



ANNUAL REPORT FOR PERIOD 01 April 2017 to 31 March 2018

Vision:

To be an internationally acclaimed nation who makes multi-sports a lifestyle that leads to excellence.

Mission:

TAS strives to exercise fair and judicious supervision of multi-sports events among all and to promote multi-sports among all and achieve excellence for international recognition.

Values & Mottos:

4 Fs (Focus, Flexibility, Fore-Sight, Fast)

Governing Instruments:

TAS Constitution (Version 2017)

Registration Number - Unique Entity Number (UEN):

Others - S92SS0052C

Charity Status:

Charity Status from 1 June 2011

Institution of a Public Character (IPC) – Status granted for the period 8 April 2017 to 7 April 2019

Registered Address:

3 Stadium Drive, Sport Singapore #01-33 Singapore 397630

Management Committee: From 18 August 2016 to Present

Designation	Name	Date of Appointment
President	Mr David Hoong Kah Kuan	18 August 2016
Deputy President	Mr Eugene Lee	18 August 2016
Honorary Secretary	Mr Raymond Chong Chee Keong	18 August 2016
Assistant Honorary Secretary	Mr Chua Jung Zhi	18 August 2016 Stepped down on 22 Sept 2017
Assistant Honorary Secretary	Mr Steven Chan Chee Ming	22 September 2017 Formally Committee Member appointed from 18 August 2016
Honorary Treasurer	Mr Peter Chua Wee Leng	18 August 2016
Committee Member	Mr Fabian William Raj	18 August 2016
Committee Member	Dr Liau Kah Han	18 August 2016
Committee Member	Mr Daniel Sng Peng Yeow	18 August 2016
Committee Member	Ms Winnie Yeung	18 August 2016
Committee Member	Mr Shawn Wee	22 September 2017 Formally Committee Member appointed from 18 August 2016
Co-Opt Member	Mr Xu Kewei	18 August 2016
Co-Opt Member	Mr Lek Chun Guan	18 August 2016
Co-Opt Member	Ms Jenny Wee	18 August 2016

External Auditor

Strategic Audit Alliance PAC

Bankers

United Overseas Bank Limited



Policies adopted:

Singapore Societies Act
Singapore Charities Act
Singapore Financial Reporting Standards
Sports Singapore Financial Regulations
Asian Triathlon Confederation Constitution
International Triathlon Union Constitution
Anti-Doping Singapore Policy and Rules

TAS Policies

TAS Constitution
Human Resource SOP
Finance SOP
Athletes Selection Policy - HPP
TAS Event Organisers Manual
TAS Event Sanction Policy

Review of activities for FY2017 (1 April 2017 to 31 March 2018)

Secretariat

TAS secretariat office is located at Sports Hub, NSA shared office since 1 April 2016.

As of 31 March 2018, the TAS secretariat consists of:

General Manager – Eugene Ong
Senior Executive – Jeff Lim (Until 31 May 2017)
Capability Development Executive – Jeff Lim (6 months contract from 1 June 2017)
Sports Development Executive – Omar Bakar (From 29 May 2017)
Book Keeping & Accountant – Sherlyn Chow (Contracted)

Disclosure of Annual Remuneration of Top 3 Key Executives

Salary range \$50,001 to \$100,000	1
Salary range below \$50,000	2

Membership

As of 31 March 2018, there are a total of
Individual Members - 128
Affiliate Members – 4
Ordinary Members – 4
Day-of-Race (DOR) Members – 12,234

Capability Development (Technical Officials)

Technical Official Committee (TOC):

TOC was formed in 2009 for the purpose of overseeing TO education and the capability development of TOs locally. The TOC also plan and details the officials for TAS’s sanctioned events, to ensure that these events are conducted in a fair and safe manner, as well as to offer opportunities for new TOs to understudy and learn “on-job”

As of 31 March 2018, the TOC was made up of the following members:

David Hoong (Advisor), Jeff Lim (Manager), Peter Chua (Chairman), Daniel Sng (Chairman), Edwin Shi (Treasurer), Jenny Wee, Alvin Tay, Ong Si Ying, Steven Wong, Ang Jia Ming, Philip Martin Hall



TO Education Programs:

The current framework had been drawn up by ITU:

By National Federation - NF Community Level 1, NF Community Level 2, NF TO Level 1

By ITU – ITU TO Level 1 (NTO), ITU TO Level 2 (CTO), ITU TO Level 3 (ITO)

As of 31 March 2018, there are

ITO – 2

CTO – 9

NTO – 28

CL2 – 26

CL1 – 40

ITU Facilitators (TO): 4

4 of our Technical Officials were selected by ITU to be trained as Facilitators. They were certified and qualified to conduct and facilitate ITU courses, training participants to be future Technical Officials.

TAS Facilitators (TO): 6

6 of our NTOs are trained and certified local facilitators, to conduct and facilitate local Technical Official Courses at community level.

TAS Technical Officials Courses:

TAS conducted the following coaching courses for FY2017:

Course	Date	Facilitators	Number of Participants
Triathlon Technical Officials Community Level 1	08 April 2017	David Hoong Peter Chua	15
Triathlon Technical Officials Community Level 2	05 August 2017	David Hoong Jeff Lim Omar Bakar	14

ITU Technical Officials Courses (Participants):

The following TOs from Singapore were selected by ITU to further enhanced their Officiating capabilities:

Course	Date	Name of TO	Status
Palembang ITU Bicycles' Technological Fraud Check	20 July 2017	Omar Bakar	Pass
		Ong Si Ying	Pass
Palembang ITU Technical Officials and Event Organizers Level 2 Seminar	23 July 2017	Omar Bakar Alvin Tay	Pass Pass
Kuala Lumpur ITU Facilitator Course	12 October 2017	Daniel Sng	Pass

ITU Technical Officials Courses (Facilitators):

The following ITU Facilitators from Singapore were assigned to conduct and facilitate in the following:

Course	Date	Facilitators	Number of Participants
Kuala Lumpur ITU Technical Officials Level 1 Seminar	10 June 2017	David Hoong	25
Rayong ITU Technical Officials and Event Organizers Community Seminar	21 March 2018	Omar Bakar	20

Technical Delegate (TD) and Team Leader (TL) Assignments:

ITU assigns the following TO from Singapore to lead a team of Technical Officials from Asia, to officiate in the following Continental Cup and World Cup races:

Event	Date	Name of TO
Taizhou ASTC Triathlon Asian Cup	3 June 2017	Peter Chua (TD)
Mount Mayon ASTC Triathlon Asian Cup	13 August 2017	Daniel Sng (TD)
Weihai ITU Triathlon World Cup	30 September 2017	David Hoong (TL)



Tongyeong ITU Triathlon World Cup	28 October 2017	Omar Bakar (TD)
Putrajaya ASTC Powerman Middle Distance Duathlon Asian Championships	3 March 2018	Jeff Lim (TD)

Technical Officials Assignment for Major Games:

ITU and ASTC selected the following TOs from Singapore to officiate in the following Major Games:

Games	Date	Name of TO
Kuala Lumpur 29 th South East Asian Games	21 August 2017	David Hoong (Technical Delegate) Daniel Sng Edwin Shi Eugene Ong Lek Chun Guan Ng Siew Yee Tan Thong Hua Jeff Lim

Self-Funding Technical Officials:

The following TOs from Singapore self-funded, and was approved by ITU to officiate in the following overseas races. This is for further education of knowledge and training, and subsidies are provided by TAS to defray some of their costs:

Event	Date	Name of TO
ITU World Triathlon Gold Coast	08 April 2017	Alvin Tay
Subic Bay ASTC Triathlon Asian Cup	30 April 2017	Daniel Sng Philip Hall
ITU World Triathlon Yokohama	13 May 2017	Alvin Tay Daniel Sng Tan Thong Hua
Palembang ASTC Triathlon Asian Championships	21 July 2017	Ong Si Ying Jenny Wee Tan Thong Hua Omar Bakar Alvin Tay Eugene Ong
Almere-Amsterdam ETU Challenge Long Distance Triathlon European Championships	09 September 2017	Alvin Tay
ITU World Triathlon Grand Final Rotterdam	14 September 2017	Alvin Tay Daniel Sng
Hong Kong ASTC Sprint Triathlon Asian Cup	21 October 2017	Sharon Khoo Mike Sepuldeva Emily Leong
Tongyeong ITU Triathlon World Cup	28 October 2017	Denise Wong
IRONMAN Malaysia & 70.3 Langkawai	09 November 2017	Sharon Khoo Emily Leong Denise Wong
ITU World Triathlon Abu Dhabi	02 March 2018	Alvin Tay
Putrajaya ASTC Powerman Middle Distance Duathlon Asian Championships	03 March 2018	Ang Jia Ming Wee Soo Jin

Capability Development (Coaching)

As of 31 March 2018, there are

ITU Level 2 – 5

ITU Level 1 – 1

SG Coach Level 1 (NROC) – 23



TAS Coaching Courses:

TAS conducted the following coaching courses in FY2017:

Course	Date	Facilitators	Number of Participants
SG-Coach Level 1 Triathlon Integrated	26 March 2018 to 14 April 2018	Eugene Lee Steven Chan Christian Stauffer Omar Bakar	18 (1 fail)

ITU Coaching Courses (Participants):

The following coaches from Singapore were selected by ITU to further enhanced their coaching capabilities:

Course	Date	Coach	Status
Dubai ITU Level 1 Coaching Course	30 April 2017 to 4 May 2017	Christian Stauffer	Pass
Hong Kong ITU Level 2 Coaching Course	29 November 2017 to 3 December 2017	Steven Chan Christian Stauffer	Pass
Kuala Lumpur ITU Facilitator Course	12 October 2017	Fabian William	Pass

ITU Coaching Courses (Facilitators):

The following ITU Facilitators from Singapore were assigned to conduct and facilitate in the following:

Course	Date	Facilitator	Number of Participants
Dubai ITU Level 1 Coaching Course	30 April 2017 to 4 May 2017	Eugene Lee	
Seoul KTF Level 2 Coaching Course	November 2017	Eugene Lee	
Hong Kong ITU Level 2 Coaching Course	29 November 2017 to 3 December 2017	Eugene Lee	

Sports Development (Awareness) Programs:

For FY2017, TAS conducted the following programs to create awareness of our sport, for community outreach and development of athletes at community level:

Name	Experience Sports - Sports Development Series: Aquathlon
Date	9 August 2017
Venue	OCBC Aquatic Centre, Singapore Sports Hub
Details	One of the lead up programs to the Sports Hub National Day Fiesta. Organised by Singapore Sports Hub and supported by TAS, this event saw 40 participants ranging from 7 to 44 years of mix gender age. This program, led by professional coaches in TAS, introduced the participants to the 3 elements of Aquathlon; swim, transition & run. The participants got to experience an Aquathlon race in a fun but controlled environment at the end of the program.
Name of Coaches	Winnie Yeung (Program Director) Fabian William Jason Lee Luqman Hakim Marian Joyce Michelle Evelyn Steven Chan
Name of TO	Eugene Ong Omar Bakar
Number of Participants	40

Name	Splash & Dash @ Sports Hub - Junior Aquathlon
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Date	8 September 2017
Venue	Singapore Sports Hub
Details	A follow up program by Singapore Sports Hub, TAS supported this Aquathlon program with Coaches & Technical Officials. This program was dedicated to children from 7-12 years old on their school holidays to experience being trained by professional coaches from TAS and to experience racing in the Aquathlon at the end of the program in a fun and engaging way.
Name of Coaches	Winnie Yeung (Program Director) Kelvin Lim Lloyd Ngoh Luqman Hakim Marian Joyce Muhammad Hairul Terence Tan Jay Chen
Name of TO	Eugene Ong Omar Bakar Leow Jo Lene
Number of Participants	40

Name	Aquathlon Camp @ MOE Evans – Kids Aquathlon
Date	26 November 2017
Venue	CCAB Evans Road
Details	An ActiveSG school holiday program organised by MOE-Evans Swimming Complex. TAS supported this community oriented event.
Name of Coaches	Luqman Hakim Conrad Yeo
Name of TO	Omar Bakar (Program Director)
Number of Participants	6

Athletes Development – High Performance Program

Triathlon Training Squad (TTS) Scheme – 1 April 2017 to 31 December 2017

The Triathlon Training Squad (TTS) Scheme identifies potential athletes into our Elite and Development training squads, whilst providing opportunities for them to develop and maximize their potential through overseas competitions. For FY2017, due to insufficient resources and limited funds, athletes self-funded their own local training, and overseas competition and training, with subsidies given to those whom had met race targets.

Athletes in the TTS A (Elites)

Name	DOB	Gender	Category
Wille Loo	26/01/1983	Male	Elite
Clement Chow	23/05/1988	Male	Elite
Bryce Chong	20/11/1997	Male	U23 / Elite
Zacharias Low	07/10/1997	Male	U23 / Elite
Ethel Lin Zhiyun	11/12/1986	Female	Elite
Winona Howe	24/02/1995	Female	U23 / Elite
Denise Chia	11/01/1997	Female	U23 / Elite
Christy Suriadi	30/05/1997	Female	U23 / Elite

Athletes in the TTS B (Development)

Name	DOB	Gender	Category
Danny Lim	24/12/1989	Male	Elite
Edwin Liam	18/08/1993	Male	Elite



Derek Tan	03/07/1993	Male	Elite
Lam Wai Kit	07/12/1989	Male	Elite
Cedric Chua	25/08/1998	Male	Junior / U23
Nicholas Rachmadi	23/10/2001	Male	Junior
Luke Chua	24/10/2001	Male	Junior
Aaron Kiss	07/09/2000	Male	Junior
Aldrich Goh	26/03/2001	Male	Junior
Benjamin Fan	09/09/1998	Male	Junior
Chang Shuwen	17/08/1990	Female	Elite
Phoebe Kee	19/01/2000	Female	Junior
Louisa Middleditch	17/08/2000	Female	Junior
Emma Middleditch	07/05/2002	Female	Youth
Herlene Yu	01/01/2002	Female	Youth
Elizabeth Liau	29/05/2002	Female	Youth

TAS High Performance Program (HPP) – 1 January 2018 onwards

In tandem with increase capability and strength of our neighbouring competitors, TAS recognizes the need to revamp our athletes development program, in an attempt to match or surpass them. With this, TAS developed the TAS High Performance Program (HPP) to replace the TTS Scheme, from 1st January 2018 onwards. This provides a more evidence-based and performance-driven approach towards the development of our athletes, strategic and careful investments of our limited resources to assist athletes progression in the HPP pathway.

Athletes in the National Elite Squad

Name	DOB	Gender	Category
Clement Chow	23/05/1988	Male	Elite
Wille Loo	26/01/1983	Male	Elite
Zacharias Low	07/10/1997	Male	U23 / Elite
Bryce Chong	20/11/1997	Male	U23 / Elite
Cedric Chua	25/08/1998	Male	U23 / Elite
Denise Chia	11/01/1997	Female	U23 / Elite
Christy Suriadi	30/05/1997	Female	U23 / Elite

Athletes in the National Youth & Junior Academy

Name	DOB	Gender	Category
Nicholas Rachmadi	23/10/2001	Male	Junior
Luke Chua	24/10/2001	Male	Junior
Aaron Kiss	07/10/2000	Male	Junior / U23
Phoebe Kee	19/01/2000	Female	Junior / U23
Louisa Middleditch	17/08/2000	Female	Junior / U23
Emma Middleditch	07/05/2002	Female	Junior
Herlene Yu	01/01/2002	Female	Junior
Ashley Karenna Lin	15/06/2001	Female	Junior

Athletes in the National Development Squad

Name	DOB	Gender	Category
Danny Lim	24/12/1989	Male	
Lam Wai Kit	07/12/1989	Male	
Edwin Liam	18/08/1993	Male	
Derek Tan	03/07/1993	Male	
Benjamin Fan	09/09/1998	Male	
Aldrich Goh	26/03/2001	Male	
Ahmad Arif Bin Ibrahim	20/09/1993	Male	



Chang Shuwen	17/08/1990	Female	
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Overseas Training and Competitions / Major Games

Date	Competition	Results
29 April 2017	ASTC Triathlon Junior Asian Cup, Subic Bay	<u>Junior Men</u> Nicholas Rachmadi – 11 / 28 , 1:04:23 Luke Chua – 23 / 28 , 1:09:41 <u>Junior Women</u> Louisa Middleditch – 3 rd / 12 , 1:13:25 Phoebe Kee – 5 th / 12 , 1:16:34
30 April 2017	ASTC Triathlon Asian Cup, Subic Bay	<u>Elite Men</u> Zacharias Low – 26 th / 51 , 2:04:03 Wille Loo – 28 th / 51 , 2:04:22 Clement Chow – 30 th / 51 , 2:04:36 <u>Elite Women</u> Denise Chia – 13 th / 19 , 2:25:43
4 June 2017	ASTC Triathlon Asian Cup, New Taipei	<u>Elite Men</u> Zacharias Low – 19 th / 32 , 1:59:14 Wille Loo – 23 rd / 32 , 2:01:29 Clement Chow – 28 th / 32 , 2:08:23 Bryce Chong - DNF <u>Elite Women</u> Christy Suriadi – 9 th / 16 , 2:20:27 Winona Howe – 13 th / 16 , 2:44:51
25 June 2017	ASTC Sprint Triathlon Asian Cup, Osaka	<u>Elite Men</u> Bryce Chong – 51 st / 75 , 1:04:11 Nicholas Rachmadi – 59 th / 75 , 1:05:41 Aaron Kiss – 65 th / 75 , 1:06:58 Cedric Chua – 68 th / 75 , 1:07:40 <u>Elite Women</u> Christy Suriadi – 37 th / 41 , 1:13:05
01 July 2017	ASTC Triathlon Asian Cup, Sokcho	<u>Junior Men</u> Nicholas Rachmadi – 9 th / 19 , 1:03:18 Aaron Kiss – 10 th / 19 , 1:03:31 Cedric Chua – 14 th / 19 , 1:06:19 <u>Youth Women</u> Elizabeth Liau – 4 th / 6 , 00:42:13
21 July 2017	Asian Triathlon Championships, Palembang	<u>Elite Men</u> Zacharias Low – 33 rd / 63 , 2:06:28 Bryce Chong – 50 th / 63 , 2:12:30 <u>Elite Women</u>

		<p>Christy Suriadi – 23rd / 29 , 2:37:40</p> <p><u>Junior Women</u> Phoebe Kee – 15th / 28 , 1:15:18</p> <p><u>Junior Men</u> Nicholas Rachmadi – 33rd / 56 , 1:05:23 Cedric Chua – 40th / 56 , 1:07:12 Aaron Kiss – 42nd / 56 , 1:08:35 Luke Chua – 50th / 56 , 1:14:45</p> <p><u>Mixed Relay</u> Singapore – 10th / 19 , 1:45:31</p>
13 August 2017	ASTC Triathlon Asian Cup, Mt Mayon	<p><u>Elite Men</u> Bryce Chong – 15th / 25 , 2:01:57</p>
21 August 2017	29 th Southeast Asian Games, Kuala Lumpur	<p><u>Elite Men</u> Clement Chow – 3rd / 14 , 2:03:24 Wille Loo – 4th / 14 , 2:04:33</p> <p><u>Elite Women</u> Christy Suriadi – 4th / 8 , 2:28:04 Denise Chia – 6th / 8 , 2:33:55</p>
24 September 2017	ASTC Triathlon Asian Cup, Murakami	<p><u>Elite Men</u> Bryce Chong – 50th / 77 , 1:58:36 Zacharias Low – 54th / 77 , 1:59:49 Derek Tan – 68th / 77 , 2:08:29</p>
06 October 2017	ASTC Sprint Duathlon Asian Cup, Aqaba	<p><u>Elite Men</u> Lam Wai Kit – 7th / 16 , 1:08:48</p>
21 October 2017	ASTC Sprint Triathlon Asian Cup, Hong Kong	<p><u>Elite Men</u> Bryce Chong – 31st / 69 , 1:02:55 Nicholas Rachmadi – 39th / 69 , 1:04:28 Aaron Kiss – 45th / 69 , 1:05:04</p> <p><u>Elite Women</u> Phoebe Kee – 27th / 35 , 1:13:41 Lin Zhiyun – 30th / 35 , 1:16:49</p>
5 to 11 February 2018	2018 ASTC Sports Development Camp - Talent Identification - Bangkok	<p><u>Participants from Singapore</u></p> <p>Men: Nicholas Rachmadi Luke Chua</p> <p>Women: Christy Suriadi Phoebe Kee Herlene Yu</p> <p>(All 5 athletes got selected into 2018 Team ASTC)</p>



24 March 2018	ASTC Sprint Triathlon Asian Cup, Rayong	<u>Elite Men</u> Cedric Chua – 33 rd / 47 , 1:05:20 <u>Elite Women</u> Phoebe Kee – 19 th / 26 , 1:15:00
25 March 2018	ITU Triathlon World Cup, New Plymouth	<u>Elite Men</u> Bryce Chong – 41 st / 49 , 1:11:32
25 March 2018	OUT Triathlon Oceania YOG Qualifier, New Plymouth	<u>Youth Men</u> Nicolas Rachmadi – 18 th / 23 , 1:08:34 Luke Chua – 21 st / 23 , 1:10:16 <u>Youth Women</u> Herlene Yu – 15 th / 24 , 1:15:49

Events

Local Sanctioned Events and National Championships

TAS awarded an events agreement with Orange Room for co-organising of the following National Championships events:

Singapore International Triathlon – 2 years from 2017 to 2018

Singapore Aquathlon – 2 years from 2017 to 2018, with an option for a yearly renewal, for the next 3 years

Singapore Duathlon - 2 years from 2017 to 2018, with an option for a yearly renewal, for the next 3 years

Including the above 3 events, TAS sanctioned a total of 12 events in FY2017.

Below is a summary of these events:

Name of Event	Trifactor Series 2017 – Aqua Run Challenge
Date	9 April 2017
Venue	East Coast Park
Total number of participants	313

Name of Event	Metasprint Series 2017 – Triathlon
Date	23 April 2017
Venue	East Coast Park
Total number of participants	Total – 1809 Including Kids (8-11 yrs) – 170 Youth (12-15 yrs) - 163

Name of Event	Trifactor Series 2017 – Cycle Run Challenge
Date	7 May 2017
Venue	Nicoll Highway
Total number of participants	490

Name of Event	Trifactor Series 2017 – Run Swim Challenge
Date	2 July 2017
Venue	East Coast Park
Total number of participants	528



Name of Event	Trifactor Series 2017 - Triathlon
Date	6 August 2017
Venue	East Coast Park
Total number of participants	1494 Including Kids (6-12 yrs) – 160 Youth (13-15 yrs) - 17

Name of Event	Singapore International Triathlon 2017 – National Championships
Date	10 September 2017
Venue	East Coast Park
Total number of participants	1573 Including Kids (9-12 yrs) – 103 Youth (13-15 yrs) - 46
National Championships Results	Elite Men 1 st – Bryce Chong, 1:01:35 2 nd – Zacharias Low, 1:02:08 3 rd – Nicholas Rachmadi, 1:02:18 4 th – Aaron Kiss, 1:02:41 5 th – Wille Loo, 1:04:01 Elite Women 1 st – Lin Zhiyun, 1:12:37 2 nd – Phoebe Kee, 1:13:29 3 rd – Chang Shuwen, 1:18:43

Name of Event	Ultra Aquathlon Singapore 2017
Date	15 October 2017
Venue	East Coast Park
Total number of participants	528

Name of Event	City60 Bike Run Challenge 2017
Date	15 October 2017
Venue	Singapore Sports Hub
Total number of participants	Total – 1124 Including Kids (8-11 yrs) - 80 Youth (12-15 yrs) - 77

Name of Event	Singapore Aquathlon 2017 – National Championships
Date	22 October 2017
Venue	East Coast Park
Total number of participants	632 Including Kids (8-11 yrs) – 55 Youth (12-15 yrs) - 32
National Championships Results	Men 1 st – Adriel Tay, 1:07:24 2 nd – Joshua Li, 1:10:38 3 rd – Koh Yao Zhong, 1:18:20 Women (Sprint) 1 st – Deborah Goh, 00:41:14



	2 nd – Valerie Yong, 00:42:03 3 rd – Vanessa Yong, 00:42:06
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Name of Event	Singapore Duathlon 2017 – National Championships
Date	12 November 2017
Venue	East Coast Park
Total number of participants	797 Including Kids (8-11 yrs) - 76 Youth (12-15 yrs) - 59
Note	The event was affected by inclement weather and most of the participants did not complete the race.

Name of Event	Metasprint Series 2018 - Aquathlon
Date	11 February 2018
Venue	Sentosa Pelawan Beach
Total number of participants	Total – 1413 Including Kids (8-11 yrs) – 142 Youth (12-15 yrs) - 103

Name of Event	Metasprint Series 2018 - Duathlon
Date	11 March 2018
Venue	F1 Village
Total number of participants	Total – 1533 including Kids (8-11 yrs) – 184 Youth (12-15 yrs) - 109

From 1 January 2018, TAS introduced the National Triathlon Championships (NTC) Series, in an attempt to revive the competitive racing scene locally. This NTC will see athletes in our HPE race against top age groupers, and overseas athletes to earn points, win prize money and awards.

Others

Compliance

As of 31 March 2018, TAS had complied with all taxation requirements from IRAS and Charities' Code of Governance for FY2017.

Strategic Plans

TAS focus for the next 4 years:

To conduct a thorough review of our Multi-year sports plan, with the involvement of the triathlon fraternity. (in an attempt to develop a national alignment multi-year plan)

Athletes development, with a focus on youth and junior athlete

To increase participation numbers via community outreach programs

To increase membership numbers

Sponsorships and donations.

Conflict of Interest

Every TAS MC members & staff shall declare in writing the nature and extent of any relationship, arrangement, contract or agreement, which may result in a conflict of interest, real or perceived. The declaration is to be signed and filed by all TAS MC Members & staff.



If at any time following the filing of his or her Declaration there occurs any material change in the information contained in the Declaration given by the TAS MC members & staff, either by way of addition or deletion, that TAS MC members & staff shall file a supplementary Declaration describing such change, as soon as reasonably possible.

Every TAS MC members & staff, who has any interest in any matter or thing before rendering a decision, shall orally disclose the nature and extent of his or her interest to the TAS Management Committee, and provide a written Declaration, if requested by the President and/or Honorary Secretary.

Every TAS MC members & staff, who is interested in a matter, shall not participate in any decision regarding that matter. The disclosure required by the TAS MC members & staff shall be recorded in, or annexed to, any minutes related to meetings at which such disclosure was made or the minutes of the next meeting following such disclosure.

Donations

For FY2017, TAS launches the TAS foundation to seek public donations to support our High Performance programs, in conjunction with the One-Team Singapore Fund (OTFS) which the government launches in mid 2017. All donations will be matched by the government over the next 5 years (2017-2022).

As of 31 March 2018, TAS is grateful for the following donors:

Name	Amount
Mr David Hoong Kah Kuan	\$10,000
Orange Room Pte Ltd	\$10,000

Reserves Position

	2018	2017
Unrestricted Funds (Reserves)	8,225	25,922
Restricted / Designated Funds	20,000	-
- Building Fund	-	-
- Education Fund	-	-
- Others	-	-
Endowment Funds	-	-
Total Funds	28,225	25,922
Ratio of Reserves to Annual Operating Expenditure	0.09	0.08

TAS relies on Sport Singapore funding to subsidize the daily operations. Other source of funding from events, sponsors and donations will go towards supporting our programs.

The unrestricted funds set aside will be use to sustain daily operations of the association

The restricted funds set aside will go solely for the purpose of our primary focus on development of our High performance programs and athletes. We aim to grow this fund through donations and matching grant from the OTSF, over the next 5 years.

TAS aims to clear all existing liabilities of the association and subsequently build up a reserves of at least SGD\$300,000 (or the approximate equivalent of one year of working expenses, including daily operations and sustaining our daily activities) within the next 5 years. This is to provide financial stability, and sustainability for the conduct of our principle activities

TAS will review its work plan every year to determine a sustainable budget for our operations and principle activities, and to fulfil our minimum obligations.



Financial

Summary of SportSG Funding for FY2017:

	FY2015	FY2016	FY2017
Secretariat Headcount	\$79,000	\$80,800	\$80,800
Office Operations	\$16,500	\$ 2,500	\$ 2,500
Capability Development	\$6,000	\$ 7,000	\$ 7,000
Coaching Headcount	\$24,000	\$12,000	\$12,000
Local Sports Development	\$10,000	\$19,000	\$19,000
Facilities (Office & Storage)	-	\$55,097	\$54,437
Overseas Training and Competitions	\$13,500	\$16,000	\$16,000
Matching Grant	\$15,000	\$6,698	\$22,000

- Capability Development includes Technical Officiating and Coaching
- Grants allocated for Secretariat Headcount and Office Operations in FY 2017 will accounts for about 70% of the total expenditure.
- Grants disbursement will be done on a bi-annual basis, with the 1st disbursement due end of April, subject to submission of all necessary documents.