



ANNUAL REPORT FOR PERIOD 01 April 2016 to 31 March 2017

Vision:

To be an internationally acclaimed nation who makes multi-sports a lifestyle that leads to excellence.

Mission:

TAS strives to exercise fair and judicious supervision of multi-sports events among all and to promote multi-sports among all and achieve excellence for international recognition.

Values & Mottos:

4 Fs (Focus, Flexibility, Fore-Sight, Fast)

Governing Instruments:

TAS Constitution (Version 2017)

Registration Number - Unique Entity Number (UEN):

Others - S92SS0052C

Charity Status:

Charity Status from 1 June 2011

Application for IPC in process (approved on 8 April 2017)

Registered Address:

3 Stadium Drive, Sport Singapore #01-33 Singapore 397630

Management Committee: From 18 August 2016 to Present

President	Mr David Hoong Kah Kuan
Deputy President	Mr Eugene Lee
Honorary Secretary	Mr Raymond Chong Chee Keong
Assistant Honorary Secretary	Mr Chua Jing Zhi
Honorary Treasurer	Mr Peter Chua Wee Leng
Committee Member	Mr Steven Chan Chee Ming
Committee Member	Mr Fabian William Raj
Committee Member	Mr Liau Kah Han
Committee Member	Mr Daniel Sng Peng Yeow
Committee Member	Ms Winnie Yeung
Co-Opt Member	Mr Xu Kewei
Co-Opt Member	Mr Lek Chun Guan
Co-Opt Member	Ms Jenny Wee
Co-Opt Member	Mr Shawn Wee

External Auditor

Strategic Audit Alliance PAC

Bankers

United Overseas Bank Limited

Policies adopted:

Singapore Societies Act

Singapore Charities Act

Singapore Financial Reporting Standards

Sports Singapore Financial Regulations,

International Triathlon Union Governing Standards



Summary of SSC ANGE Funding for FY2016:

	FY2015	FY2016
Secretariat Headcount	\$79,000	\$80,800
Office Operations	\$16,500	\$ 2,500
Capability Development	\$6,000	\$ 7,000
Coaching Headcount	\$24,000	\$12,000
Local Sports Development	\$10,000	\$19,000
Facilities (Office & Storage)	-	\$55,097
Overseas Training and Competitions	\$13,500	\$16,000
Matching Grant	\$15,000	\$6,698

- Capability Development includes Technical Officiating and Coaching
- Grants allocated for Secretariat Headcount and Office Operations in FY 2015 will accounts for about 80% of the total expenditure.
- Grants disbursement will be done on a bi-annual basis, with the 1st disbursement due end of April, subject to submission of all necessary documents.

Summary of Supplementary income for FY2016:

	FY2015	FY2016
Metasprint Series	\$8,000	\$8,000
Singapore International Triathlon	\$26,575	\$22,930.39
Trifactor Triathlon	\$3,000	\$5,148
Singapore Aquathlon	\$4,301	\$237.84
Singapore Duathlon	\$15,500	\$15,500
Ultra Aquathlon	\$ 766	\$1,042
SEA Games 2015	\$24,480	-
Collections from Day of Race (DOR) License	\$33,525	\$32378.22
Courses and Programmes	\$10,670	\$6627.2
Annual Memberships	\$5,663	\$2093.58

President's Report for FY2016

High Performance Elite & Development

Triathlon Training Squad (TTS)

The Triathlon Training Squad (TTS) Scheme identifies potential athletes into our Elite and Development programs. For FY2016, athletes self funded their own local training , and overseas competition and training, with subsidies given to those whom had met race targets. This is due to insufficient and limited funds.

TTS A (Elites):

Competed at any Major Games in the last 18 months

Came in Podium at any ITU/ASTC Sanctioned Race

Minimum Entry Requirement:

- a. Sprint – 1:03 (Male), 1:12 (Female)
- b. Standard – 2:07 (Male), 2:22 (Female)

Male		Female	
Wille Loo, 26/01/1983	Elite	Christy Suriadi, 30/05/1997	Junior / U23
Clement Chow, 23/05/1988	Elite	Denise Chia Su Yin, 11/01/1997	Junior / U23
Zacharias Low, 7/10/1997	Junior / U23	Winona Howe, 24/02/1995	Elite / U23
Bryce Chong, 20/11/1997	Junior / U23	Lin Zhiyun, 11/12/1986	Elite
Aaron Shane Tan, 09/02/1999	Junior		



TTS B (Development):

Came in Podium at any NF Sanctioned Race

Minimum Entry Requirement:

- a. Sprint – 1:10 (Male), 1:20 (Female)
- b. Standard – 2:20 (Male), 2:35 (Female)

Male		Female	
Sumedha Lim, 15/6/96	U23	Chang Shuwen, 17/8/90	Elite
Lim Jia Jie, 10/9/87	Elite	Louisa Middleditch, 17/8/00	Junior
Liang Lemin, 19/4/87	Elite	Phoebe Kee, 19/1/00	Junior
Tan Jiayu, 16/10/92	Elite	Emma Middleditch	Youth
Chew Yu Heng, 30/12/93	Elite	Elizabeth Liau	Youth
Joshua Li, 8/2/87	Elite	Herlene Yu	Youth
Cedric Chua, 25/8/98	Junior / U23	Rachel Seet	Youth
Benjamin Fan	Junior / U23		
Derek Tan	Elite		
Danny Lim	Elite		
Luke Chua	Youth		
Nicholas Rachmadi	Youth		
Aldrich Goh	Youth		
Nathan Chong	Youth		

Documents in place:

TTS Scheme Selection Policy

Athlete's Profile form

Athlete's Agreement

Athlete's Code of Conduct

Selection Policy for SEA Games 2017

High Performance Prep Plan for SEA Games 2017.

ITU/ASTC Races:

1. ASTC Triathlon Asian Cup, Subic Bay (16 - 17 April 2016)

- Bryce Chong (Junior Men, 10/22, 01:02:57)
- Aaron Shane Tan (Junior Men, 12/22, 01:03:31)
- Zac Low (Junior Men, 13/22, 1:03:41)
- Sumedha Lim (U23 Men, 1/3, 2:20:54)
- Tan Jiayu (Elite Men, 13/15, 2:24:29)
- Christy Suriadi (Junior Women, 2/8, 1:12:49)
- Chang Shuwen (Elite Women, 7/8, 2:31:32)

2. Asian Triathlon Championships, Hatsuokaichi (29 April - 1 May 2016)

- Bryce Chong (Junior Men, 18/43, 1:01:22)
- Aaron Shane Tan (Junior Men, 31/43, 1:07:31)
- Zac Low (Junior Men, 23/43, 1:04:53)
- Christy Suriadi (Junior Women, 17/19, 1:12:25)
- Winona Howe (U23 Women, DNF)
- Mixed Team relay (7/9, 1:33:00)

3. ASTC Triathlon Asian Cup, Singapore (16 July 2016)

- Winona Howe (Elite Women, 3/8, 2:31:38)
- Lin Zhiyun (Elite Women, 5/8, 2:39:17)
- Denise Chia (Junior Women, 4/10, 1:09:54)



- Louisa Middleditch (Junior Women, 1:15:37)
- Cedric Chua (Junior Men, 14/27, 1:04:38)
- Zac Low (Junior Men, 21/27, 1:09:19)
- Tan Jiayu (Elite Men, 24/39, 2:30:04)
- Lim Jia Jie (Elite men, 25/39, 2:32:12)
- Joshua Li (Elite Men, 26/39, 2:32:36)
- Chew Yi Heng (Elite Men, 28/39, 2:35:01)
- Sumedha Lim (Elite Men, 29/39, 2:44:06)
- Liang Lemin (Elite Men, 30/39, 2:55:29)
- Luke Chua (Super Sprint, 8/14, 0:25:40)
- Aldrich Goh (Super Sprint, 9/14, 0:26:53)
- Nathan Chong (Super Sprint, 11/14, 0:28:19)
- Emma Middleditch (Super Sprint, 1/11, 0:25:33)
- Elizabeth Liau (Super Sprint, 4/11, 0:27:14)
- Rachel Seet (Super Sprint, 9/11, 0:31:38)

4. ASTC Triathlon Asian Cup, Murakami (25 September 2016)

- Bryce Chong (Elite Men, 34/74, 1:56:15)
- Zac Low (Elite Men, 45/74, 1:59:55)

5. ASTC Sprint Triathlon Asian Cup, Hong Kong (15 September 2016)

- Zac Low (Elite Men, 28/52, 1:06:26)
- Wille Loo (Elite Men, 29/52, 1:06:49)
- Lim Jia Jie (Elite Men, 45/52, 1:13:26)
- Sumedha Lim (Elite Men, 46/52, 1:13:34)
- Lin Zhiyun (Elite Women, 14/22, 1:17:42)

6. ATU Triathlon African Cup, Agadir (5 November 2016)

- Zac Low (Elite Men, 15/16, 2:11:08)

TAS Sanctioned Races:

1. Singapore Aquathlon (18 June 2016)

- Bryce Chong (Men's Sprint, 0:29:37)
- Zac Low (Men's Sprint, 0:31:43)
- Cedric Chua (Men's Sprint, 0:32:24)
- Benjamin Fan (Men's Sprint, 0:32:24)
- Louisa Middleditch (Women's Sprint, 0:36:37)
- Denise Chia (Women's Sprint, 0:37:02)

2. Singapore International Triathlon (17 July 2016)

- Derek Tan Guo Shen (Men's Open, 2:17:04)
- Benjamin Fan (Men's Sprint 16-19, 1:11:28)
- Phoebe Kee (Men's Sprint 16-19, 1:16:16)

3. Singapore Duathlon (21 November 2016)

- Clement Chow (Men's Open, 2:03:36)
- Denise Chia (Women's Open, 2:13:25)
- Cedric Chua (Men's Sprint, 0:58:34)
- Benjamin Fan (Men's Sprint, 1:14:47)
- Louisa Middleditch (Women's Sprint, 1:08:54)

4. SEA Games 2017 Singapore Qualifier (14 January 2017)

- Wille Loo (Men, 1/14, 2:00:03)
- Clement Chow (Men, 2/14, 2:00:07)
- Zac Low (Men, 3/14, 2:04:06)



- Danny Lim (Men, 4/14, 2:04:32)
 - Derek Tan (Men, 5/14, 2:05:56)
 - Jonathan Ma (Men, 6/14, 2:06:08)
 - Cedric Chua (Men, 7/14, 2:08:57)
 - Tan Jiayu (Men, 8/14, 2:09:44)
 - Benjamin Fan (Men, 9/14, 2:12:54)
 - Chew Yi Heng (Men, 10/14, 2:17:46)
 - Sumedha Lim (Men, 11/14, 2:26:29)
 - Aw Yi Zhong (Men, 12/14, 2:33:11)
 - Liang Lemin (Men, 13/14, 2:39:57)
-
- Winona Howe (Women, 1/4, 2:14:24)
 - Denise Chia (Women, 2/4, 2:15:15)
 - Christy Suriadi (Women, 3/4, 2:17:59)
 - Chelsie Tan (Women, 4/4, 2:21:19)

ITU/ASTC Camps:

1. ASTC Women Camp, Jincheon Korea (21-27 April 2016)

- Christy Suriadi
(Christy got selected into Team ASTC)

2. Team ASTC Talent ID Camp, Pronton City Malaysia (13-19 Feb 2017)

- Luke Chua
- Nicholas Rachmadi
- Herlene Yu
- Elizabeth Liau
- Coach Winnie Yeung
- Coach Fabian William

(The 4 athletes got selected into Team ASTC)

Events Management

National Championship Events

TAS awarded a 2 year contract (From 2016 to 2017) to Orange Room, for co-organising of our Singapore Triathlon event. The Singapore Aquathlon and Singapore Duathlon 2016 was organised by Metasports. Subsequently, TAS held a tender process and award the Singapore Aquathlon and Duathlon event to Orange Room on a 2+3 deal. (From 2017 to 2018, with an option to renew for the subsequent next 3 years)

Singapore International Triathlon 2016

Date: 17 July 2016

Total number of age-groupers: 1155

Singapore Aquathlon 2016

Date: 18 June 2016

Total number of age groupers: 770

Singapore Duathlon 2016

Date: 21 November 2016

Total number of age-groupers: 1480

Sanctioned Events

TAS sanctioned 8 events in FY2016.

- Metasprint Triathlon 2016 (17 April 2016)
- Trifactor - Aquarun Challenge (8 May 2016)
- Trifactor - Cyclorun Challenge (5 June 2016)



- Trifactor - Runswim Challenge (31 July 2016)
- Trifactor - Triathlon 2016 (21 August 2016)
- Ultra Aquathlon 2015 (16 October 2016)
- Metasprint Aquathlon 2017 (12 Feb 2017)
- Metasprint Duathlon 2017 (19 March 2017)

Day of Race License

It is mandatory for non TAS annual members to purchase a DOR license, for participating in TAS sanctioned events to purchase a Day of Race (DOR) License. This will provide PA insurance coverage for their participation in that event.

Breakdown of collections from DOR License fees
Metasprint Triathlon 2016 (17 April 2016) - \$7,702
Singapore Aquathlon 2016 (18 June 2016) - \$2,064
Singapore International Triathlon 2016 (17 July 2016) - \$4,202
Trifactor - Triathlon 2016 (21 August 2016) - \$5,434
Ultra Aquathlon 2015 (16 October 2016) - \$1,494
Singapore Duathlon 2016 (21 November 2016) - \$3,873
Metasprint Aquathlon 2017 (12 Feb 2017) - \$3,742
Metasprint Duathlon 2017 (19 March 2017) - \$3,395

Honorary Secretary's Report

Capability Development (Technical Officials)

The current framework had been drawn up by ITU for TO education programs:

By National Federation - NF Community Level 1, NF Community Level 2, NF TO Level 1

By ITU – ITU TO Level 1 (NTO), ITU TO Level 2 (CTO), ITU TO Level 3 (ITO)

As of 31 March 2017, Our Technical Officials strength stands at: (2 ITO, 8 CTO, 24 NTO, 23 CL2, 42 CL1).
3 of our TOs are also qualified ITU facilitators/trainers.

For FY2016, TAS conducted 3 Technical Official Courses:

Technical Official Community Level 1

Date: 16 April 2016

Facilitator: Peter Chua

Number of participants: 6

Technical Official Community Level 2

Date: 8 October 2016

Facilitator: David Hoong, Jeff Lim

Number of Participants: 6

TAS/ITU Technical Official Level 1 Seminar

Date: 5/6 November 2016

Facilitator: David Hoong, Peter Chua

Number of participants: 9 (2 failed)

Technical Official Committee (TOC) was formed in 2009 for the purpose of overseeing the development of new TO and TO education. The TOC also plan and details the officials for TAS's sanctioned events.

As of 31 March 2017, the TOC was made up of the following members:



David Hoong (Advisor), Jeff Lim (Manager), Peter Chua (Chairman), Daniel Sng (Chairman), Edwin Shi (Treasurer), Jenny Wee, Alvin Tay, Ong Si Ying, Steven Wong, Ang Jia Ming, Philip Martin Hall

Capability Development (Coaching)

As of 31 March 2017, a total of 6 ITU Level 2, 1 ITU Level 1, 23 SG-Coach Level 1.

2016 Chiba ITU Level 2 Coaches Course

Date: 23-27 November 2016

Venue: Chiba, Japan

Number of participants from Singapore: 3 (2 new, 1 to re-validate)

On 29 June 2013, SSC endorsed and accredited TAS's NCAP Level 1 Integrated Triathlon framework, Syllabus and Accreditation Policy. This will enable our qualified coaches to be registered under SSC's NROC (National Registry of Coaches). From 2015, the NCAP Level 1 changes its name to SG-Coach Level 1

For FY2016, TAS conducted 1 Coaching course

Triathlon SG-Coach Level 1

Date: 5,10,12,15,17,19,22 October 2016

Conductor: Eugene Lee, Steven Chan, David Hoong, Andy Chia

Assistants: Winnie Yeung, Poh Shen, Christian Stauffer

Number of Participants: 11

Course Requirements: Assignment, Valid TAS Membership, Valid Certs (Lifesavings, First Aid, CPR+AED)

Triathlon Facilitator Course

TAS conducted a Triathlon Facilitator course to train facilitators to conduct community level coaching/officiating courses. Participants were selected and invited to participate in this course.

Date: 23 April 2016

Facilitators: David Hoong, Eugene Lee

Number of Participants: 8

Sports Development

Development Committee was formed in 2013 for the purpose of overseeing the development of athletes and coaches. The Committee was tasked to seek sponsorships for our development programs, to recruit reliable and active coaching members to review selection Policies and course syllabus.

As of 31 March 2017, the Committee consists of the following: David Hoong (Advisor), Eugene Ong (Manager), Steven Chan (Athletes Development), Eugene Lee (Coaches Development), Fabian William, Winnie Yeung

For the FY2016, TAS re-strategised and postponed the Aquathlon Camps due to lack of sign-ups.

F2F Aquathlon

Date: 14 January 2017

Number of participants: 100

TAS organised the F2F Aquathlon for the purpose of creating awareness of the sports of Triathlon, and Triathlon involvement at the 2017 SEA Games in KL. The event was held in conjunction to the 2017 SEA Games qualifier to select the 4 athletes to be nominated to SNOG for the SEA games. It was also to raise funds for the 2017 SEA games athletes preparation for the games.

Secretariat

TAS secretariat office is located at Sports Hub, NSA shared office since 1 April 2016.

For FY2016, TAS secretariat consists of:

Eugene Ong (General Manager)



Jeff Lim (Senior Executive)
Sherlyn Chow (Finance & Book Keeping, contracted)

Membership Management

The membership Committee was formed in October 2014.

Chairman – Raymond Chong

Members – Jenny Wee, Lek Chun Guan

Roles of the new Committee

- Matters of membership
- Increase current membership numbers
- Improve communication and engagement to members
- improve membership benefits

As of 31 March 2017, a total of 111 Individual members, 1 affiliate club (Metasport) and 4 ordinary members (Bike-Aid, TeamFabian, Second Wind Academy, TP Tri)

Others

Charity Status

As of 1 June 2011, TAS had been approved as a Charity under the Charities Act and Charities Regulations.

As of 31 March 2017, TAS had complied with all taxation requirements from IRAS and Charities' Code of Governance for FY2016. TAS is also in the process to apply for IPC Status.

Other Relevant Disclosures

Conflict of Interest

Every TAS MC members & staff shall declare in writing the nature and extent of any relationship, arrangement, contract or agreement, which may result in a conflict of interest, real or perceived. The declaration is to be signed and filed by all TAS MC Members & staff.

If at any time following the filing of his or her Declaration there occurs any material change in the information contained in the Declaration given by the TAS MC members & staff, either by way of addition or deletion, that TAS MC members & staff shall file a supplementary Declaration describing such change, as soon as reasonably possible.

Every TAS MC members & staff, who has any interest in any matter or thing before rendering a decision, shall orally disclose the nature and extent of his or her interest to the TAS Management Committee, and provide a written Declaration, if requested by the President and/or Honorary Secretary.

Every TAS MC members & staff, who is interested in a matter, shall not participate in any decision regarding that matter. The disclosure required by the TAS MC members & staff shall be recorded in, or annexed to, any minutes related to meetings at which such disclosure was made or the minutes of the next meeting following such disclosure.



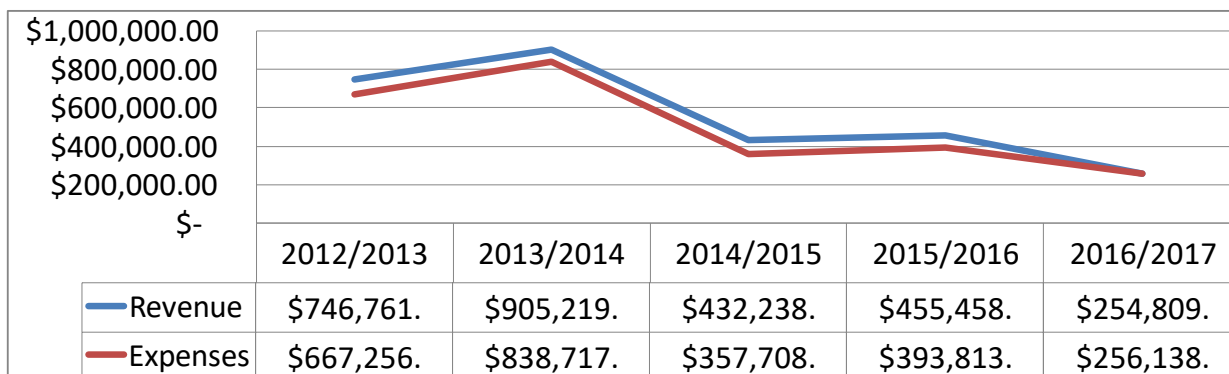
Audited Financial Statements and Auditor’s Report for FY2016 (year ended 31 March 2017)

There were no audit concerns, and TAS’s external Auditor had given the opinion that financial statements are properly drawn so as to give a true and fair view of the state of TAS, in accordance with the provisions of the Singapore Societies Act, the Singapore Charities Act and Singapore Financial Reporting Standards.

Summary

From 1st January 2014, TAS had outsourced the organising of our National events to an external event organiser. TAS continues to collect event fees, while channelling our focus towards membership development and sports development.

Profit & Loss Account for Financial Year end 31 March 2017



Review

Since FY2013, TAS had called for tender and appointed the organizing of our National events to external event organizers. As clearly indicated in the financial statements, where the annual income/expenditure falls below \$500,000. The decrease in revenue for FY2016 from previous 2 financial years, is due to reduction of event fees for Singapore International Triathlon 2016, Singapore Aquathlon 2016, as well as the 2015 SEA Games. While minimizing our overhead costs and expenses, TAS spent more on athletes development (incentives and subsidies) as well as events (SEA Games 2017 Qualifier held on 14 Jan 2017).

TAS will continue to focus our efforts into membership development and sports development, including athletes, coaches and officials, as well as a thorough review of our Multi-year strategic plan.

TAS will also work closely with the International Bodies of Triathlon (ITU & ASTC) to ensure that we are in accordance to their standards.