



ANNUAL REPORT FOR PERIOD 01 April 2014 to 31 March 2015

The TAS 2015 Annual General Meeting was held on 5 August 2015, 6:30PM at Wheelock Place.

Vision:

To be an internationally acclaimed nation who makes multi-sports a lifestyle that leads to excellence.

Mission:

TAS strives to exercise fair and judicious supervision of multi-sports events among all and to promote multi-sports among all and achieve excellence for international recognition.

Values & Mottos:

4 Fs (Focus, Flexibility, Fore-Sight, Fast)

Governing Instruments:

TAS Constitution (Version 2012)

Registration Number - Unique Entity Number (UEN):

S92SS0052C

Charity Status:

Charity Status from 1 June 2011

Registered Address:

20 Maxwell Road, #11-27, Maxwell House, Singapore 069113

Management Committee: From 5 September 2014 to Present

President	Mr Ronald Liew
Deputy President	Mr Mark Tay Po Thye
Honorary Secretary	Mr David Hoong Kah Kuan
Assistant Honorary Secretary	Mr Benson Teo
Honorary Treasurer	Mr Patrick Koh
Committee Member	Mr Steven Chan Chee Ming
Committee Member	Mr Lek Chun Guan
Committee Member	Ms Jenny Wee
Committee Member	Mr Lawrence Chan
Committee Member	Mr Eugene Lee
Committee Member	Mr Raymond Chong
Committee Member	Mr Nick Chia
Committee Member	Ms Chia Ai Ling

Honorary Auditors

Associate Member Mr Alvin Tay

External Auditor

Strategic Audit Alliance PAC

Bankers

United Overseas Bank Limited
Oversea-Chinese Banking Corporation Limited

Lawyers, investment advisers, other advisers:

NIL

Policies adopted:

Singapore Societies Act, Singapore Charities Act, Singapore Financial Reporting Standards, Singapore Sports Council Financial Regulations, International Triathlon Union Governing Standards

Summary of SSC ANGE Funding for FY2014:

	FY2014
Excellence (Elite & Development)	
Coaching	\$12,000
Training and Competitions	\$12,000
Pathway	
Participation	\$10,000
Capability Development	\$3,000
Secretariat	
Headcount	\$77,803
Office Operations	\$16,496
SEA Games HPE	
Supplementary Funding from SNOC	\$10,000
Supplementary Funding from SSC	\$10,000
SEA Games Competition	
Competition Management	\$60,000
Competition Support	\$10,700

Summary of Supplementary revenue for FY2014:

	FY2014
Singapore International Triathlon	\$59,553
Singapore Aquathlon	\$10,870
Singapore Duathlon	\$13,461
Sanction of Events	\$14,772
Membership Collections	\$6,247
Rental of Equipments	\$ 770
Open Water Safety	\$6,494

Presidents Report for FY2014

High Performance Elite & Development

For FY2014, the focus for HPE is on 2 Major Games, 2014 YOG Nanjing and 2015 SEA Games Singapore. Insufficient funding and support proved to be a challenge. Most of the available funds for overseas competition went towards supporting YOG athletes for their qualifier, and also SEA Games potential athletes for their training competitions.

2nd Summer Youth Olympic Games, Nanjing:

Against the odds, 2 athletes qualified by coming in Top 5 Asian at the YOG Qualifier.

Results, YOG Triathlon Asian Qualifier, Burabay Kazakhstan

Bryce Chong – 1:02:05, 7th position (Top 5 Asian)

Denise Chia – 1:11:27, 8th position (Top 5 Asian)

Results, YOG

Bryce Chong – 0:59:53, 22nd position

Denise Chia - 1:06:06, 24th position

Both athletes competed against 32 world class youth athletes. Both athletes achieved Personal Best timings.

Team Manager: Eugene Ong

Team Coach: Eugene Lee



2015 SEA Games

The SEA games will be held in June 2015.

There were supplementary funds available for funding SEA Game athletes. However, as the SEA Games qualifier for triathlon can only be held in March 2015, the funds were allocated by way of allowance to qualified athletes, to reimburse them for their training and coaching towards the SEA Games.

Results, SEA Games Qualifier Singapore (March 2015)

Mens Individual:

Wille Loo, 1:59:17
 Clement Chow, 1:59:18
 Jonathan ma, 2:01:08
 Bryce Chong, 2:01:55
 Zac Low, 2:09:36
 Kenneth Gan, 2:13:57
 Liang Lemin, 2:16:34
 Sumedha Lim, 2:18:11
 Tan Jiayu, 2:20:45

Women Individual

Winona Howe, 2:09:17
 Lin Zhiyun, 2:13:37
 Chang Shuwen, 2:23:49
 Luo Yiwei, 2:29:54

Men - Wille Loo, Clement Chow, Women – Winona Howe, Lin Zhiyun, qualified for the SEA Games to be held in June 2015.

Team Manager: Steven Chan

Team Coach – Eugene Lee

Triathlon Training Squad (TTS)

The Triathlon Training Squad (TTS) Scheme identifies potential athletes into our Elite and Development programs.

TAS's TTS Scheme minimum entry requirement:

- a. Sprint – 1:20 (Male), 1:30 (Female)
- b. Standard – 2:20 (Male), 2:35 (Female)

Male	
Aaron Shane Tan, 09/02/1999	Jonathan Ma, 10/08/1988
Sean Chan, 24/04/1997	Clement Chow, 23/05/1988
Bryce Chong, 20/11/1997	Liang Lemin, 19/04/1987
Zacharias Low, 07/10/1997	Wille Loo, 26/01/1983
Sumedha Lim, 15/06/1996	Female
Ernest Tan, 05/08/1996	Christy Suriadi, 30/05/1997
Esmond Lim, 09/08/1998	Denise Chia Su Yin, 11/01/1997
Lim Jia Jie, 10/09/1987	Winona Howe, 24/02/1995
Jonathan Tan Jin Sheng, 21/01/1991	Sara Ng, 19/11/1991
Justin Kwan Jing Ming, 05/06/1989	Chang Shuwen, 17/08/1990
Kenneth Gan, 30/12/1982	Luo Yiwei, 18/01/1990
Tan Jiayu, 16/10/1992	Sumiko Tan, 21/01/1985
Justin kwan Jing Ming, 05/06/1989	Lin Zhiyun, 11/12/1986
Lam Wai Kit, 07/12/1989	



Documents in place: TTS Scheme Selection Policy, Athlete's Profile form, Athlete's Agreement, Athlete's Code of Conduct, Selection Policy for Youth Olympic Games 2014, High Performance Prep Plan for YOG 2014, Selection Policy for SEA Games 2015, High Performance Prep Plan for SEA Games 2015.

ITU/ASTC Races and Training:

1. ASTC Triathlon Asian Cup, Subic Bay (26 April 2014)
 - Bryce Chong (Junior Men, 1/12, 1:00:42)
 - Sean Chan (Junior Men, 6/12, 1:04:25)
 - Denise Chia (Junior Women, 4/9, 1:09:34)
 - Lim Jia Jie (Elite Men, 26/27, 2:23:02)
 - Leddin Tan (Elite Men, 27/27, 2:25:08)
 - Chang Shuwen (Elite Women, 8/17, 2:24:48)
 - Sumiko Tan (Elite Women, 14/17, 2:28:06)
 - Lin Zhiyun (Elite Women, 8/17, 2:19:16)

2. ASTC Triathlon Asian Cup, Singapore (16 August 2014)
 - Winona Howe (Elite Women, 15/24, 2:30:30)
 - Clement Chow (Elite Men, 28/45, 2:06:54)
 - Jonathan Ma (Elite Men, 29/45, 2:08:53)
 - Wille Loo (Elite Men, 31/45, 2:10:49)
 - Adriel Tay (Elite Men, 32/45, 2:17:04)

3. ASTC Triathlon Asian Cup, Hong Kong (25 October 2014)
 - Ernest Tan (Junior Men, 13/17, 1:19:36)
 - Lin Zhiyun (Elite Women, 13/20, 2:22:00)
 - Chang Shuwen (Elite Women, 18/20, 2:34:08)
 - Luo Yiwei (Elite Women, 19/20, 2:37:47)
 - Sumiko Tan (Elite Women, 20/20, 2:43:16)
 - Clement Chow (Elite Men, 21/35, 2:04:49)
 - Wille Loo (Elite Men, 23/35, 2:05:08)
 - Jonathan Ma (Elite Men, 28/35, 2:10:17)
 - Jonathan Tan (Elite Men, 31/35, 2:12:31)
 - Lim Jia Jie (Elite Men, 34/35, 2:20:30)

4. Asian Beach Games, Phuket (17 November 2014)
 - Bryce Chong (Sprint Triathlon Men, 26/38, 1:02:57)
 - Jonathan Ma (Sprint Triathlon Men, 23/38, 1:02:05)
 - Lin Zhiyun (Sprint Triathlon Women, 11/24, 1:08:31)
 - Tan Jiayu (Sprint Duathlon Men, 22/24, 1:11:03)
 - Lam Wai Kit (Sprint Duathlon Men, 18/24, 1:02:18)
 - Chang Shuwen (Sprint Duathlon Women, 7/16, 1:10:38)
 - Sara Ng (Sprint Duathlon Women, 13/16, 1:16:28)

Industrial Development (Events Management)

National Championship Events

TAS awarded a 2 year contract (From 2014 to 2015) to Metasports, for co-organising of our Singapore Triathlon event, and a 3 year contract (From 2014 to 2016), for co-organising of our Singapore Aquathlon and Singapore Duathlon events.

ASTC Triathlon Asian Cup, Singapore 2014

Date: 16 & 17 August 2014

Total number of age-groupers: 2000

Total number of Elites: 93

Singapore Aquathlon 2014 National Championships

Date: 27 September 2014

Total number of age groupers: 1000



Singapore Duathlon 2014 National Championships

Date: 22 November 2014

Total number of age-groupers: 1200

Sanctioned Events

TAS sanctioned 7 events in FY2014.

- Metasprint Triathlon 2014 (13 April 2014)
- Milo Youth Triathlon 2014 (31 May 2014)
- KM Duathlon 2014 (20 July 2014)
- Trifactor Triathlon 2014 (7 Sept 2014)
- Ultra Biathlon 2014 (9 November 2014)
- Metasprint Aquathlon 2015 (8 Feb 2015)
- Metasprint Duathlon 2015 (15 March 2015)

From 1st January 2015 onwards, it is mandatory for all participants in TAS sanctioned events to purchase a Day of Race (DOR) License. This will provide insurance coverage for their participation in that event.

Business Development

TAS's Open Water Safety Team had been providing services to events since 2011.

In FY2014, TAS supported open water safety for the following events:

- Metasprint Triathlon 2014 (13 April 2014)
- ASTC Triathlon Asian Cup, Singapore (16 August 2014)
- Trifactor Triathlon 2014 (7 Sept 2014)
- Singapore Aquathlon 2014 National Championships (27 September 2014)

Honorary Secretary's Report

Capability Development (Technical Officials)

As of 31 March 2012, the following framework had been drawn up by ITU for TO education programs:

By National Federation - NF Community Level 1, NF Community Level 2, NF TO Level 1

By ITU – ITU TO Level 1 (NTO), ITU TO Level 2 (CTO), ITU TO Level 3 (ITO)

As of 31 March 2015, Our Technical Officials strength stands at: (19 NTO Level 1, 20 NTO Level 2, 18 ITU Level 1, 8 ITU Level 2, 1 ITU Level 3). 3 of our TOs are also qualified ITU facilitators/Trainers.

Besides Officiating at ITU Asian Cup races, 2 of our TO had also been selected to officiate at the 2014 ITU World Cup Grand Final held in Edmonton on 27 August 2014.

For FY2014, TAS conducted 3 Courses:

ITU National Technical Official Level 1

Date: 1 & 2 November 2014

No of Participants: 3

Technical Community Level 1

Date: 7 Feb 2015

No of participants: 14

Technical Community Level 2

Date: 7 March 2015

No of participants: 5

Technical Official Committee (TOC) was formed in 2009 for the purpose of overseeing the development of new TO and TO education. The TOC also plans and officiates in TAS's sanctioned events.

As of 31 March 2015, the TOC was made up of the following members:



David Hoong (Advisor), Jeff Lim (Manager), Peter Chua (Chairman), Daniel Sng (Chairman), Edwin Shi (Treasurer), Jenny Wee, Alvin Tay, Ong Si Ying, Chan Bin Chuan, Muhd Nabil

Capability Development (Coaching)

As of 31 March 2015, a total of 4 ITU Level 2, 3 ITU Level 1, 3 NCAP Level 1, 27 Tri-Skills Level 0, coaches were trained. 1 Facilitator was trained by ITU.

On 29 June 2013, SSC endorsed and accredited TAS's NCAP Level 1 Integrated Triathlon framework, Syllabus and Accreditation Policy. This will enable our qualified coaches to be registered under SSC's NROC (National Registry of Coaches).

As of 31 March 2015, 7 accredited coaches under NROC.

NCAP Level 1 Triathlon Integrated Course was delayed for FY2014, due to Sports SG changing their syllabus to include addition requisite. Participants are required to have a Basic Sports Science (BSS) qualification or the equivalent.

Development Committee was form in 2013 for the purpose of overseeing the development of athletes and coaches. The Committee was tasked to seek sponsorships for our development programs, to recruit reliable and active coaching members to review selection Policies and course syllabus.

As of 31 March 2015, the Committee consists of the following: David Hoong (Advisor), Eugene Ong (Manager), Steven Chan (Athletes Development), Eugene Lee (Coaches Development)

Aquathlon Camp was held on 14 March 2015, in collaboration with Active SG.

To introduce kids to aquathlon, and provide fundamental training for them.

15 Participants (Age between 7 to 16) completed the camp.

Conductors: Eugene Lee, Sumiko Tan, Andy Chia

SEA Games Competition Management

From May 2014, SINGSOC engaged with TAS to assist in the competition Management for Triathlon at the 2015 SEA Games.

Mr David Hoong was appointed as Competition Manager for the 2015 Triathlon SEA Games. Mr Hoong is the only qualified person in Singapore to be able to hold this position, him being a qualified ITU Level 3 Technical Official.

Secretariat

TAS secretariat office is located at 20 Maxwell Road, #11-27, Maxwell House, since November 2014, on a 2 year lease until November 2016.

For FY2014, TAS secretariat consists of:

Eugene Ong (General Manager)

Jeff Lim (Senior Executive)

Ng Siew Yee (Marketing and Admin Executive) – Until 17 August 2014

Sherlyn Chow (Finance & Book Keeping, contracted)

Xu Kewei (Website Admin and Volunteer management, contracted) – Until 31 December 2014

Membership Management

The membership Committee was formed in October 2014.

Chairman – Raymond Chong, Members – Jenny Wee, Lek Chun Guan

Roles of the new Committee

- Matters of membership
- Increase current membership numbers
- Improve communication and engagement to members
- improve membership benefits



From March 2015, a new membership structure was introduced. The new structure will be more transparent, and will encourage more individual and clubs to be involved and affiliated to TAS. The new structure will be launched in phases. Target to fully launch by 1st January 2016.

As of 31 March 2015, a total of 145 Individual members, and 1 ordinary members (Bike-Aid)

Others

Youth, Parents and Women’s Committee

The Youth, Parents and Women’s Committee was formed in October 2014.

Chairman – Nick Chia, Members – Chia Ai Leng

Roles:

- to reach out to youths, their parents and women of all ages
- to introduce them into the sport through exposure and specific catering.
- In the long run to establish a wider talent pool of young athletes into the development pathway.
- For women, representation in the Elite Categories and at Olympic Level is significantly lower than the Men, and as such translate to a higher chance of success for Women

Charity Status

As of 1 June 2011, TAS had been approved as a Charity under the Charities Act and Charities Regulations. As of 31 March 2015, TAS had complied with all taxation requirements from IRAS and Charities’ Code of Governance for FY2014.

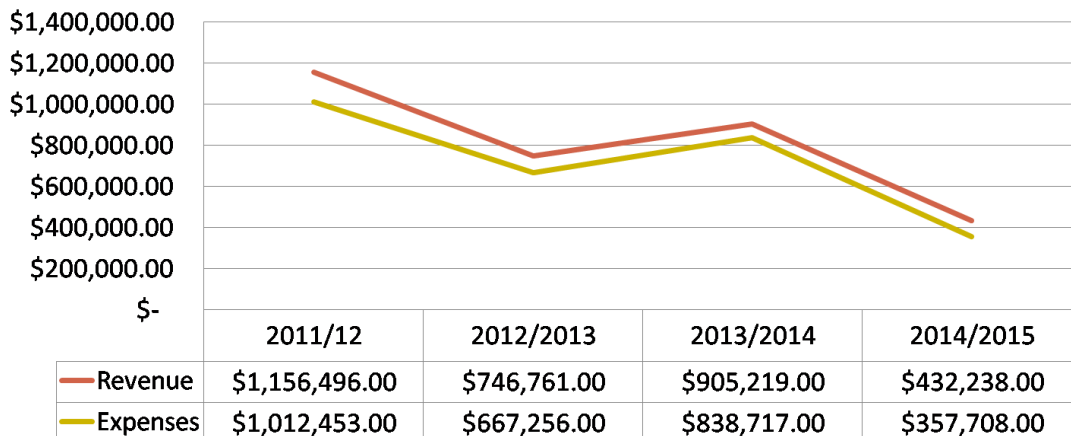
Audited Financial Statements and Auditor’s Report for FY2014 (year ended 31 March 2015)

There were no audit concerns, and TAS’s external Auditor had given the opinion that financial statements are properly drawn so as to give a true and fair view of the state of TAS, in accordance with the provisions of the Act, the Charities Act and Singapore Financial Reporting Standards.

Since FY2011, TAS had been gradually reducing its current liabilities, by registering surplus income. This was done by reducing expenses and at the same time maximising revenue.

From 1st January 2014, TAS had outsourced the organising of our National events to an external event organiser. TAS continues to collect event fees, while channelling our focus towards membership development and sports development.

Profit & Loss Account for Financial Year end 31 March 2015





Other Relevant Disclosures

Conflict of Interest

Every TAS MC members & staff shall declare in writing the nature and extent of any relationship, arrangement, contract or agreement, which may result in a conflict of interest, real or perceived. The declaration is to be signed and filed by all TAS MC Members & staff.

If at any time following the filing of his or her Declaration there occurs any material change in the information contained in the Declaration given by the TAS MC members & staff, either by way of addition or deletion, that TAS MC members & staff shall file a supplementary Declaration describing such change, as soon as reasonably possible.

Every TAS MC members & staff, who has any interest in any matter or thing before rendering a decision, shall orally disclose the nature and extent of his or her interest to the TAS Management Committee, and provide a written Declaration, if requested by the President and/or Honorary Secretary.

Every TAS MC members & staff, who is interested in a matter, shall not participate in any decision regarding that matter. The disclosure required by the TAS MC members & staff shall be recorded in, or annexed to, any minutes related to meetings at which such disclosure was made or the minutes of the next meeting following such disclosure.

Review

TAS had 'downsized' since FY2013. As clearly indicated in the financial statements, where the annual income/expenditure falls below \$500,000. This is due mainly to TAS outsourcing our local national events to an external event organizer. TAS focused our efforts more into membership development and sports development, including athletes, coaches and officials, and will continue to do so moving forward.

TAS will also work closely with the International Bodies of Triathlon to ensure that we are in accordance to their standards, as well as to obtain as much assistance from them.