating expenses through fees collections from members, courses and events
- As a charity/IPC, we also accept donations from the public to support our objectives and programs.
- TAS applied for One-Team Singapore (OTSF) matching grants and Tote Board Enhanced Fund Raising (EFR) Programme to support our related programmes.

Affiliations:

Singapore National Olympic Council (SNOC)
Association of Commonwealth Triathlon (ACT)
South East Asia Triathlon Federation (SEATF)
Asia Triathlon (AST)
World Triathlon (TRI)

Leadership

TAS is governed by a Board, which is responsible for overseeing and managing the affairs of TAS other than those matters reserved for Annual General Meeting's approval. The main role and powers of the Board is to provide strategic leadership, set objectives, and ensure that the necessary plans, policies, programs and resources are in place for TAS to meet its objectives.

Board Tenure:

Maximum Tenure of eight (8) consecutive years
For Treasurer, a maximum of four (4) consecutive years

Advisor / Patron:

Name	Occupation	Date of Appointment	Past Appointments
David Hoong (Kah Kuan)	Retiree	25 September 2020	President 2016 to 2020 Honorary Secretary 2006-2012, 2014-2016 Assistant Hon Secretary 2012-2014 Deputy President 2004-2006 MC Member 1996 - 2004

Board Members (2024 AGM to current):

Name	Current Board Appointment / Date of Appointment	Occupation	Past Board Appointments
Paul Rachmadi	President 30 Sept 2024	Deputy CEO Security & Risk Solutions Pte Ltd	President 2020-2024 Treasurer 2019-2020 Board Member 2018-2019
Michelle Evelyn Chow	Deputy President 30 Sept 2024 Acting Treasurer 26 August 2025	Associate Performance Psychologist, Executive Coach InPsychful LLP	Assist. Sec Gen 2022-2024 Board Member 2020-2022
James Middleditch	Secretary General 30 Sept 2024	Director INSEAD	Sec Gen 2022-2024 Deputy President 2020-2022 Board Member 2018-2020
Benjamin Khoo	Assistant Sec Gen 30 Sept 2024	Founder Live Long Long Pte Ltd	Board Member 2022-2024
Yu Kok Chew	Treasurer 30 Sept 2024 (Resigned on 26 August 2025)	Managing Director YNY Design + Construction Pte Ltd	Deputy President 2022-2024 Acting Treasurer 2023-2024 Treasurer 2020-2022 Board Member 2020
Yvonne Teo	Board Member 30 Sept 2024	Director Deutsche Bank Singapore	Assist Treasurer 2022-2024
Chew Yi Heng	Board Member 30 Sept 2024	Design Engineer Dyson Operations	Board Member 2022-2024
Dr Joshua Li	Board Member 30 Sept 2024 Assistant Treasurer 26 August 2025	Doctor Singapore Health Services	Board Member (Appointed) 2023-2024

Trevor Xie Sheng Jie	Board Member 30 Sept 2024	Director Conservation Capital Pte Ltd	Assist Sec Gen 2006-2010
Dr Adrian Ooi	Board Member (Appointed) 28 Oct 2024	Medical Director & Consultant Plastic Surgeon Polaris Plastic & Reconstructive Surgery	Board Member (Appointed) 2023-2024
Ong Si Ying Jasmine	Board Member (Appointed) 20 Nov 2024 Chairman of Technical Committee	Tutor, Freelance	NIL

Board Meetings and Attendance:

During the financial year ending 31 March 2026:

- 2025 AGM was conducted on 26 September 2025
- Five Board Meetings were conducted before 2025 AGM
- Four Board Meetings were conducted after 2025 AGM

Board (For Term 2024 to Current)	30 April 2025	3 June 2025	2 July 2025	29 July 2025	26 Aug 2025	26 Sept 2025 (AGM)	9 Dec 2025	13 Jan 2026	3 Feb 2026	24 Feb 2026
Paul Rachmadi – President	/	/		/	/	/	/	/	/	/
Michelle Evelyn Chow – Deputy President		/	/		/	/	/	/	/	
James Middleditch – Secretary General	/	/	/	/	/	/	/	/	/	/
Ben Khoo – Assistant Sec Gen	/		/	/	/	/	/	/	/	/
Yu Kok Chew – Treasurer (Resign on 26 Aug 2025)	/		/							
Yvonne Teo – Board Member	/	/		/		/	/	/	/	/
Trevor Xie – Board Member	/		/	/	/	/	/		/	/
Joshua Li – Board Member	/		/	/	/	/	/	/	/	/
Chew Yi Heng – Board Member	/	/	/		/				/	
Technical Committee Representative		/			/			/	/	/
Adrian Ooi – Board Member (Appointed)			/		/	/	/		/	

Secretariat

For the financial year ending 31 March 2026, there are 4 full time and 2 contract staff employed by TAS.

Name	Designation	Date of Appointment
Eugene Ong	Acting General Manager / High Performance Manager	From 1 Nov 2024 Acting High Performance Manager From 1 April 2024 General Manager From 1 August 2011 to Oct 2024 Assistant General Manager From 1 April 2011 Operations Executive From 2 January 2008
Jeff Lim Si Lin	Assistant General Manager	From 28 February 2025
Abigail Ho An Qi	Sports Development Executive	From 12 January 2026
Omar Bakar	Sports Development Manager	From 1 November 2021 (Terminated on 15 June 2025) Sports Development Executive From 29 May 2017
Sherlyn Chow	Book Keeper (Contract for Service)	From 1 July 2010
Ong Tian Hua	IT Administrator (Contract for Service)	From 1 July 2022

REVIEW OF ACTIVITIES FOR FY2025 (1 APRIL 2025 TO 31 MARCH 2026)

Membership (As of 31 March 2026)

Full Members – 7

Associate Members – 9

Individual Members - 225

Day-of-Race (DOR) Members – 9802

List of Affiliates

Name	Type
Bike-Aid (Singapore)	Full Member
Yap Bicycle Compania	Full Member
National University Singapore – NUS Aquathlon	Full Member
Orange Room Pte Ltd	Full Member
Tribal Triathlon International Pte Ltd	Full Member
Well Bred Triathlon	Full Member
Born2Tri Warriors	Full Member
Metasport – Tribob.com Pte Ltd	Associate Member - Event Organiser, Triathlon Club
Terai Melayu SG	Associate Member – Triathlon Club

National University of Singapore – NTU Aquathlon	Associate Member – Triathlon Club
Singapore Management University -SMU Aquathlon	Associate Member – Triathlon Club
Singapore University of Technology and Design	Associate Member – Triathlon Club
Singapore Women’s Triathlon Club	Associate Member - Triathlon Club
Coached Pte Ltd	Associate Member - Triathlon Club
COS Coaching	Associate Member – Triathlon Club
Elevate Performance Coaching	Associate Member – Triathlon Club

High Performance Program (As of 31 March 2026)

Carded Athletes

Name	DOB	Gender	Category	FY23 SpexCarding
Louisa Middleditch	17/08/2000	Female	Elite	SpexScholar S3
Herlene Yu	01/01/2002	Female	U23	SpexPotential SP3P
Luke Chua	23/10/2001	Male	Elite	SpexPotential SP3P
Tey Yi Jun	1/10/2022	Male	U23	SpexPotential SP3P
Bryce Chong	20/11/1997	Male	Elite	E3
Nicholas Rachmadi	23/10/2001	Male	Elite / Duathlon	E3P
Ahmad Arif Bin Ibrahim	20/09/1993	Male	Elite / Duathlon	E3P
Cedric Chua	25/08/1998	Male	Elite	E3P
Samir Varma	06/06/2002	Male	U23	E3P
Reyes Loh	3 July 2007	Male	Junior / Aquathlon	Y
Koh Sheng Kai	01/07/2006	Male	Junior	Y
Kyan Low	15/05/2008	Male	Junior	Y
Lim Cheng Yu	27/7/2007	Male	Junior	Y
Kathlyn Yeo Yen Ling	11/01/2000	Female	Elite	E3P
Yong Man Yun	29/05/1987	Female	Elite / Duathlon	E3P
Janel Susastra	09/08/2005	Female	U23	E3P
Lim Wan Ting	31/03/2006	Female	Junior	E3P
Ng Xuan Jie	26/7/2005	Female	U23 / Duathlon	E3P
Mikayla Ng Sze Kee	24/1/2010	Female	Youth	Y
Nur Isabella Schiering	11/8/2011	Female	Youth	Y

HPP Athletes

Name	DOB	Gender	Category	Remarks
Benjamin Khoo	9 May 1991	Male	HPP B	Duathlon, Long Distance
Russell Lee	1 Nov 2002	Male	HPP B	
Aaron Kiss	7 Sept 2000	Male	HPP B	
Joshua Li	8 Feb 1987	Male	HPP B	
Lam Wai Kit	07 Dec 1989	Male	HPP B	Duathlon, Long Distance
Keane Ko	26 Jul 2000	Male	HPP B / Duathlon	inactive
Raphael Chau	8 Nov 1996	Male	HPP D	
Dylan Ang	22 June 1999	Male	HPP D	
Hoo Fang Yu	26 Mar 2000	Male	HPP D	
Danny Lim	24 Dec 1989	Male	HPP D / Duathlon	
Tan Jiahao	12 June 2002	Male	HPP D / Duathlon	
Foo Gen Lin	16 April 1983	Male	HPP D / Duathlon	
Ng Wei Quan	24 June 1996	Male	HPP D / Duathlon	
Muhammad Akid	1 June 2008	Male	HPP D / Duathlon	Youth Squad
Rio Yap Lin Rui	13 May 2003	Male	NAG / Duathlon	
Aldrich Goh	26 Mar 2001	Male	NAG / Duathlon	
Brandon Ng	2 June 1996	Male	NAG / Duathlon	
Linus Foo	29 Oct 1999	Male	NAG / Duathlon	
Jonathan Kamdani	22 Mar 2005	Male	NAG / Duathlon	

P Vimal	4 Dec 2000	Male	NAG / Duathlon	inactive
Caleb Seow	26 Feb 1993	Male	NAG / Duathlon	inactive
Chan Liam	8 Sept 2000	Male	NAG / Aquathlon	
Max Teo	31 Jan 2004	Male	NAG / Aquathlon	
Kok Kiat Xuan	21 June 1994	Male	NAG / Aquathlon	
Lin Hung Chi	30 Nov 2003	Male	NAG / Aquathlon	
Regine Goh Xuan Xuan	25/02/2001	Female	HPP B	
Rachel Longstaff	15 Nov 1997	Female	HPP B	Duathlon, Long Distance
Hillary Yu	7 June 1997	Female	HPP B	Aquathlon
Rachel Hew	27 Oct 1997	Female	HPP A / Duathlon	
Grace Su	1 Mar 1991	Female	HPP B / Duathlon	
Bernice Tan	16 Nov 2000	Female	HPP D	Duathlon
Ong Yun Ting	17 Jan 2001	Female	HPP D	
Jacqueline Chong	21 Mar 1998	Female	HPP D	
Darine Choo	23 Oct 1998	Female	HPP D / Duathlon	
Neo Swee Hong	29 Jan 1990	Female	NAG / Aquathlon	
Mavis Seah	27 Feb 2007	Female	NAG / Aquathlon	Youth
Tiffany Leng	28 Nov 2001	Female	NAG / Aquathlon	
Alexis So	9 April 2004	Female	NAG / Aquathlon	

Youth Squad

Name	DOB	Gender	Category	Remarks
Muhammad Akid	1 June 2008	Male	HPP D Duathlon	
Chrysander Wong	16 July 2009	Male		
Ethan Chang	2 Nov 2010	Male		
Asher Quah	7 Oct 2010	Male		
Davian Yeo	16 Dec 2011	Male		
Caleb Barter	10 Oct 2011	Male		
Jacob Gao	11 Dec 2011	Male		
Mavis Seah	27 Feb 2007	Female	NAG / Aquathlon	
Jemma Hadden	19 July 2010	Female		
Mikayla Ng	24 Jan 2010	Female		
Nur Isabella Schiering	11 Aug 2011	Female		
Celese Chew	13 Nov 2012	Female		

Local Training and Competitions:

Date	Venue	Competition	Results
6 April 2025	Singapore	T100 Singapore	<u>Standard Duathlon Male</u> 6 th – Kyan Low – 1:36:48 9 th – Jonathan Kamdani – 1:37:56 12 th – Lim Cheng Yu – 1:41:01 <u>Standard Duathlon Female</u> 1 st – Louisa Middleditch – 1:39:10 2 nd – Rachel Hew – 1:41:00 3 rd – Ng Xuan Jie – 1:41:48 4 th – Lim Wan Ting – 1:45:42 5 th – Yong Man Yun – 1:49:15 12 th – Bernice Tan – 1:54:32 <u>100km Triathlon Men</u> 3 rd – Ben Khoo – 4:10:53 7 th – Lam Wai Kit – 4:15:05

			11 th – Russell Lee – 4:19:53 <u>100km Triathlon Women</u> 7 th – Regine Goh – 5:02:20
26 April 2025	Singapore	Singapore International Triathlon 2025	<u>NTC Elite Super Sprint - Men</u> 1 st – Tey Yi Jun – 00:22:36 2 nd – Russell lee – 00:22:46 3 rd – Nicholas Rachmadi – 00:22:59 4 th – Kyan Low – 00:23:15 5 th – Cedric Chua – 00:23:27 6 th – Samir Varma – 00:23:57 7 th – Lim Cheng Yu – 00:24:11 8 th – Tan Jiahao – 00:24:14 9 th – Ethan Kwan – 00:25:19 10 th – Dylan Ang – 00:25:26 11 th – Caleb Barter – 00:26:07 12 th – Ethan Chang – 00:26:53 13 th – Daniel Mouhsian – 00:27:13 14 th – Jacob Gao – 00:27:17 15 th – Davian Yeo – 00:27:34 16 th – Chrysander Wong – 00:28:33 <u>NTC Elite Super Sprint - Women</u> 1 st – Herlene Yu – 00:24:14 2 nd – Lim Wan Ting – 00:25:36 3 rd – Jemma Hadden – 00:27:00 4 th – Regine Goh – 00:27:19 5 th – Hillary Yu – 00:28:03 6 th – Nur Isabella Schiering – 00:28:19 7 th – Mikayla Ng – 00:28:22 8 th – Nica Eapen – 00:29:24 9 th – Celeste Chew – 00:29:41 <u>NTC Elite Sprint - Men</u> 1 st – Tey Yi Jun – 00:58:23 2 nd – Luke Chua – 00:59:05 3 rd – Bryce Chong – 00:59:14 4 th – Lim Cheng Yu – 00:59:21 5 th – Russell Lee – 1:00:46 6 th – Cedric Chua – 1:01:34 7 th – Tan Jiahao – 1:02:44 8 th – Kyan Low – 1:04:56 9 th – Dylan Ang – 1:11:11 10 th – Raphael Chau – 1:12:53 <u>NTC Elite Sprint - Women</u> 1 st – Herlene Yu – 1:03:37 2 nd – Kathlyn Yeo – 1:04:43 3 rd – Lin Wan Ting – 1:08:17 4 th – Hillary Yu – 1:10:12 5 th – Regine Goh – 1:10:19 3 rd – Ong Yun Ting – 1:11:35 <u>Sprint Triathlon AG – Men</u> 3 rd – Muhammad Akid – 1:06:49 4 th – Jonathan Kamdani – 1:06:55

			9th – Chrysander Wong – 1:10:13 11th – Linus Foo – 1:12:03 <u>Sprint Triathlon AG – Women</u> 4th – Mavis Seah – 1:17:36 9th – Alexis So – 1:31:49 <u>Youth Super Sprint AG - Men</u> 2nd – Jacob Gao – 00:30:32 3rd – Davian Yeo – 00:30:35 6th – Clarence Lim – 00:33:03 <u>Youth Super Sprint AG - Women</u> 1st – Jemma Hadden – 00:31:53 3rd – Mikayla Ng – 00:32:51 4th – Nur Isabella Schiering – 00:33:16 6th – Celeste Chew – 00:35:00 <u>Youth Super Sprint AG – Men (Special)</u> 1st – Daniel Mouhsian – 00:33:32 2nd – Ethan Kwan – 00:33:39 5th – Caleb Barter – 00:45:08 <u>Kids Triathlon – Boy</u> 1st – Dylan Koh – 00:23:02 2nd – Sean David Khoo – 00:24:12 3rd – Denton Koh – 00:24:22 6th – Muhammad Ariq – 00:25:40 7th – Muhammad Arif – 00:26:06 <u>Kids Triathlon – Girl</u> 2nd – Fiona Li – 00:25:35 4th – Chlovette Yaw – 00:27:48 6th – Ayra Faizal – 00:28:30
22 June 2025	Singapore	Trifactor RunSwim 2025	<u>Individual Long - Men</u> 1st – Joshua Li – 2:09:14 <u>Individual Freshmen – Youth Male</u> 2nd – Leong Png – 00:25:47 4th – Davian Yeo – 00:26:56 5th – Clarence Lim – 00:27:30 <u>Individual Freshmen – Youth Female</u> 1st – Nur Isabella Schiering – 00:27:51 <u>National Aquathlon Champs – Men</u> 1st – Reyes Loh – 0:17:05 2nd – Lim Cheng Yu – 0:18:05 3rd – Foo Gen Lin – 00:19:13 4th – Ethan Chang – 00:19:51 5th – Asher Quah – 00:20:05 <u>National Aquathlon Champs – Women</u> 1st – Lim Wan Ting – 00:19:13 2nd – Jemma Hadden – 00:19:46 3rd – Regine Goh – 00:19:49

			4 th – Kirsten Goh – 00:20:47 5 th – Isabel Lim – 00:22:08 6 th – Mavis Seah – 00:22:22 7 th – Mikayla Ng – 00:23:50 8 th – Claire Chua – 00:24:46
26 July 2025	Singapore	Trifactor Triathlon & Duathlon 2025	<u>National Duathlon Champs – Super Sprint Men</u> 1 st – Bryce Chong – 00:21:22 2 nd – Samir Varma – 00:21:24 3 rd – Russell Lee – 00:21:29 4 th – Lim Cheng Yu – 00:21:49 5 th – Keane Ko – 00:21:49 6 th – Dylan Ang – 00:22:04 7 th – Koh Sheng Kai – 00:22:09 8 th – Kyan Low – 00:22:35 9 th – Lim Hung Chi – 00:22:48 10 th – Foo Gen Lin – 00:22:51 11 th – Muhammad Akid – 00:22:52 12 th – Caleb Seow – 00:22:55 13 th – Rio Yap – 00:23:13 14 th – Ethan Kwan – 00:24:10 15 th – Linus Foo – 00:24:17 16 th – Caleb Barter – 00:24:28 17 th – Ethan Chang – 00:24:34 18 th – Jonathan Kamdani – 00:24:59 19 th – Jacob Gao – 00:25:52 20 th – Davian Yeo – 00:26:27 <u>National Duathlon Champs – Super Sprint Women</u> 1 st – Rachel Hew – 00:24:08 2 nd – Lim Wan Ting – 00:24:13 3 rd – Ng Xuan Jie – 00:25:43 4 th – Regine Goh – 00:26:06 5 th – Yong Man Yun – 00:26:12 6 th – Ong Yun Ting – 00:27:27 7 th – Celeste Chew – 00:29:08 <u>Sprint Duathlon Men</u> 2 nd – Muhammad Akid – 00:59:40 <u>Sprint Triathlon Men</u> 1 st – Tey Yi Jun – 00:55:46 <u>Sprint Triathlon Women</u> 1 st – Herlene Yu – 01:02:35 3 rd – Mavis Seah – 01:12:15 <u>Youth Triathlon Men</u> 2 nd – Clarence Lim – 00:44:01 <u>Youth Triathlon Women</u> 1 st – Nur Isabella Schiering – 00:42:34 <u>Kids Triathlon Boys</u>

			1 st – Dylan Koh – 00:23:31 2 nd – Denton Koh – 00:23:43 3 rd – Muhammad Arif – 00:24:31 4 th – Muhammad Ariq – 00:24:53 5 th – Sean David Khoo – 00:25:58 6 th – Jacob Barter – 00:26:25 <u>Kids Triathlon Girls</u> 1 st – Fiona Li – 00:26:27 2 nd – Chlovette Yaw -00:27:51 3 rd – Ayra Faizal – 00:27:51
13 Sept 2025	Singapore	SUNIG Aquathlon	<u>Men</u> 1 st – Tey Yi Jun – 00:30:40 2 nd – Nicholas Rachmadi – 00:31:25 3 rd – Russell Lee – 00:32:38 <u>Women</u> 1 st – Lim Wan Ting – 00:35:20 2 nd – Vivian Kng – 00:40:06
1 Feb 2026	Singapore	Metasprint Series – Aquathlon 2026	<u>Sprint Aquathlon Men</u> 1 st – Lim Cheng Yu – 00:27:48 2 nd – Reyes Loh – 00:28:28 7 th – Lam Wai Kit – 00:30:42 9 th – Dylan Ang – 00:31:36 10 th – Jerron Chua – 00:31:41 11 th – Rio Yap – 00:32:04 12 th – Firdaus Taufik – 00:32:32 13 th – Daniel Mouhsian – 00:32:35 <u>Sprint Aquathlon Women</u> 1 st – Lim Wan Ting – 00:31:14 2 nd – Kirstin Goh – 00:35:05 3 rd – Chin Khar Ann – 00:36:27 5 th – Isabel Lim – 00:37:37 7 th – Jamie Tan – 00:38:19 8 th – Megan Ng – 00:39:16 9 th – Mavis Seah – 00:39:21 <u>Youth Aquathlon Men</u> 1 st – Leon Png – 00:14:11 4 th – Ahmad Uwais – 00:15:34 5 th – Wen Yao Siew – 00:15:40 6 th – Duan Jingchen – 00:15:47 8 th – Muhammad Ariq – 00:16:35 9 th – Muhammad Arif – 00:16:49 <u>Youth Aquathlon Women</u> 1 st – Celeste Chew – 00:15:25 3 rd – Ayra Faizal – 00:15:56 4 th – Chlovette Yaw – 00:16:03 8 th – Jeanette Lee – 00:16:08
15 Mar 2026	Singapore	Metasprint Series – Duathlon 2026	<u>XL Duathlon Women</u> 1 st – Regine Goh – 01:40:33

			<u>Sprint Duathlon Men</u> 1st – Lam Wai Kit – 00:50:30 2nd – Lin Hung Chi – 00:52:42 4th – Rio Yap – 00:53:50 5th – Dylan Ang – 00:54:02 7th – Ethan Kwan – 00:54:16 8th – Jacob Tan – 00:54:17 10th – Muhammad Akid – 00:54:35 11th – Lim Cheng Yu – 00:54:49 12th – Reyes Loh – 00:55:03 13th – Linus Foo – 00:56:37 14th – Aldrich Goh – 00:56:38 16th – Jayden Lim – 00:57:49 20th – Caleb Seow – 00:58:23 22nd – Chrysander Wong – 00:58:41 25th – Daniel Mouhsian – 00:59:33 <u>Sprint Duathlon Women</u> 1st – Rachel Hew – 00:55:22 2nd – Lim Wan Ting – 00:58:03 3rd – Bernice Tan – 01:02:33 4th – Jemma Hadden – 01:02:47 5th – Sarah Tan – 01:03:05 6th – Ong Yun Ting – 01:04:06 7th – Mikayla Ng – 01:04:28 <u>Youth Duathlon Men</u> 3rd – Caleb Barter – 00:34:23 4th – Wen Yao Siew – 00:34:55 5th – Davian Yeo – 00:35:26 6th – Benjamin Ang – 00:35:41 7th – Lee Zi Hao – 00:36:04 8th – Jacob Gao – 00:36:19 9th – Dylan Koh – 00:36:24 10th – Denton Koh – 00:36:36 11th – Ethan Wee – 00:37:03 12th – Muhammad Ariq – 00:37:10 13th – Ahmad Uwais – 00:37:20 14th – Maxime Tabardel – 00:37:40 15th – Elliot Tan – 00:37:51 16th – Muhammad Arif – 00:37:55 <u>Youth Duathlon Women</u> 1st – Nur Isabella Schiering – 0:36:45 2nd – Sophie Ang – 00:38:26 3rd – Jeanette Lee – 00:39:12 4th – Celeste Chew – 00:40:06 5th – Chlovette Yaw – 00:40:10 6th – Ayra Faizal – 00:40:27 <u>Kids Duathlon Boys</u> 2nd – Jacob Barter – 00:21:55
29 Mar 2026	Singapore	Metasprint Series – Triathlon 2026	<u>XL Triathlon Men</u> 1st – Bryce Chong – 02:03:27

			<u>XL Triathlon Women</u> 1st – Regine Goh – 02:28:22 <u>Sprint Triathlon Men</u> 1st – Luke Chua – 00:59:18 2nd – Tey Yi Jun – 00:59:27 3rd – Ethan Kwan – 01:02:46 4th – Lim Cheng Yu – 01:03:29 5th – Lam Wai Kit – 01:03:59 7th – Russell Lee – 01:04:54 8th – Reyes Loh – 01:05:08 9th – Koh Sheng Kai – 01:05:53 11th – Dylan Ang – 01:07:27 12th – Lin Hung Chi – 01:07:47 15th – Chew Yong Heng – 01:10:25 17th – Muhammad Akid – 01:11:56 20th – Daniel Mouhsian – 01:12:48 25th – Jayden Chow – 01:14:18 26th – Rio Yap – 01:14:25 <u>Sprint Triathlon Women</u> 1st – Kathlyn Yeo – 01:05:35 2nd – Lim Wan Ting – 01:07:55 3rd – Rachel Hew – 01:11:18 5th – Jemma Hadden – 01:14:17 6th – Mikayla Ng – 01:15:55 7th – Nica Eapen – 01:17:12 8th – Kirstin Goh – 01:17:49 9th – Isabel Lim – 01:18:56 14th – Mavis Seah – 01:23:34 <u>Youth Triathlon Men</u> 2nd – Caleb Barter – 00:36:19 5th – Wen Yao Siew – 00:39:58 6th – Dylan Koh – 00:40:21 7th – Jacob Gao – 00:40:30 8th – Benjamin Ang – 00:41:57 9th – Davian Yeo – 00:42:01 10th – Denton Koh – 00:42:43 14th – Ahmad Uwais – 00:43:45 17th – Muhammad Ariq – 00:44:15 20th – Muhammad Arif – 00:47:25 <u>Youth Triathlon Women</u> 1st – Celeste Chew – 00:42:15 2nd – Jeanette Lee – 00:42:40 3rd – Ayra Faizal – 00:43:28 4th – Sophie Ang – 00:44:09 5th – Chlovette Yaw – 00:45:35 <u>Kids Triathlon Boys</u> 1st – Jacob Barter – 00:24:52
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Overseas Training & Competitions

Date	Venue	Competition	Results
5 April 2025	Hong Kong, China	2025 Asia Triathlon Sprint Championships Hong Kong	<u>Elite Men</u> 38 th - Tey Yi Jun – 00:57:06 43 rd – Aaron Kiss – 00:57:30 52 nd – Luke Chua – 01:00:33
13 April 2025	Tam Chuc, Vietnam	2025 World Triathlon Development Regional Cup Tam Chuc	<u>Elite Men</u> 2 nd – Luke Chua – 00:59:08 3 rd – Bryce Chong – 00:59:27 8 th – Lim Cheng Yu – 01:03:17 11 th – Koh Sheng Kai – 01:04:14 <u>Elite Women</u> 1 st – Louisa Middleditch – 01:07:11 4 th – Lim Wan Ting – 01:08:03
3-4 May 2025	Subic Bay, Philippines	2025 Asia Triathlon Cup Subic Bay	<u>Elite Men</u> 11 th – Tey Yi Jun - 01:54:06 37 th – Aaron Kiss – 2:05:06 <u>Elite Women</u> 18 th – Herlene Yu – 02:24:10 <u>U15 Men</u> 7 th – Caleb Barter – 00:39:19 16 th – Davian Yeo – 00:41:04
10 May 2025	Chengdu, China	2025 World Triathlon Cup Chengdu	<u>Elite Men</u> DNF – Luke Chua
14 June 2025	Perak, Malaysia	2025 Perak Multisport Festival	<u>Elite Tri Men</u> 3 rd – Russell Lee – 01:06:10 10 th – Lim Cheng Yu – 01:09:10 11 th – Koh Sheng Kai – 01:10:03 14 th – Bryce Chong – 01:11:48 16 th – Raphael Chau – 01:14:33 <u>Elite Tri Women</u> 2 nd – Lim Wan Ting – 01:12:48 3 rd – Regine Goh – 01:15:07 Sprint Duathlon Men 1 st – Russell Lee – 01:04:09 5 th – Muhammad Akid – 01:07:44 Sprint Duathlon Women 1 st – Ng Xuan Jie – 01:10:21
6 July 2025	Larache, Morocco	2025 Africa Triathlon Premium Cup Larache	<u>Elite Men</u> 49 th – Luke Chua – 01:03:21

6 July 2025	Desaru Coast, Malaysia	113 Desaru Coast 2025	<u>Super Sprint 13-15 Male</u> 1st – Ethan Kwan – 00:29:53 5th – Daniel Mouhsian – 00:38:22 6th – Wen Yao Siew – 00:39:14 7th – Jacob Gao – 00:39:30 <u>Super Sprint 13-15 Female</u> 1st – Jemma Hadden – 00:36:40 2nd – Mikayla Ng – 00:39:39 <u>Super Sprint 16-39 Male</u> 1st – Lim Cheng Yu – 00:29:11 2nd – Russell Lee – 00:29:12 3rd – Kyan Low – 00:29:39 4th – Koh Sheng Kai – 00:32:29
19 July 2025	Kampar, Malaysia	2025 World Triathlon Development Regional Cup Kampar	<u>Elite Men</u> 4th – Tey Yi Jun – 00:58:38 6th – Luke Chua – 00:58:57 19th – Russell Lee – 01:03:02 <u>Elite Women</u> 3rd – Herlene Yu – 01:08:01 <u>Mixed Relay</u> 4th Team Singapore – 01:23:06 Herlene Yu – 04:51 Koh Sheng Kai – 05:36 Mikayla Ng – 06:15 Russell Lee – 05:44
19 July 2025	Kampar, Malaysia	2025 Asia Triathlon Junior Cup Kampar	<u>Junior Men</u> 24th – Kyan Low – 01:02:05 27th – Lim Cheng Yu – 01:02:33 41st – Koh Sheng Kai – 01:06:39 <u>Junior Women</u> 13th – Lim Wan Ting – 01:10:57 22nd – Mavis Seah – 01:22:19 <u>U15 Boys</u> 16th – Caleb Barter – 00:34:42 17th – Ethan Kwan – 00:34:48 25th – Ethan Chang – 00:36:05 35th – Davian Yeo – 00:37:36 <u>U15 Girls</u> 12th – Nur Isabella Schiering – 00:39:07 17th – Celeste Chew – 00:41:07 <u>Mixed Junior Relay</u> 3rd – Team Singapore – 01:20:25 Lim Wan Ting – 00:19:40 Kyan Low – 00:19:13 Jemma Hadden – 00:21:49 Lim Cheng Yu – 00:19:31

15 Aug 2025	Chengdu, China	2025 Chengdu World Games	<u>Elite Women</u> 16 th – Louisa Middleditch - 01:31:47 23 rd – Ng Xuan Jie – 01:38:10 27 th – Yong Man Yun – 01:45:59
6 Sept 2025	Ulaanbaatar, Mongolia	2025 Asia Triathlon Duathlon Cup Ulaanbaatar	<u>Elite Men</u> 2 nd – Ben Khoo – 01:28:41 <u>Elite Women</u> 1 st – Rachel Hew – 01:36:02
20 Sept 2025	Gamagori, Japan	2025 Asia Triathlon Cup Gamagori	<u>Elite Men</u> 45 th – Luke Chua – 00:56:52 57 th – Tey Yi Jun – 00:59:15 62 nd – Kyan Low – 01:01:07 <u>Elite Women</u> 31 st - Kathlyn Yeo – 01:02:29 50 th – Louisa Middleditch – 01:06:10
26 Sept 2025	Yilan, Chinese Taipei	2025 Asia Triathlon Cup Yilan	<u>Elite Men</u> 18 th – Luke Chua – 00:54:15 46 th – Kyan Low – 00:59:09
16 Oct 2025	Wollongong, New Zealand	2025 World Triathlon Championship Finals Wollongong	<u>U23 Men</u> 47 th – Tey Yi Jun - 02:03:54 LAP – Russell Lee <u>Junior Men</u> LAP – Kyan Low
23-25 Oct 2025	Sofitel Bahrain Zallaq, Bahrain	2025 Bahrain Asian Youth Games	<u>Youth Men</u> 21 st – Ethan Chang – 00:30:41 22 nd – Caleb Barter – 00:30:50 <u>Youth Women</u> 14 th – Nur Isabella Schiering – 00:34:20 18 th – Jemma Hadden – 00:36:34
25 Oct 2025	Kota Kinabalu, Malaysia	2025 Asia Triathlon Cup Kota Kinabalu	<u>Elite Men</u> 31 st – Samir Varma – 01:00:10 41 st – Koh Sheng Kai – 01:08:31 42 nd – Dylan Ang – 01:10:42 DNF – Bryce Chong DNF – Nicholas Rachmadi <u>Elite Women</u> 11 th – Herlene Yu - 01:06:28 12 th – Kathlyn Yeo – 01:06:39 20 th – Regine Goh – 01:16:12

31 Oct 2025	Aqaba, Jordan	2025 Asia Triathlon Junior and U23 Championships Aqaba	<u>U23 Men</u> 14 th – Tey Yi Jun - 00:59:49 <u>Junior Men</u> 28 th – Lim Cheng Yu – 01:06:06 32 nd – Koh Sheng Kai – 01:08:00
5-6 Dec 2025	Jeddah, Saudi Arabia	2025 Asia Triathlon Youth and Junior Championships Jeddah	<u>Youth Women</u> 12 th – Nica Eapen – 00:31:25 <u>U15 Men</u> 12 th – Caleb Barter – 00:29:15 14 th – Ethan Chang – 00:29:36 22 nd – Davian Yeo – 00:32:57 <u>U15 Women</u> 10 th – Mikayla Ng – 00:34:29
16-19 Dec 2025	Rayong, Thailand	2025 SEA Games Rayong	<u>Triathlon Individual Women</u> 3 rd – Herlene Yu – 01:02:41 8 th – Lim Wan Ting – 01:10:49 <u>Triathlon Individual Men</u> 4 th – Tey Yi Jun – 00:57:05 DNF – Luke Chua <u>Aquathlon Women Relay</u> 3 rd – Team Singapore - 00:53:58 00:17:33 00:18:32 00:17:51 <u>Aquathlon Men Relay</u> 2 nd – Team Singapore – 00:46:47 00:15:26 00:15:26 00:15:54 <u>Aquathlon Mixed Relay</u> 5 th – Team Singapore – 01:10:58 00:18:48 00:16:15 00:19:57 00:15:57 <u>Triathlon Women Relay</u> 3 rd – Team Singapore – 01:12:00 Herlene Yu - 00:24:14 Lim Wan Ting - 00:23:56 Kathlyn Yeo - 00:23:49 <u>Triathlon Men Relay</u> 2 nd – Team Singapore – 01:04:15 Luke Chua - 00:21:06 Tey Yi Jun - 00:21:18 Bryce Chong - 00:21:49

			<u>Triathlon Mixed Relay</u> 4th – Team Singapore – 01:35:50 Janel Susastra - 00:25:55 Bryce Chong - 00:23:02 Kathlyn Yeo - 00:24:35 Samir Varma - 00:22:16 <u>Duathlon Women Relay</u> 2nd – Team Singapore - 01:15:42 Rachel Hew - 00:24:34 Louisa Middleditch - 00:25:14 Ng Xuan Jie - 00:25:53 <u>Duathlon Men Relay</u> 6th – Team Singapore – 01:09:13 Ahmad Arif - 00:21:52 Nicholas Rachmadi - 00:23:39 Ben Khoo - 00:23:41 <u>Duathlon Mixed Relay</u> 3rd – Team Singapore – 01:36:47 Rachel Hew - 00:24:13 Ahmad Arif - 00:22:20 Louisa Middleditch - 00:25:45 Nicholas Rachmadi - 00:24:27
7 Feb 2026	Putrajaya, Malaysia	2026 Asia Triathlon Cup Putrajaya	<u>Elite Men</u> 46th – Lim Cheng Yu – 01:06:57
7-8 Feb 2026	Putrajaya, Malaysia	2026 Asia Triathlon Junior Cup Putrajaya	<u>Junior Men</u> 27th – Ethan Chang – 00:35:59 36th – Daniel Mouhsian – 00:38:43 37th – Chrysander Wong – 00:38:49 <u>Junior Women</u> 11th – Jemma Hadden – 00:39:30 13th – Mikayla Ng – 00:39:58 <u>U15 Women</u> 4th – Nur Isabella Schiering – 00:40:37 <u>U15 Men</u> 6th – Caleb Barter – 00:35:05 13th – Davian Yeo – 00:38:57

Sanctioned Events

Name of Event	T100 Singapore – Triathlon & Duathlon 2025
Date	4-5 April 2024
Venue	Marina Bay Sands
Statistics	Technical Delegate – Melody Tan (Female) (Malaysia) Number of Technical Officials – 24 (12 Male, 12 Female) Total Number of Participants:2333 16 to 19 – 17 Male, 8 Female 20 to 39 – 788 Male, 206 Female 40 to 59 – 1044 Male, 193 Female 60 and above – 72 Male, 5 Female

Name of Event	Singapore International Triathlon 2025 (National Championship)
Date	26 & 27 April 2025
Venue	East Coast Park
Statistics	Technical Delegate – Denise Wong (Female) Number of Technical Officials – 10 (5Male, 5 Female) Total Number of Participants: 492 Up to 11 – 32 Male, 28 Female 12 to 15 – 46 Male, 35 Female 16 to 19 – 20 Male, 15 Female 20 to 39 – 89 Male, 47 Female 40 to 59 – 120 Male, 51 Female 60 and above – 8 Male, 1 Female

Name of Event	TriFactor Run & Run Swim 2025
Date	22 June 2025
Venue	East Coast Park
Statistics	Technical Delegate – Lek Chun Guan (Male) Number of Technical Officials – 7 (4 Male, 3 Female) Total Number of Participants:351 Up to 11 – 12 Male, 7 Female 12 to 15 – 19 Male, 8 Female 16 to 19 – 10 Male, 7 Female 20 to 39 – 114 Male, 39 Female 40 to 59 – 82 Male, 44 Female 60 and above – 9 Male, 0 Female

Name of Event	TriFactor Triathlon & Duathlon 2025
Date	26-27 July 2024
Venue	East Coast Park

Statistics	Technical Delegate – Selinna Tsang (Female) Number of Technical Officials – 10 (5 Male, 5 Female) Total Number of Participants:1165 Up to 11 – 10 Male, 12 Female 12 to 15 – 49 Male, 35 Female 16 to 19 – 33 Male, 19 Female 20 to 39 – 458 Male, 112 Female 40 to 59 – 353 Male, 42 Female 60 and above – 29 Male, 11 Female
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Name of Event	SMU Aquathlon Swim Run Sprint 2025
Date	6 September 2025
Venue	New Mempari (Palawan) Beach, Sentosa
Statistics	Technical Delegate – Denise Wong (Female) Number of Technical Officials – 7 (5 Male, 2 Female) Number of Participants:126 Up to 12 – 3 Male, 0 Female 13 to 15 – 11 Male, 11 Female 16 to 19 – 4 Male, 3 Female 20 and above – 71 Male, 23 Female

Name of Event	SUniG Aquathlon 2025 - Singapore University Games Aquathlon
Date	13 September 2025
Venue	SUTD Campus
Statistics	Technical Delegate – Tan Thong Hua (Male) Number of Technical Officials – 15 (9 Male, 6 Female) Total Number of Participants:76 20 to 39 – 42 Male, 32 Female

Name of Event	MetaSprint Series - Aquathlon 2026
Date	1 February 2026
Venue	Sentosa
Statistics	Technical Delegate – Lek Chun Guan (Male) Number of Technical Officials – 8 (4 Male, 4 Female) Total Number of Participants: 1262 Up to 11 – 135 Male, 108 Female 12 to 15 – 73 Male, 53 Female 16 to 19 – 33 Male, 20 Female 20 to 39 – 258 Male, 132 Female 40 to 59 – 298 Male, 117 Female 60 and above – 33 Male, 2 Female

Name of Event	MetaSprints Series - Duathlon 2026
Date	15 March 2026
Venue	F1 Village

Statistics	Technical Delegate – Emily Leong Cheng Han (Female) Number of Technical Officials – 11 (7 Male, 4 Female) Total Number of Participants: 1180 Up to 11 – 103 Male, 75 Female 12 to 15 – 99 Male, 35 Female 16 to 19 – 40 Male, 18 Female 20 to 39 – 247 Male, 124 Female 40 to 59 – 294 Male, 114 Female 60 and above – 30 Male, 1 Female
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Name of Event	MetaSprint Series - Triathlon 2026
Date	29 March 2026
Venue	East Coast Park
Statistics	Technical Delegate – Selinna Tsang (Female) Number of Technical Officials – 10 (6 Male, 4 Female) Total Number of Participants: 1325 Number of Participants: Up to 11 – 80 Male, 56 Female 12 to 15 – 69 Male, 36 Female 16 to 19 – 47 Male, 16 Female 20 to 39 – 348 Male, 146 Female 40 to 59 – 397 Male, 102 Female 60 and above – 28 Male, 0 Female

Capability Development (Technical Officials)

TO Education Programs:

The current framework had been drawn up by World Triathlon:

By National Federation - NF Community Level, NF TO Refresher Workshop, NF TO Level 1 (NTO)

By TRI – TRI TO Level 1 (NTO), TRI TO Level 2 (CTO), TRI TO Level 3 (ITO)

Technical Officials	Female	Male	Total
CL	39	97	97
NTO	6	11	17
CTO	5	5	10
ITO	0	2	2

TRI TO Certification	Name	Gender	Valid to	Note
ITO – Level 3	Peter Chua Wee Leng	Male	2026	
	David Hoong Kah Kuan	Male	Honorary	
CTO – Level 2	Steven Wong	Male	2027	
	Jeff Lim Si Lin	Male	2028	
	Edwin Shi Dalun	Male	2028	
	Tan Thong Hua	Male	2027	
	Denise Wong Ming Ying	Female	2028	

	Ong Si Ying	Female	2029	
	Emily Leong Cheng Han	Female	2028	
	Selinna Tsang	Female	2028	
	Xu Kewei	Male	2029	
	Ng Siew Yee	Female	2029	
NTO – Level 1	Ang Jia Ming	Male	2027	
	Chan Keng Meng	Male	2028	
	Vivian Chee	Female	2027	
	Nina Beth Hermosa Paglinawan	Female	2027	
	Richard Arnold Lane	Male	2027	
	Lee Sin Kok Jason	Male	2028	
	Lee Boon Luan	Female	2028	
	Lek Chun Guan	Male	2026	
	Lin Guo Sheng	Male	2027	
	Cecilia Monis Calixto	Female	2027	
	Serene Lane Ng Hwee Ling	Female	2028	
	Eugene Ong Chee Mun	Male	2029	
	Daniel Sng Peng Yeow	Male	2027	
	Leanne Tham	Female	2027	
	Jenny Wee	Female	2027	
	Wee Soo Jin	Male	2026	
	Oswald Wong Leung Kwan	Male	2028	
	Omar Abu Bakar	Male	2026	

TRI Accredited Technical Officials' & Event Organizers' Courses Facilitators: 2

2 of our Technical Officials were TRI certified facilitators, qualified to conduct and facilitate TRI courses, training participants to be future Technical Officials.

Facilitator	Peter Chua Wee Leng	Male
Facilitator	Omar Abu Bakar	Male

TRI Technical Officials Courses (Facilitators):

The following TRI Facilitators from Singapore were assigned to conduct and facilitate in the following:

Course	Date	Facilitators
2025 Tam Chuc Vietnam World Triathlon Technical Officials Level 1 Seminar	9 to 10 April 2025	Peter Chua

2025 Ulaanbaatar, Mongolia World Triathlon Technical Officials Level 1 Seminar	5 to 6 September 2025	Peter Chua
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TAS Technical Officials Courses:

Course	Date	Name of Facilitator	Number of Participants
2025 Singapore Triathlon Technical Official Community Level Seminar	23 August 2025	Peter Chua	37
2026 Singapore World Triathlon Technical Officials Refresher Seminar	31 January 2026	Peter Chua	10
2026 Singapore Triathlon Technical Official Community Level Seminar - March	17 March 2026	Peter Chua	14

TRI Technical Officials Courses (Participations)

NIL

Technical Officials Assignment for Major Games:

TRI selected the following Technical Officials from Singapore to officiate in the following Major Games:

Games	Date	Name
Chengdu 2025 World Games	17 Aug to 20 Aug 2025	Emily Leong Cheng Han (ITO)
2025 Asian Youth Games Bahrain	22 Oct to 31 Oct 2025	Ong Si Ying (ITO)
33 rd SEA Games Thailand	14 to 20 December 2025	Denise Wong (HR) Xu Kewei (ITO) Lek Chun Guan (ITO) Jenny Wee (ITO)

Capability Development (Coaching)

As of 31 March 2026, there are:

Coaches	Female	Male	Total
NROC	7	18	25
WT Level 1	4	5	9
WT Level 2	5	2	7

TRI TO Certification	Name	Gender	Course Year	Valid To	Note
Level 2	Eugene Lee	Male	2016	2028	
	Chan Chee Ming	Male	2017	2029	
	Christian Stauffer	Male	2017	2029	
	Chang Shuwen	Female	2023	2027	
	Michelle Verma	Female	2012	2028	
	Mohamed Masri	Male	2025	2029	
	Chew Yi Heng	Male	2025	2029	

Level 1	James Middleditch	Male	2022	2026	
	Muhammad Dzulkifly	Male	2023	2027	
	Michelle Evelyn Chow	Female	2023	2027	
	Dushyanti Zainal Abidin	Female	2024	2028	
	Elvia Suraydi	Female	2026	2030	
	Arthur Tong Hung Hin	Male	2026	2030	
	Ng Kang Jie Bervyn	Male	2024	2028	
	Leonard Ng	Male	2024	2028	
	Siti Noorimah	Female	2024	2028	

TAS Coaching Courses:

NIL

TRI Coaching Courses (Participants):

The following coaches from Singapore were selected by TRI to further enhanced their coaching capabilities:

Course	Date	Coach	Status
2025 RIYADH WORLD TRIATHLON COACHES LEVEL 2 COURSE	16 to 20 November 2025	Mohamed Masri Chew Yi Heng	Pass Pass

Sports Development Programs (Community):

Youth Aquathlon League

TAS launched the Youth Aquathlon League, to create opportunities for kids and Youth (7 to 25 years old) to enter the sport of Triathlon. This is a series of mini aquathlon events conducted in schools and sport recreation centres (Pool + Swim) culminating to the Youth Aquathlon Finale in our Aquathlon National Championship. For FY25, we organised 3 races in YAL scheduled in June, July & August 2026 and will be reported in FY26 Annual report instead.

Singapore Sport School – Multi Sport Experience

Date: 11 & 12 November 2025 (2 days)

Venue: Sport Singapore & National Stadium

Objectives: Promoting & introduction of multisport amongst sport school students and talent identification.

Number of Participants: 64 Students, 4 Technical Official & 3 Coaches

Sponsors

The Association greatly appreciate the following sponsors:

Name	Sponsorship
Key Power International Pte Ltd	Competition Attire and Apparels for SEA Games Squad

Conflict of Interest Policy

All Board members and staff are required to comply with TAS Conflict of Interest Policy. The policy states that all staff and Board members shall declare in writing the nature and extent of any relationship, arrangement, contract or agreement, which may result in a conflict of interest, real or perceived.

The declaration is to be made, signed and file annually during the start of Financial Year or at AGM. At any point of time there is any addition or deletion in the information declared, a supplementary declaration describing such change should be made and file as soon as reasonably possible.

Any staff and Board members shall abstain and not participate in any discussion, decision making or voting on matters where they have a conflict of interest, declared either in writing or orally.

Name	Current Board Appointment	Occupation / Conflict of Interest
Paul Rachmadi	President 30 Sept 2024	Deputy CEO, Security & Risk Solutions Pte Ltd Parent of Athlete, Nicholas Rachmadi Ex-Colleague of Orange Room's Director (Full Member) CL1 Technical Official Asia Triathlon Executive Board – Member (SEA Rep)
Michelle Evelyn Chow	Deputy President 30 Sept 2024	Associate Performance Psychologist, InPsychful LLP TRI Level 1 Coach / NROC Coach CL1 Technical Official
James Middleditch	Secretary General 30 Sept 2024	Director, INSEAD Parent of Athlete, Louisa Middleditch TRI Level 1 Coach / NROC Coach
Benjamin Khoo	Assistant Sec Gen 30 Sept 2024	Founder – Live Long Long Pte Ltd HPP Athlete Asia Triathlon Information Committee - Member
Yu Kok Chew	Treasurer 30 Sept 2024	Managing Director, YNY Design + Construction Pte Ltd Parent of Athletes, Herlene Yu and Hillary Yu
Yvonne Teo	Board Member 30 Sept 2024	Director, Deutsche Bank Singapore Singapore Women's Triathlon Club (Associate Member)
Chew Yi Heng	Board Member 30 Sept 2024	Design Engineer, Dyson Operations TRIBAL Triathlon Club (Full Member) TRI Level 1 Coach / NROC Coach
Trevor Xie Sheng Jie	Board Member 30 Sept 2024	Director, Conservation Capital Pte Ltd HPP National Age Group
Dr Joshua Li	Board Member 30 Sept 2024	Doctor, Singapore Health Services HPP Athlete TRIBAL Triathlon Club - Member Sports Physician, SSMC@HPSI
Dr Adrian Ooi	Board Member (Appointed) 28 Oct 2024	Medical Director & Consultant Plastic Surgeon Polaris Plastic & Reconstructive Surgery HPP Athlete
Ong Si Ying Jasmine	Board Member (Appointed) 20 Nov 2024	Tutor, Freelance TRI Level 2 Technical Official

	Chairman of Technical Committee	
Eugene Ong	Acting GM / High Performance Manager 1 Nov 2024	TAS Secretariat TRI Level 1 Technical Official
Omar Bakar	Sports Dev Manager 1 Nov 2021	TAS Secretariat TRI Level 2 Technical Official
Jeff Lim	Assistant GM 28 Feb 2025	TAS Secretariat TRI Level 2 Technical Official
Abigail Ho An Qi	Sports Development Executive 12 Jan 2026	TAS Secretariat NIL

Whistle-Blowing Policy

The charity has in place a whistle-blowing policy, to address concerns about possible wrong-doing or improprieties in financial or other matters within the charity.

We also have a complaint policy in place setting out guidelines and processes in addressing complaints.

Disclosure of Remuneration received by Board Members

No Board Members are remunerated for their Board services in the financial year.

Disclosure of Related Party Transactions

The following related party transactions in the financial year:

Name of Related Party	Nature of relationship	Transactions
Joshua Li	Board Member	Donation Income - \$50
Benjamin Khoo	Board Member	Donation Income - \$1,465
Adrian Ooi	Board Member	Donation Income - \$360
Paul Rachmadi	Board Member	Donation Income - \$20,555
Yu Kok Chew	Board Member	Donation Income - \$17,360
Chew Yi Heng	Board Member	Donation Income - \$3,569
Conservation Capital Pte Ltd	Board Member's Business	Donation Income - \$25,000
Cordelia Stephanie Chai	Board Member's Family members	Donation Income - \$3,000
Hillary Yu Zhi Hui	Board Member's Family members	Donation Income - \$1,400
James Middleditch	Board Member	Donation Income - \$28,172
Chow I Ling Michelle	Board Member	Donation Income - \$3,870
Xie Sheng Jie Trevor	Board Member	Donation Income - \$3,314

Disclosure of Annual Remuneration of Employees

Salary range \$100,001 - \$150,000	2
Salary range below \$100,000	1

Disclosure of employees who are close members of the family of GM or Board Members

No employee are close members of the family of GM or Board Members

Review of the Audited Financial Statements and Other Financial Information
(Financial year ending 31 March 2026)

The Financial Statements for the year ending 31 March 2026 was audited by **S B Tan Audit PAC**, and had given the opinion that the financial statements are properly drawn up in accordance with the provisions of the Societies Act, the Charities Act and Financial Reporting Standards in Singapore, so as to give a true and fair view of the financial position of the Association as at 31 March 2026 and of the financial performance, changes in funds and cash flows of the Association for the year ended on that date.

(For more information, please refer to Audited Financial Statements for financial year ending 31 March 2026)

Review

For the financial year ending 31 March 2026

	FY26	FY25
Total Income	\$ 1,448,027	\$ 1,611,510
Total Expenditure	\$ 1,566,647	\$ 1,366,507
(Deficit) / Surplus for financial year	(\$ 118,620)	\$ 245,003

Below is a summary of our financial activities for the year ending 31 March 2026

Receipts	FY26	FY25	Note
Tax Deductible Donations	\$ 452,221	\$448,567	
Non Tax Deductible Donations	\$ 20,220	\$ 5,849	
SportSG	\$ 552,923	\$ 487,656	
OTSF	\$ 294,640	\$ 571,428	
Event Income	\$ 49,610	\$ 35,604	
Membership	\$ 7,988	\$ 5,012	
Programme Fees	\$3,062	\$ 600	
Tote Board Grant	\$ 66,863	\$ 49,568	
Other Income	\$ 500	\$ 7,226	

Expenses	FY26	FY25	Note
Fund-Raising expenses	\$ 0	\$ 23,770	
Equipment and Supplies	\$17,801	\$ 24,941	
Administrative expenses	\$ 391,858	\$ 328,627	
Capability Development	\$ 4,074	\$ 9,659	
Direct Athletes Grant	\$ 34,043	\$ 30,000	
HPE Sports System	\$ 77,778	\$ 162,767	
Local Competition	\$ 145,092	\$ 75,451	Increase investments to support HPP athletes in preparation for Major Games
Overseas Competition	\$ 427,952	\$ 291,993	Increase investments to support HPP athletes in preparation for Major Games
Singapore International Triathlon	\$ 239,309	\$ 261,767	
SpexPotential	\$ 166,501	\$ 99,432	2 new SpexPotential athlete in FY26
SpexScholarship	\$ 62,239	\$ 58,100	

Financial Position	FY26	FY25
Land and Buildings	\$ 0	\$ 0
Property, plant and Equipment	\$ 4,175	\$ 4,133
Others – Intangible Assets	\$ 1,034	\$ 1,034
Investments	\$ 0	\$ 0
Inventories	\$ 0	\$ 0
Trade and other Receivables	\$ 17,764	\$ 15,809

Prepayment	\$ 12,380	\$ 12,838
Cash & Deposits	\$ 267,158	\$ 338,606

Liabilities	FY26	FY25
Trade and other payables	\$ 83,996	\$ 35,285
Total Non-Current Liabilities	\$ 0	\$ 0

Donations

The association collected a total of \$ 472,441 in donations, of which \$400,000 were OTSF Donations (To support our HPE Programs), \$66,863 were Tote Board EFR donations (To support the association programs including development Programs) and \$5,578 were general donations.

Fundraising in FY26

Funds raised	\$ 472,441
Less: Fund Raising Expenditure	(\$ 0)
Net Surplus	\$ 472,441
Fundraising Efficacy	0%

Reserves Position

	Current Year	Previous Year	Current Year
Unrestricted Funds (Reserves)	87,756	109,841	(16,233)
Restricted Funds			
- Building Fund	-	-	-
- Education Fund	-	-	-
- Others	130,759	227,295	108,365
Endowment Funds	-	-	-
Total Funds	218,515	337,135	92,132
Annual Operating Expenditure	713,599	535,283	305,967
Ratio of Reserves to Annual Operating Expenditure	0.12	0.21	(0.05)

For the financial year ending 31 March 2026, we had total funds (Restricted + Unrestricted) of \$ 218,515

Our Reserves Policy is to raise more funds through events and programs, to continue building up our Reserves, with a goal to accumulate the equivalent of one year of operating expenditure. This is to provide financial stability, and sustainability for the conduct of our principal activities. TAS will also review its work plan every year to determine a sustainable budget for our operations and principal activities.

Future Plans

TAS focus over the next 4 years, will be on:

1. Strengthening our governance and building a professionally run NSA that will be seen as the leaders of Triathlon in Singapore and Southeast Asia.
2. Raise funds to build our reserves, with the objectives of a healthy sustainability index with reserve ratio of 25%.
3. Community engagement to align directions and increase affiliations (by 20% yearly).
4. Community Development with a focus on Youth-at-Risks, Tertiaries, Universities, Kids and Women
5. Develop a robust events calendar with increased opportunities for the masses to try Triathlon
6. In preparation for 2029 SEA Games in Singapore, to enhanced high performance programs to provide more support for athletes. Consistent Medals at SEA Games, qualification for all other Major Games, Participation with improving standards at Asian Cup and Championships races.

Our Wishlist

- Collaboration with ActiveSG to establish Triathlon Academies lead by NROC coaches, and getting involve / sanctioning of all Triathlon related events supported or organised by ActiveSG.
- Sanctioning of all Triathlon related events in Singapore by private Event organisers, to establish a safe and conducive environment for our stakeholders to enjoy our sport.
- Enhanced the National Age Group Championships for Triathlon, Duathlon and Aquathlon
- Enhanced the National Club Championships with the participation of at least 20 clubs or more
- Collaborations with Clubs and Universities to deliver programs and events.
- A mass participation Women and Kids only Triathlon related event
- A Corporate Triathlon event for networking
- A Marquee Triathlon festival organised/hosted by Triathlon Singapore, to drive our profile and attract investments for the NSA.
- A high profile Triathlon Event sanctioned by World Triathlon in Singapore, creating opportunities for our HPP Athletes, and community engagements with our participants

The Year Ahead

Key Focus:

- MYSP 2026-2031
- Increase capabilities in fundraising to sustain our operations and build our reserves
- Regular review of the MYSP plan to re-strategize where necessary.
- Enhance our capabilities in Coaching development and developing coaches.
- Capability Development: Explore more opportunities for development of coaches and technical officials
- Enhance partnership with SportSG, Sports Hub, PA, Sports School
- Review of our existing policies, and to implement and set internal policies that is required by the code of governance 2023

Fundraising Plan:

- A fundraising event to drive donations towards OTSF, whilst giving to a strategic cause or foundation in collaboration with TAS
- Enhanced Funding model to drive donations and OTSF – overseas training and competitions, enhancing the environment for HPP athletes
- Donations and campaigns through giving.sg

Community outreach programs:

1. Youth Development programmes

- Enhance and grow our Youth Development Programs
- Grow the depth of athletes, qualify more youths into our HPP Program.
- Regular overseas races and training camps to improve skills development.

2. Youth Aquathlon League

- Enhanced and improve on the YAL. More races in schools
- Collaboration and partnerships with MOE schools and International Schools
- To establish a marquee event as the Grand Final for the Youth Aquathlon League, where all the schools will come together for a multisport festival and race.

3. Women's Program and Tri-Ladies Event

- Possible partnership with Sports Hub, OCBC Aquatic Centre
- A women only swim-run event, with a series of clinics to prepare participants for their first race.

4. Inter Tertiary Program - Training Camp, Races

- To be used for talent identification of athletes into our HPP program

- For networking between Tertiaries and Universities, and for athletes to have opportunities of access to TRI Coaches and Races

5. Singapore Sport Fiesta - Tri Hero program catered from primary to secondary MOE schools

- Develop and design a progressive TRI-ing Out programme for primary and secondary school students, introducing them to the fundamentals of triathlon in an age-appropriate and engaging manner.
- Bring triathlon into schools through fun, interactive activities, allowing students to experience swimming, cycling and running in a safe and enjoyable environment.
- Create awareness and interest in multisport, helping students understand the different disciplines of triathlon while promoting an active and healthy lifestyle.
- Introduce students to the triathlon pathway, providing opportunities for those who develop an interest to progress into school programmes, Youth Aquathlon League (YAL) and competitive triathlon.

6. Sport Education Program – An endorsed program by Sport SG for all primary and secondary MOE schools.

- Develop and design a progressive NEXTGen Performance Tri programme for primary and secondary school students, introducing them to the fundamentals of triathlon in an age-appropriate with some technical knowledge
- Build fundamental multisport skills by progressively developing students' confidence, coordination, endurance and understanding of the three disciplines.
- Create an engaging pathway into triathlon, allowing students to experience the sport in a safe, interactive and structured school environment, with opportunities to progress into further triathlon development programmes and competitions.

New Governance Evaluation Checklist for the Financial Year ended 31 March 2026

The checklist is based on the Code of Governance 2023.

TAS will submit this GEC via the Charity Portal by 30 Sept 2026.

Principle	ID	Complied?	Remarks
Principle 1: The charity serves its mission and achieves its objectives.			
Clearly state the charitable purposes (For example, vision and mission, objectives, use of resources, activities, and so on) and include the objectives in the charity's governing instrument. Publish the stated charitable purposes on platforms (For example, Charity Portal, website, social media channels, and so on) that can be easily accessed by the public.	1.1	Yes	
Develop and implement strategic plans to achieve the stated charitable purposes.	1.2	Yes	
Have the Board review the charity's strategic plans regularly to ensure that the charity is achieving its charitable purposes, and monitor, evaluate and report the outcome and impact of its activities.	1.3	Yes	
Document the plan for building the capacity and capability of the charity and ensure that the Board monitors the progress of this plan. "Capacity" refers to a charity's infrastructure and operational resources while "capability" refers to its expertise, skills and knowledge.	1.4	Yes	
Principle 2: The Charity has an effective Board and Management			
The Board and Management are collectively responsible for achieving the charity's charitable purposes. The roles	2.1	Yes	

and responsibilities of the Board and Management should be clear and distinct.			
The Board and Management should be inducted and undergo training, where necessary, and their performance reviewed regularly to ensure their effectiveness.	2.2	Yes	
Document the terms of reference for the Board and each of its committees. The Board should have committees (or designated Board member(s)) to oversee the following areas*, where relevant to the charity: a. Audit b. Finance * Other areas include Programmes and Services, Fund-raising, Appointment/ Nomination, Human Resource, and Investment.	2.3	Yes	
Ensure the Board is diverse and of an appropriate size, and has a good mix of skills, knowledge, and experience. All Board members should exercise independent judgement and act in the best interest of the charity.	2.4	Yes	
Develop proper processes for leadership renewal. This includes establishing a term limit for each Board member. All Board members must submit themselves for re-nomination and reappointment, at least once every three years.	2.5	Yes	Current Term of office is 2 years. There are plans to change to 3 years and align to this reappointment once every 3 years
Develop proper processes for leadership renewal. This includes establishing a term limit for the Treasurer (or equivalent position). For Treasurer (or equivalent position) only: a. The maximum term limit for the Treasurer (or equivalent position like a Finance Committee Chairman, or key person on the Board responsible for overseeing the finances of the charity) should be four consecutive years. If there is no Board member who oversee the finances, the Chairman will take on the role. i. After meeting the maximum term limit for the Treasurer, a Board member's reappointment to the position of Treasurer (or an equivalent position) may be considered after at least a two-year break.) ii. Should the Treasurer leave the position for less than two years, and when he/she is being re-appointed, the Treasurer's years of service would continue from the time he/she stepped down as Treasurer.	2.6	Yes	
Ensure the Board has suitable qualifications and experience, understands its duties clearly, and performs well. a. No staff should chair the Board and staff should not comprise more than one-third of the Board.	2.7	Yes	

Ensure the Management has suitable qualifications and experience, understands its duties clearly, and performs well. a. Staff must provide the Board with complete and timely information and should not vote or participate in the Board's decision-making.	2.8	Yes	
The term limit for all Board members should be set at 10 consecutive years or less. Re-appointment to the Board can be considered after at least a two-year break. For all Board members: a. Should the Board member leave the Board for less than two years, and when he/she is being re-appointed, the Board member's years of service would continue from the time he/she left the Board. b. Should the charity consider it necessary to retain a particular Board member (with or without office bearers' positions) beyond the maximum term limit of 10 consecutive years, the extension should be deliberated and approved at the general meeting where the Board member is being re-appointed or re-elected to serve for the charity's term of service. (For example, a charity with a two-year term of service would conduct its election once every two years at its general meeting). c. The charity should disclose the reasons for retaining any Board member who has served on the Board for more than 10 consecutive years, as well as its succession plan, in its annual report.	2.9a 2.9b 2.9c	Yes	Current maximum tenure of Board Member is 8 years. There are plans to change to 10 years.
For Treasurer (or equivalent position) only: d. A Board member holding the Treasurer position (or equivalent position like a Finance Committee Chairman or key person on the Board responsible for overseeing the finances of the charity) must step down from the Treasurer or equivalent position after a maximum of four consecutive years. i. The Board member may continue to serve in other positions on the Board (except the Assistant Treasurer position or equivalent), not beyond the overall term limit of 10 consecutive years, unless the extension was deliberated and approved at the general meeting – refer to 2.9.b.	2.9d	Yes	
Principle 3: The Charity acts responsibly, fairly and with integrity.			
Conduct appropriate background checks on the members of the Board and Management to ensure they are suited to work at the charity.	3.1	Yes	
Document the processes for the Board and Management to declare actual or potential conflicts of interest, and the measures to deal with these conflicts of interest when they arise. a. A Board member with a conflict of interest in the	3.2	Yes	

matter(s) discussed should recuse himself/herself from the meeting and should not vote or take part in the decision-making during the meeting.			
Ensure that no Board member is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes	
Ensure that no staff is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes	
Establish a Code of Conduct that reflects the charity's values and ethics and ensure that the Code of Conduct is applied appropriately.	3.4	Yes	
Take into consideration the ESG factors when conducting the charity's activities.	3.5	Partial	Practiced but no written policy on this. Plan to aligned with IF's sustainability policy.
Principle 4: The Charity is well-managed and plans for the future			
Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives. a. Ensure the Board approves the annual budget for the charity's plans and regularly reviews and monitors its income and expenditures (For example, financial assistance, matching grants, donations by board members to the charity, funding, staff costs and so on).	4.1a	Yes	
Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives. b. Implement appropriate internal controls to manage and monitor the charity's funds and resources. This includes key processes such as: i. Revenue and receipting policies and procedures; ii. Procurement and payment policies and procedures; and iii. System for the delegation of authority and limits of approval.	4.1b	Yes	
Seek the Board's approval for any loans, donations, grants, or financial assistance provided by the charity which are not part of the core charitable programmes listed in its policy. (For example, loans to employees/subsidiaries, grants or financial assistance to business entities).	4.2	Yes	
Regularly identify and review the key risks that the charity is exposed to and refer to the charity's processes to manage these risks.	4.3	Partial	Practiced but no written policy and processes on this. Requires further work and plan .

Set internal policies for the charity on the following areas and regularly review them: a. Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT); b. Board strategies, functions, and responsibilities; c. Employment practices; d. Volunteer management; e. Finances; f. Information Technology (IT) including data privacy management and cyber-security; g. Investment (obtain advice from qualified professional advisors if this is deemed necessary by the Board); h. Service or quality standards; and i. Other key areas such as fund-raising and data protection.	4.4	Partial	Requires further work on the following: - AML / CFT - IT, Cyber-security - Investment
The charity's audit committee or equivalent should be confident that the charity's operational policies and procedures (including IT processes) are effective in managing the key risks of the charity.	4.5	Yes	
The charity should also measure the impact of its activities, review external risk factors and their likelihood of occurrence, and respond to key risks for the sustainability of the charity.	4.6	Yes	
Principle 5: The Charity is accountable and transparent			
Disclose or submit the necessary documents (such as Annual Report, Financial Statements, GEC, and so on) in accordance with the requirements of the Charities Act, its Regulations, and other frameworks (For example, Charity Transparency Framework and so on).	5.1	Yes	
Generally, Board members should not receive remuneration for their services to the Board. Where the charity's governing instrument expressly permits remuneration or benefits to the Board members for their services, the charity should provide reasons for allowing remuneration or benefits and disclose in its annual report the exact remuneration and benefits received by each Board member.	5.2	Yes	
The charity should disclose the following in its annual report: a. Number of Board meetings in the year; and b. Each Board member's attendance.	5.3	Yes	
The charity should disclose in its annual report the total annual remuneration (including any remuneration received in the charity's subsidiaries) for each of its three highest-paid staff, who each receives remuneration exceeding \$100,000, in incremental bands of \$100,000. Should any of the three highest-paid staff serve on the Board of the charity, this should also be disclosed. If none of its staff receives more than \$100,000 in annual remuneration each, the charity should disclose this fact.	5.4	Yes	

The charity should disclose in its annual report the number of paid staff who are close members of the family of the Executive Head or Board members, and whose remuneration exceeds \$50,000 during the year. The annual remuneration of such staff should be listed in incremental bands of \$100,000. If none of its staff is a close member of the family of the Executive Head or Board members and receives more than \$50,000 in annual remuneration, the charity should disclose this fact.	5.5	Yes	
Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. Record relevant discussions, dissenting views and decisions in the minutes of general and Board meetings. Circulate the minutes of these meetings to the Board as soon as practicable.	5.6a	Yes	
Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. The Board meetings should have an appropriate quorum of at least half of the Board, if a quorum is not stated in the charity's governing instrument.	5.6b	Yes	
Implement a whistle-blowing policy for any person to raise concerns about possible wrongdoings within the charity and ensure such concerns are independently investigated and follow-up action taken as appropriate.	5.7	Yes	
Principle 6: The Charity communicates actively to instil public confidence			
Develop and implement strategies for regular communication with the charity's stakeholders and the public (For example, focus on the charity's branding and overall message, raise awareness of its cause to maintain or increase public support, show appreciation to supporters, and so on).	6.1	Yes	
Listen to the views of the charity's stakeholders and the public and respond constructively.	6.2	Yes	
Implement a media communication policy to help the Board and Management build positive relationships with the media and the public.	6.3	No	Require further work on this, to draft media communication policy.

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Vetted / Approved by: TAS Board