

AMENDMENTS TO TRIATHLON ASSOCIATION OF SINGAPORE'S CONSTITUTION

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
1 1.1	Name This Association shall be known as the "Triathlon Association of Singapore" (hereinafter referred to as the "Association").	1 1.1	<u>NAME</u> The association shall be known as Triathlon Association of Singapore hereinafter referred to as TAS .	Changed the abbreviation "association" to "TAS", sentence restructure for better clarity
		2 2.1 2.2 2.2.1 2.2.2 2.2.3	<u>DEFINITIONS</u> In this Constitution words importing the singular include the plural and vice versa, and words importing any gender include the other genders. In this Constitution unless the context requires otherwise: "Advisor" means an advisor to TAS appointed in accordance with Article 31. "Affiliate Member" means a Full Member and Associate Member admitted to TAS in accordance with Articles 9 and 10 respectively. "AGM" means the Annual General Meeting of TAS members required to be held by TAS in each calendar year.	To add new rule Provide clear definition of key and commonly used terms in this constitution.

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		2.2.4	“Appointed Board Member” means a TAS Board Member appointed under Article 23.	
		2.2.5	“Associate Member” means an entity admitted as a Member of TAS in accordance with Article 10.	
		2.2.6	“Authorised Delegate” means a person authorised by a Full Member to attend a General Meeting of TAS and to speak and vote on its behalf at such meetings.	
		2.2.7	“Authorised Representative” means a person appointed by an Associate Member to attend a General Meeting of TAS.	
		2.2.8	“Board” means the body consisting of Elected and Appointed Board Members that governs TAS.	
		2.2.9	“Board Committee” means a committee established under Article 29.	
		2.2.10	“Board Member” means a member of the TAS Board and includes Elected Board Members and Appointed Board Members.	
		2.2.11	“Board Members” means all or some of the Board Members of TAS acting as a board.	

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		2.2.12	“By-law” means a by-law made under Article 34.	
		2.2.13	“CEO” means a person appointed as Chief Executive Officer or their equivalent by the Board according to the powers conferred on them by Article 32.	
		2.2.14	“Constitution” means this constitution as amended from time to time, and a reference to an article is a reference to an article of this Constitution.	
		2.2.15	“Discipline” means a Triathlon sport programme defined by International Triathlon Union (ITU) and accepted by TAS as a program under its jurisdiction.	
		2.2.16	“Elected Board Member” means an TAS Board Member elected under Article 22.	
		2.2.17	“EGM” means an Extraordinary General Meeting of TAS members called in accordance with Article 15.	
		2.2.18	“Family Members” means a person’s child, sibling, parent, spouse, spouse’s parent, spouse’s sibling, grandparent, or grandchildren.	

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		2.2.19	“Full Member” means an entity admitted as a Member of TAS in accordance with Article 9.	
		2.2.20	“General Meeting” means a general meeting of TAS Members and includes the AGM and EGM.	
		2.2.21	“IHLs” means Institutions of Higher Learning such as Institutes of Technical Education, Polytechnics and Universities that are under the purview of the Ministry of Education of Singapore.	
		2.2.22	“Independent Member” means an Appointed Board Member who is defined as being independent under Article 23.3.	
		2.2.23	“Individual Member” means a person admitted as a Member of TAS in accordance with Article 11.	
		2.2.24	“Key Office Bearer” means a person who holds the position of President, Deputy President, Secretary General, Assistant Secretary general, Treasurer, Assistant Treasurer or any other key appointment in the TAS Board.	
		2.2.25	“Member” means a member of TAS in accordance with Article 8.	

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		2.2.26	“Objects” means the objects of TAS set out in Article 7.	
		2.2.27	“Patron” means a patron of TAS appointed in accordance with Article 31.	
		2.2.28	“Policy” means a policy made under Article 34.	
		2.2.29	“Special Resolution” means a resolution that must be passed by two-thirds of the members present at a General Meeting who are entitled to vote in accordance with this Constitution.	
		2.2.30	“Triathlon” means the sport of Triathlon and all related multisports (including Duathlon, Aquathlon and all the disciplines).	
		2.2.31	“Triathlon Events” means competitions, championships, demonstrations, exhibitions and any other events relating to Triathlon.	
		2.2.32	“Trustee” means a Trustee of TAS appointed in accordance with Article 40.	
		2.2.33	“Voting Members” means all Full Members eligible to vote at a General Meeting.	

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2	Place of Business	3	<u>PLACE OF BUSINESS</u>	To renumber
2.1	Its place of business shall be at 3 Stadium Drive #01-33 Singapore 397630, or such other address as may be subsequently be decided upon by the Management Committee and approved by the Registrar of Societies.	3.1	Its place of business shall be at <u>3 Stadium Drive #01-33, Singapore 397630</u> or such other place as may from time to time be decided by the Board, subject to the approval of the Registrar of Societies. TAS shall carry out its activities only in places and premises which have the prior written approval from the relevant authorities, where necessary.	Merge 2.1 and 2.2
2.2	The Association shall carry out its activities only in places and premises which have the prior written approval from the relevant authorities, where necessary.			Reword sentence. Remove redundant words and punctuation marks. Adopt use of the term Board instead of Management Committee to better reflect the role and function of a governing Board.
		4	<u>AFFILIATION</u>	To add new rule
		4.1	TAS shall be affiliated to World Triathlon (hereinafter referred to as “WT”), Asian Triathlon (hereinafter referred to as “AT”), the Singapore National Olympic Council (hereinafter referred to as “SNOC”), and such other recognised bodies as the Board may deem necessary.	Spell out and make provision for necessary international and local affiliations
		5	<u>AUTHORITY</u>	To add new rule
		5.1	TAS shall strive for government and public recognition as the national governing body and authority for the sport of Triathlon in	State basis for TAS’s authority as a national

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			Singapore by virtue of TAS's affiliation to WT, AT and SNOC, and through endeavours that further the Objects of TAS.	governing body.
		6 6.1	<u>INCLUSIVITY</u> TAS shall be inclusive and shall integrate into TAS's activities any adaptive form of Triathlon for people with disabilities that has been approved by WT or the International Paralympics Committee.	To add new rule Include para version of the sport under TAS's purview
3 3.1 3.2	Objectives To promote, encourage and develop the sports of Triathlon (Swim/Bike/Run), Duathlon (Run/Bike/Run), <i>Aquathlon (Run/Swim/Run)</i> and other related multi-disciplined endurance sports in Singapore, (but excluding the traditional sports such as decathlon, heptathlon, modern pentathlon), as well as to develop widest participation and highest proficiency in Triathlon, Duathlon, Aquathlon and other related multi-disciplined endurance sports. To arrange and assist in courses of instruction for athletes, coaches, officials or other interested persons in	7 7.1 7.1.1 7.1.2 7.1.3	<u>OBJECTS</u> The objects of TAS shall be as follows: Promote, develop and increase participation for the sport of Triathlon in Singapore. Promote physical activity for health and wellness, foster community engagement and bonding for social inclusiveness and integration, and inspire the Singapore Spirit through the sport of Triathlon. To engage communities and provide access to vulnerable segments of the community such as youth at risk and the less privileged.	To renumber To change heading "objects" to "objectives" To remove redundant points. To reword existing points for better clarity. To include new and necessary point. To be consistent with TAS's status as a registered Charity and a Governing Body, and position Triathlon and TAS as

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3.3 3.4 3.5 3.6	matters concerning Triathlon, Duathlon, Aquathlon and other related multi-disciplined endurance sports.	7.1.4	Unify, co-ordinate, sanction and organise Triathlon activities in Singapore, including national and international Triathlon tournaments and events.	a force for good that works for the benefit of key stakeholders and Singaporeans in general.
	To develop and enforce Regulations, and coordinate technical information covering all aspects of Triathlon, Duathlon, Aquathlon and other related multi-disciplined endurance sports.	7.1.5	Raise the competitive standards of Triathlon athletes in Singapore for sustainable elite level performance at international competitions and multi-sport major games.	
	To develop, select, support and manage teams of athletes to represent Singapore in International competitions.	7.1.6	To develop, select, support and manage Triathlon athletes at these international competitions and major games.	
	To liaise actively with the national governing bodies of the sports comprising Triathlon / Duathlon / Aquathlon, in order to avoid any conflicts of Regulations in respect of the athletes or organizers of Triathlon, Duathlon, Aquathlon or other related multi-disciplined endurance sports.	7.1.7	Provide sport pathways and opportunities for the progression and advancement of Triathlon athletes, coaches and technical officials in Singapore.	
	To exercise complete jurisdiction of the sport of Triathlon, Duathlon and Aquathlon or any combination of components sports thereof in Singapore and over all matters pertaining to the participation of Singapore in these	7.1.8	Raise the technical capability of Triathlon coaches and technical officials in Singapore.	
		7.1.9	Develop and enforce rules and regulations, and coordinate technical information covering all aspects of Triathlon in Singapore	
		7.1.10	To exercise complete jurisdiction of the sport of Triathlon in Singapore, over all matters pertaining to participation, including programmes and events. This is to ensure	

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<p>3.7</p> <p>3.8</p> <p>3.9</p>	<p>sports in world championships and other international competitions.</p> <p>The Association’s current Mission Statement is “Triathlon Association of Singapore strives to exercise fair and judicious supervision of multi-sports events in Singapore and internationally and to promote multi-sports among all and achieve excellence for international recognition.”</p> <p>The Association’s current Vision is “To be an internationally acclaimed nation who makes multi-sports a lifestyle that leads to excellence”.</p> <p>The Association’s current set of Values are “The 4 F mottos of Focus, Foresight, Fast, Flexibility”.</p>	<p>7.1.11</p>	<p>safety, fair and evenness of the conduct of Triathlon in Singapore.</p> <p>Do all things complementary or incidental to attain the aforesaid objects in Articles 7.1.1 to 7.1.10.</p>	
<p>4</p>	<p>Membership</p> <p>Membership of the Association shall consist of the following categories of members:</p> <ul style="list-style-type: none"> (a) Ordinary Members (b) Affiliate Members <ul style="list-style-type: none"> - Triathlon Clubs - Associate members 	<p>8</p> <p>8.1</p>	<p><u>MEMBERSHIP</u></p> <p>TAS’s membership shall consist of Full and Associate Members, who will collectively be referred to as TAS Affiliates, and Individual Members.</p>	<p>To renumber</p> <p>To remove previous categories and replace with just TAS affiliates (full and associate members) and individual members.</p>

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	(c) Individual Members - Adults - Adults belonging to an affiliate Member Triathlon Club - Junior (19 years old and below) (d) Honorary Life Members (e) Honorary Life President	8.2	The list of the approved and most current TAS Affiliates shall be posted on TAS's official website	Categorise membership for better clarity Make list of Affiliates publicly available.
4.1	<u>Ordinary Members</u>	9	<u>FULL MEMBERS</u>	To renumber
4.1.1	Ordinary Members shall consist of Triathlon Club or organization that are duly registered with the registry of Societies, and/or which are entities within the Singapore Government or Statutory Boards.	9.1	Full Members shall be legal entities registered in Singapore with the Registry of Societies (ROS) or the Accounting and Corporate Regulatory Authority (ACRA), Institutions of Higher Learning (IHL), Government Ministries and Statutory Boards that are willing to observe the rules and regulations of TAS.	To rename "Ordinary members" with "Full Members"
4.1.2	Ordinary Member shall not be a commercial entity operating a business in or out of Singapore.	9.2	Full Members shall be involved in the promotion, training and / or development of Triathlon in Singapore.	To remove redundant points. To reword existing points for better clarity.
4.1.3	Ordinary Members must have a minimum of twenty (20) valid adult members or fifteen (15) valid Junior Members, actively participating in competitions and/or related programmes.	9.3	Full Members shall have participated in the competitions, programs, courses and activities organised by TAS with at least fifteen (15) registered participants within the last 12 months.	To include new and necessary point. Specify eligibility criteria for Full Members along with the conditions for their acceptance and rights as voting members.

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4.1.4	Membership shall be on an annual basis, by submission of an annual application form.	9.4	Full Members shall have at least fifteen (15) registered members who are not members of another Full Member.	
4.1.5	Ordinary Member shall be entitled to nominate a nominee to cast its vote during General Meetings, and shall be eligible to serve on the Management Committee.	9.5	At least half of the Board of the Full Members shall be Singapore citizens.	
		9.6	Full Members shall have full voting rights at TAS's General Meetings.	
		9.7	Full Members shall be approved by a special resolution at an AGM, and may only exercise their voting rights at subsequent General Meetings.	
		9.8	Full Members may only be removed as a member of TAS by a special resolution at an AGM unless for the reason stated in Article 13.3.	
4.2	<u>Affiliate Members</u>	10	<u>ASSOCIATE MEMBERS</u>	To renumber
4.2.1	There shall be two categories of Affiliate Members: 1. Triathlon Clubs 2. Associate Members	10.1	Associate Members shall be organisations, clubs, institutions, schools, academies and Triathlon teams that are supporters or well-wishers of TAS, willing to observe the rules and regulations of TAS but are not eligible for Full Membership.	To rename "Affiliate Members" with "Associate Member"
4.2.2	Triathlon Clubs must meet minimum requirements in order to get affiliated to			To remove redundant points.

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4.2.3	<p>the Association. Affiliated Triathlon Clubs can purchase the Association's individual membership for their own members, at the discounted rate.</p> <p>Minimum Requirements for Triathlon Clubs:</p> <ul style="list-style-type: none"> • Minimum of 5 adult athletes or 3 Junior athletes, actively participating in competitions and/or other related programmes. • Club must be having regular training sessions for their members • Minimum of 1 Coach must be present for their training sessions. • All Coaches of the Club must be registered with the National Registry of Coaches. • Minimum of 1 Coach must be certified in Triathlon. 	<p>10.2</p> <p>10.3</p>	<p>Associate Members shall have no voting rights at TAS's General Meetings.</p> <p>All Associate Membership shall be approved by the Board.</p>	<p>To reword existing points for better clarity.</p> <p>To include new and necessary point.</p> <p>Specify eligibility criteria for Associate Members and clarify their status as non-voting members.</p>
4.2.4	<p>Associate Members shall consist of any commercial entities that are registered in or out of Singapore, and for the purpose of profit-making, which are supporters or well-wishers of the Association.</p>			

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4.2.5 4.2.6	Membership shall be on an annual basis, by submission of an annual application form. Affiliate Members shall not have any voting rights, but shall be eligible to nominate a representative to serve on the Management Committee. The representative must be a current Individual Member of the Association.			
4.3 4.3.1 4.3.2	<u>Individual Members</u> There shall be three categories of Individual Members, namely: 1. Adult 2. Adult (belonging to an Affiliate Member Triathlon Club) 3. Junior (19 years old and below) Individual Members are required to present their membership number during registration at all of the Association's sanctioned events. Non members will be required to purchase a Day of Race (DOR) membership, which will entitle them for insurance coverage, and which acts as a license for them to race.	11 11.1 11.2 11.3	<u>INDIVIDUAL MEMBERS</u> An Individual Member shall be any person above six (6) years of age, who is willing to observe the rules and regulations of TAS. Applicants who are below eighteen (18) years of age must have the written consent of their parent or guardian. Individual Members shall have no voting rights at TAS's General Meetings. All Individual Memberships shall be approved by the Board or by the Secretary General or CEO if delegated by the Board.	To renumber To remove the categories of individual members for simplicity and clearer classification of individual members. better clarity and to simplicity. To remove redundant points. To reword existing points for better clarity. To include new and necessary point.

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4.3.3	Individual Membership shall be by application via the Association's website (www.triathlonsingapore.org)			To include a clear definition of “individual members”
4.3.4	Individual Members shall not have any voting rights, but shall be eligible to serve on the Management Committee (above 18 years of age).			Specify eligibility criteria for such Members and clarify their status as non-voting members.
4.4	<p data-bbox="331 647 840 679"><u>Honorary Life Members</u></p> <p data-bbox="331 719 840 858">4.4.1 The Management Committee may invite any distinguished persons to become an honorary Life member of the Association.</p> <p data-bbox="331 906 840 1230">4.4.2 Any person who has served continuously for a period of not less than four years on the Executive Committee and who has rendered outstanding service to the Association, or has excelled in Triathlon, may, on the recommendation of the Executive Committee, be appointed an Honorary Member of the Association.</p> <p data-bbox="331 1278 840 1377">4.4.3 Membership shall be by invitation of the Management Committee, and the invitee may be required to give such</p>			To completely remove this category of membership.

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4.4.4	<p>particulars in writing, as the Association shall stipulate.</p> <p>Honorary Life Member shall have no voting right at meetings nor shall be eligible to hold office in the Management Committee.</p>			
<p>4.5</p> <p>4.5.1</p> <p>4.5.2</p> <p>4.5.3</p>	<p><u>Honorary Life President</u></p> <p>Past Presidents of the Association who have served at least two terms (4 years) of office and made significant contributions to Triathlon shall be elected as Honorary Life President of the Association.</p> <p>Honorary Life President may participate in the proceedings of the Management Committee if he so desires but he shall have no voting rights.</p> <p>Honorary Life President shall not be entitled to vote at General Meetings nor shall be eligible to serve on the Management Committee.</p>			<p>To completely remove this category of membership.</p>
4.6	<u>Application for Membership</u>	12	<u>APPLICATION FOR MEMBERSHIP</u>	To renumber

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
4.6.1	The Management Committee shall process all Ordinary Membership applications within 3 months of receipt of such application and accept those that meet the established criteria and may accept or reject others based on defensible reason(s) that must be documented. Any rejected applicant shall have the rights to appeal in accordance with the process and procedure of appeal as may be set out in the standard operating procedures (SOP) of the Association or determined by the Management Committee from time to time.	12.1 12.2 12.2.1 12.2.2 12.2.3	All membership applications shall be submitted to the Secretary General as prescribed by TAS. Application for membership may be rejected on any of the following grounds: The applicant does not satisfy all the relevant membership criteria set out in the relevant membership category in this Constitution; The applicant has been convicted of an offence involving moral turpitude, declared a bankrupt, wound up or dissolved. Where accepting the applicant would in the Board's absolute discretion be deemed prejudicial to the interest of TAS as a whole.	To remove redundant points. To reword existing points for better clarity. To include new and necessary point. Specify the grounds for rejecting membership applications.
4.6.2	The Association has absolute right to decline membership to anyone without assigning any reason thereof.			
4.6.3	A copy of the Constitution shall be furnished to every approved Ordinary and Affiliate members (upon payment of subscription fee).			
4.6.4	The application for Ordinary and Affiliate Membership, and re-affiliation shall be accompanied by the annual application form, annual subscription, and a plan showing the			

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	annual programme of activities of the applicant and the audited statement of accounts where applicable.			
5	<p>Subscription Fees and Dues</p> <p>5.1 An entrance fee of \$14, upon approval of membership, is payable for:</p> <ul style="list-style-type: none"> - New members - Renewal of membership which had lapsed for more than 30 days. <p>5.2 Annual subscriptions are payable as follows:</p> <ul style="list-style-type: none"> ▪ Ordinary Membership, \$200.00 ▪ Affiliate Membership: <ul style="list-style-type: none"> - Triathlon Club, \$100.00 (Free if 10 members of club are current Individual Members of the Association) - Associate Member, \$100.00 (Free if Associate are sponsors and/or participating merchants of the Association's membership Scheme) ▪ Individual Membership: <ul style="list-style-type: none"> - Adult, \$36 	<p>13</p> <p>13.1</p> <p>13.2</p> <p>13.3</p> <p>13.4</p>	<p><u>MEMBERSHIP FEES</u></p> <p>Members shall pay a one-time membership entrance fee and an annual membership renewal fee as determined by the Board from time to time. Membership renewal fees shall be paid by 1st April of each year.</p> <p>The Board may suspend members who have membership renewal fee arrears of one (1) month or more. Suspended members shall not be entitled to any of the rights and privileges of membership including voting rights at General Meetings.</p> <p>The Board shall terminate members who have membership renewal fee arrears of more than one (1) year. Terminated members may only apply to be reinstated as a member after a lapse of one (1) year.</p> <p>The list of suspended and terminated Affiliates shall be posted on TAS's official website along with the effective date of their suspension or termination.</p>	<p>To renumber</p> <p>To change heading from "Subscription Fees and Dues" to "Membership Fees"</p> <p>To remove redundant points.</p> <p>To reword existing points for better clarity.</p> <p>To include new and necessary point.</p> <p>To remove listings of membership fees amount from constitution, as these are subject to changes from time to time.</p> <p>Allow the Board to set membership fees as required and spell out penalties for non-payment of such fees by members.</p>

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5.3	<ul style="list-style-type: none"> - Adult (Belonging to an Affiliate Member Triathlon Club), \$24 - Adult (Certified Technical Officials & Coaches, Athletes from Triathlon Training Squad Scheme), \$24 - Junior (19 years old and below), \$12 <ul style="list-style-type: none"> ▪ Honorary Life Membership: Free <p>Membership period runs from 1st January to 31st December. Annual subscriptions shall be payable on application and subsequently renewed before the start of the membership period.</p>	13.5	<p>The income and property of TAS whensoever derived shall be applied towards the promotion of the objects of TAS as set forth in this Constitution and no portion thereof shall be paid or transferred directly or indirectly by way of dividend or bonus or otherwise howsoever by way of profit to the persons who at any time are or have been members of TAS or to any of them or to any person claiming through any of them.</p>	
5.4	<p>Any lapsed membership shall not be entitled to any rights and privileges of membership, until subscriptions had been received and approved by the Association's Management Committee. Membership lapsed for more than 30 days shall be removed from the Association's database and any subsequent renewal shall be treated as a new application.</p>			
5.5				

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	The Association has the absolute right to decline membership to anyone without assigning any reason thereof.			
6	Supreme Authority and General Meeting	14	<u>ANNUAL GENERAL MEETINGS</u>	To renumber
6.1	The supreme authority of the Association is vested in a General Meeting of the Members presided over by the President.	14.1	The supreme authority of TAS is vested in a General Meeting of the members. The Annual General Meeting (AGM) shall be held not later than 30 September each year.	To change heading To remove redundant points.
6.2	The Annual General Meeting of the Association shall be held between June and September of each year upon a date, time and place to be fixed by the Management Committee for the following purposes:	14.2	If there are any unavoidable reasons for delay in holding the AGM by 30 September, the members shall be notified of the reason by 30 August through email or on TAS's official website. The AGM may be postponed to a later date if no more than one-third (1/3) of the Full Members raise any objections in writing to TAS within seven days from the date of this notification.	To reword existing points for better clarity. To include new and necessary point.
a.	To receive from the Management Committee and, if approved, to adopt the Annual Report, and Statement of Accounts for the preceding financial Year.	14.3	At least twenty-one (21) days' notice shall be provided to Affiliates, through email and TAS's official website, specifying the place, date and time of the AGM.	Allow 6 months from end of FY for account closure & audit before AGM. Allow provision and specify process if postponement is warranted.
b.	To elect Members of the Management Committee as required under the provisions of Rule 8.1.	14.4	Full Members who wish to table a resolution for the General Meeting's approval must notify the Secretary General in writing at least fourteen (14) days before the date of the AGM.	Allow for more efficient means of communication Specify who can table resolution

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c.	To appoint two Honorary Auditors for the ensuring year.	14.5	The agenda for the AGM, the Board's annual report and the audited financial statements for the preceding financial year, shall be forwarded to the members at least seven (7) days before the date of the AGM.	Use of more accurate terms and acronyms.
d.	To transact any other business of which at least seven days' notice in writing shall be given by Member/s to the Honorary Secretary or as the Management Committee deems necessary.	14.6	The business to be transacted at the AGM shall be:	Specify business to be transacted at AGM in better detail.
6.4	At least two weeks' notice shall be given for an Annual General Meeting and ten days' notice for an Extraordinary General Meeting.	14.6.1	To approve the annual report and the previous financial year's audited financial statements.	
		14.6.2	To approve any resolutions tabled by Full Members in accordance with Article 14.4 or by the Board.	
6.5	Any Member who wishes to place an item on the agenda of a General Meeting may do so provided he gives notice to the Honorary Secretary 3 days before the General Meeting is due to be held.	14.6.3	Where applicable, to appoint auditors for the ensuing term.	
		14.6.4	Where applicable, to approve or remove Full Members.	
		14.6.5	Where applicable, to approve the list of nominations received and to hold the election for Board Members.	
		14.7	No business other than that stated in the notice and agenda for the AGM shall be transacted at the General Meeting.	

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		14.8	General Meetings (i.e. AGM and EGM) may be conducted, wholly or partly, by electronic means. Members must at least be allowed to contemporaneously observe the proceedings of such meetings by audio and video means (e.g. “live” webcast) and to cast their vote electronically where required. Details on the arrangements for meetings to be conducted by electronic means shall be provided to members in the notice of the meeting.	
6.3	An Extraordinary General Meeting shall be called by the President by order of the Management Committee, or upon his receiving a signed requisition of not less than 30 voting Members or 25% of the voting Members of the Association, whichever is lesser, stating the business of the Meeting. No Extraordinary General Meeting shall be convened for the same purpose within the following six months.	15 15.1 15.2	<u>EXTRAORDINARY GENERAL MEETINGS</u> An Extraordinary General Meeting (EGM) may be convened at any time by order of the Board or on receipt of a written requisition by at least one-third (1/3) of the Full Members on TAS’s membership register. Such requisition shall state the business that is to be transacted at the requested EGM. The Board shall convene the EGM within one (1) month of receiving the requisition. Full Members who requisitioned the EGM may proceed to convene the EGM if one is not convened by the Board and shall provide the relevant notice and agenda for the meeting to the Full Members.	To start a new article heading to better clarify “extraordinary general meetings”. Extracted from point 6.3 and renumber to 15, 15.1, 15.2, 15.3 To remove redundant points. To reword existing points for better clarity. To include new and necessary point

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		15.3	At least fourteen (14) days' notice shall be provided to Affiliates, through email and TAS's official website, specifying the place, date and time of the EGM along with the resolutions to be passed at the meeting.	To use one-third (1/3) as proposed in model Constitution.. Spell out in detail the process, conditions and relevant timelines for notifying and convening an EGM.
7	Quorum	16	<u>ATTENDANCE AND QUORUM FOR GENERAL MEETINGS</u>	To renumber
7.1	The quorum for the Annual General Meeting or Extraordinary General Meeting shall be 30 voting Members or 25% of the total voting Members of the Association, whichever is lower.	16.1	All members of TAS's shall be eligible to attend General Meetings. Each Full Member is entitled to have one (1) authorised delegate to attend a General Meeting and to speak and vote on its behalf at such meetings. Each Associate Member is entitled to have one (1) authorised representative to attend a General Meeting.	To change heading for better clarity To remove redundant points.
7.2	In the event of there being no quorum at the commencement of the General Meeting, the Meeting shall be adjourned for half an hour and should the number present thereafter be insufficient to form a quorum, those present shall be considered the quorum, but they shall have no power to alter or amend any of the existing Rules of the Constitution or make decisions concerning expulsion of Members from the Association.	16.2	The names of the authorised delegates of Full Members and the authorised representatives of Associate Members who will be attending the General Meeting shall be notified to the Secretary General at least three (3) days before the date specified for the General Meeting.	To reword existing points for better clarity. To include new and necessary point.
		16.3	The Board may also invite various others including TAS's auditors, legal advisers and observers from TAS's stakeholders for General	Specify clearly persons eligible to attend and participate at General Meetings. Specify quorum needed and allow for General Meetings

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		<p data-bbox="936 533 994 560">16.4</p> <p data-bbox="936 716 994 743">16.5</p>	<p data-bbox="1088 276 1686 491">Meetings. Such invitees shall not participate in the proceedings of the General Meetings and may only address the meeting if deemed necessary by the Chairman or with the consent of the authorised delegates present at the meeting.</p> <p data-bbox="1088 533 1686 675">At least a quarter (1/4) of the voting members (i.e. Full Members) or thirty (30) voting members, whichever is the lesser, present at a General Meeting shall form a quorum.</p> <p data-bbox="1088 716 1686 1007">In the event of there being no quorum at the commencement of a General Meeting, the meeting shall be adjourned for half-an-hour and should the number then present be insufficient to form a quorum, those present shall be considered a quorum, but they shall have no power to amend or make addition to the existing Constitution.</p>	<p data-bbox="1713 276 2096 379">to continue with limited powers if quorum is still not met after some time.</p>
8.2	<p data-bbox="333 1053 833 1377">Names for the Management Committee's position of office shall be proposed and seconded at the Annual General Meeting, Election will follow on a simple majority of votes of the voting Members. In the event that two (2) or more persons standing for the same office receive an equal division of votes, a re-vote shall be taken and in</p>	<p data-bbox="943 1053 981 1080">17</p> <p data-bbox="936 1126 994 1153">17.1</p> <p data-bbox="936 1347 994 1374">17.2</p>	<p data-bbox="1088 1053 1619 1080"><u>VOTING AT GENERAL MEETINGS</u></p> <p data-bbox="1088 1126 1686 1268">Only authorised delegates of Full Members who are above the age of twenty-one (21) shall be eligible to vote at General Meetings and for the election of Board Members.</p> <p data-bbox="1088 1315 1686 1377">Each authorised delegate shall have one vote. Board Members shall have no voting rights at</p>	<p data-bbox="1713 1091 2096 1197">To start a new article heading to better clarify “voting at general meetings”.</p> <p data-bbox="1713 1243 2096 1348">Extracted from point 8.2, and renumber to 17, 17.1, 17.2, 17.3, 17.4, 17.5</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
	the event of a deadlock still, the President of the Meeting shall have the casting vote.	<p>17.3</p> <p>17.4</p> <p>17.5</p>	<p>General Meetings unless he is an authorised delegate of a Full Member.</p> <p>Voting by proxy is not allowed at all General Meetings.</p> <p>All resolutions, with the exception of special resolutions, shall be approved by a simple majority (i.e. more than half of the member present and entitled to vote). All special resolutions shall be approved by at least two-thirds (2/3) of the members present and entitled to vote.</p> <p>Electronic voting shall be allowed for general meetings conducted by electronic means. Electronic voting can be by a physical or digital show of hands or by an online poll.</p>	<p>To remove redundant points.</p> <p>To reword existing points for better clarity.</p> <p>To include new and necessary point.</p> <p>Clearly spell out, and Specify voting eligibility and process, along with the required votes for ordinary and special resolutions.</p>
8 8.1	<p>Management Committee</p> <p>The Administration of the Association shall be entrusted to a Management Committee consisting of the following to be elected at the Annual General Meeting:-</p> <p><u>Executive Committee</u></p> <p>(a) A President</p> <p>(b) A Deputy President</p>	<p>18</p> <p>18.1</p> <p>18.2</p>	<p><u>GOVERNING BOARD</u></p> <p>TAS shall be governed by a Board between Annual General Meetings. The Board shall have all the powers necessary to manage the affairs of TAS other than those matters reserved for the Annual General Meeting's approval.</p> <p>The Board shall have nine (9) elected Board Members, an Athlete Commission Chairman,</p>	<p>To renumber</p> <p>Adopt use of the term Board instead of Management Committee to better reflect the role and function of a governing Board.</p> <p>To include athlete</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
	(c) An Honorary Secretary (d) An Assistant Honorary Secretary (e) An Honorary Treasurer And (f) Five Management Committee Members	18.3	<p>and between three (3) to five (5) appointed Board Members; and all of whom shall have the right to vote at Board Meetings</p> <p>More than half of the Board shall be comprised of Singapore citizens.</p>	<p>commission as one of the 10 elected board members, and also to include 3-5 appointed board members.</p> <p>Ensure Singaporeans form the majority</p>
		19 19.1 19.2 19.3 19.4	<p><u>NOMINATION AND ELECTION</u></p> <p>All nominations for the Board election must reach the TAS office at least seven (7) days before the AGM, and any nominations received thereafter shall be invalid.</p> <p>All nominations shall be submitted in writing via prescribed forms and along with the required supporting documents as may be determined by the Board.</p> <p>All nominations must be proposed by a Full Member and seconded by another Full Member.</p> <p>Nomination forms shall include a declaration by the nominee of any personal or business interest that may be of concern to TAS or its members.</p>	<p>To add new rule</p> <p>Adopt nomination and election procedures that allow for democratic and fair elections.</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		19.5	Nominated candidates must fulfil all the eligibility conditions in the sub-articles of Articles 21 (Board Members) and 22 (Elected Board Members) respectively.	
		19.6	The voting eligibility of Full Members, their authorized delegates and the nominated candidates for the Board election shall be verified and confirmed by a panel comprising two (2) or more independent members from the Board.	
		19.7	The list of eligible nominees shall be published in TAS's official website and emailed to all Members at least five (5) days before the AGM where the election is to be held.	
		19.8	The election shall be conducted by an independent member of the Board.	
		19.9	Election will be by secret ballot and the result shall be based on a simple majority of the votes cast.	
		19.10	Any tie in votes that affects the outcome of the election shall be resolved through a subsequent round(s) of voting. If the tie involves more than two (2) candidates, the candidate with the	

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		<p data-bbox="927 379 1003 411">19.11</p> <p data-bbox="927 603 1003 635">19.12</p>	<p data-bbox="1086 272 1684 341">lowest number of votes shall be eliminated after each round.</p> <p data-bbox="1086 379 1684 555">If a tie persists after two (2) successive rounds of voting involving the same candidates, the Chairman who is presiding over the election shall decide to either exercise a casting vote, where the Chairman had been so empowered by the members, or draw lots to resolve the tie.</p> <p data-bbox="1086 608 1684 692">In any event, the Chairman shall not exercise the casting vote option if he has any conflict of interest in the choice of candidate.</p>	
		<p data-bbox="943 767 987 799">20</p> <p data-bbox="931 839 999 871">20.1</p> <p data-bbox="931 1134 999 1166">20.2</p>	<p data-bbox="1086 767 1447 799"><u>KEY OFFICE BEARERS</u></p> <p data-bbox="1086 839 1684 1094">The Board shall elect from among themselves key office bearers, who will minimally be the President, Deputy President, Secretary General, Assistant Secretary General, Treasurer and Assistant Treasurer following an AGM where an election is held or whenever a vacancy arises.</p> <p data-bbox="1086 1134 1684 1278">The President, Deputy President and Secretary General shall be Elected Board Members who are Singapore citizens, and shall be elected by the Elected Board Members.</p>	<p data-bbox="1711 807 1921 839">To add new rule</p> <p data-bbox="1711 879 2101 1126">Allow the Board to determine the Key Office Bearer positions needed and decide on the appropriate persons for these roles; and clarify the requirements for some of the key positions.</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		<p>20.3</p> <p>20.4</p>	<p>The Treasurer should preferably have a recognized accounting qualification and / or appropriate practical experience.</p> <p>The President should have served and made positive contributions to the sport of Triathlon and/or TAS as an ex-athlete, official or elected Board member, or should be a prominent individual of good standing within the sport and / or community.</p>	
		<p>21</p> <p>21.1</p> <p>21.2</p> <p>21.3</p>	<p><u>BOARD MEMBERS</u></p> <p>Board members shall at least be twenty-one (21) years of age and shall be Singapore citizens or Permanent Residents.</p> <p>Board members shall not be Individuals who are disqualified from serving on the Board of charities or companies pursuant to the Charities Act and Companies Act or have past convictions for offences for which criminal record cannot be spent pursuant to the Registration of Criminals Act (Third Schedule).</p> <p>Board members shall not be serving a suspension or ban from WT, AT or other regulatory authority.</p>	<p>To add new rule</p> <p>Specify appropriate eligibility criteria for Board Members.</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		<p>21.4</p> <p>21.5</p> <p>21.6</p> <p>21.7</p>	<p>Board members shall be persons of good character with the relevant experience and credentials.</p> <p>Board members shall neither be a paid employee of TAS nor have a family member (i.e. child, sibling, parent, spouse, spouse's parent, spouse's sibling, grandparent, or grandchildren) who is a paid employee of TAS.</p> <p>No more than three (3) of the Board members shall be family members, and such relationships must be declared upfront in the nomination and before the Board election.</p> <p>Any change of Board members shall be notified to the Registrar of Societies and the Commissioner of Charities within two (2) weeks of the change.</p>	
		<p>22</p> <p>22.1</p>	<p><u>ELECTED BOARD MEMBERS</u></p> <p>An Elected Board Member shall be an authorised delegate or representative of an Affiliate Member or an Individual Member of TAS who is duly elected by the voting members at an AGM.</p>	<p>To add new rule</p> <p>Specify appropriate eligibility criteria for Elected Board Members and reserve some position for Full Members catering to a much larger group of Triathlon practitioners; and empower</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		<p>22.2</p> <p>22.3</p> <p>22.4</p>	<p>Elected Board Members shall act in the best interest of TAS and not do anything to bring the TAS into disrepute..</p> <p>The Board may at any time appoint a suitable person to fill a position vacated by an Elected Board Member for the remaining term of office for the vacated position.</p> <p>Where more than half of the Elected Board Member positions become vacant, the Board shall convene a General Meeting (EGM or AGM), within two (2) months from the positions becoming vacant, in order to elect the replacements for the remaining period of office.</p>	<p>the Board to fill any vacancies.</p>
		<p>23</p> <p>23.1</p> <p>23.2</p>	<p><u>APPOINTED BOARD MEMBERS</u></p> <p>The Elected Board Members will appoint between three (3) to five (5) other Board members to ensure an appropriate balance and diversity of skills, experience and gender within the Board.</p> <p>Appointed Board Members shall preferably be from the legal, accounting or medical profession or shall be experts in other relevant fields including marketing, event management or coach education.</p>	<p>To add new rule</p> <p>Specify appointment procedures that allow for transparency and fairness in appointment</p> <p>Specify appropriate eligibility criteria for Appointed Board Members and ensure that there are sufficient independent members on the</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		<p>23.3</p> <p>23.4</p> <p>23.5</p>	<p>The majority of the Appointed Board members shall be independent members who are not registered members of the affiliates and who do not have any vested interest in the affairs or business of TAS.</p> <p>The Board may at any time appoint a suitable person to fill a position vacated by an Appointed Board Member for the remaining term of office for the vacated position.</p> <p>The Board shall have the power to remove an Appointed Board member before the expiration of his term of office and may appoint another person in his stead for the remaining term of his office.</p>	<p>Board; and empower the Board to remove such members and to fill any vacancies.</p>
<p>8.3</p> <p>a.</p>	<p>The Term of office of the Management Committee shall be two (2) years. The tenure limit shall be:</p> <p>The President, Deputy President, Honorary Secretary and Assistant honorary Secretary shall serve a maximum of 4 consecutive terms in their position of office. Further re-election to that position of office can only be considered after a lapse of at least one (1) term.</p>	<p>24</p> <p>24.1</p> <p>24.2</p> <p>24.3</p>	<p><u>BOARD TENURE</u></p> <p>The term of office of Elected Board members shall be two (2) years.</p> <p>The term of office of Appointed Board Members shall be up to two (2) years.</p> <p>Counting from the year 2018, Board Members may serve a maximum tenure of eight (8) consecutive years on the Board and, upon reaching this tenure limit, shall only be eligible</p>	<p>To start a new article heading to better clarify “board tenure.”</p> <p>Extracted from point 8.3, and renumber to 24, 24.1, 24.2, 24.3, 24.4</p> <p>To remove redundant points.</p> <p>To reword existing points for</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
b.	The Honorary Treasurer shall serve a maximum of two (2) consecutive terms. Further re-election to the position of Honorary Treasurer can be considered after a lapse of at least (1) year.	24.4	<p>for re-election or re-appointment to the Board after a lapse of at least two (2) years.</p> <p>A Board Member may only hold the appointment of Treasurer for a maximum of four (4) consecutive years and may only be considered for re-appointment as a Treasurer after a lapse of at least two (2) years.</p>	<p>better clarity.</p> <p>To include new and necessary point.</p> <p>Allow staggered board terms for board continuity, impose term limits for board renewal and comply with ROS and Charity requirements for Treasurer's term of office.</p>
9	<p><u>Functions of the Management Committee</u></p> <p>During the recess of the AGM, the administration of the Association shall be vested in the Management Committee whose functions shall be as follows:</p> <p>9.1 To implement all resolutions of the Annual General Meeting.</p> <p>9.2 To appoint the necessary sub-committees to plan and work for the Association's objectives.</p> <p>9.3</p>	<p>25</p> <p>25.1</p> <p>25.1.1</p> <p>25.1.2</p> <p>25.1.3</p>	<p><u>BOARD ROLE AND POWERS</u></p> <p>The role and powers of the Board shall be as follows:</p> <p>Provide stewardship and trusteeship on behalf of members and be responsible for ensuring that TAS remains viable and effective in the present and for the future.</p> <p>Provide strategic leadership, set objectives, and ensure that the necessary plans, policies, programs and resources are in place for TAS to meet its objectives.</p>	<p>To renumber article</p> <p>To remove redundant points.</p> <p>To reword existing points for better clarity.</p> <p>To include new and necessary point.</p> <p>Clearly spell out and clarify the role and powers of the Board that is more professional and progressive</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
9.4	To plan, resolve and act on all matters beneficial to the Association.	25.1.4	Ensure all legal and statutory obligations are met and all constitutional and governance requirements are complied with.	
9.5	To consider applications for Membership and decide on acceptance or rejection of applications.		Establish a framework of prudent and effective controls which enables risk to be assessed and managed, including safeguarding of TAS's assets and the public funds it receives.	
9.6	To raise funds for the Association.	25.1.5		
	To ensure that the Association's Financial Standard Operating Procedures (SOP) are properly adhere to, and to make an annual review of the Financial SOP, to ensure its feasibility and practicality.	25.1.6	Set TAS's values and standards and ensure that obligations to members and other stakeholders are understood and met, and address all disciplinary issues that arise.	
9.7	To organize and supervise other daily activities of the Association.	25.1.7	Be responsible for the appointment of the CEO and other senior management employees of TAS and provide them with clearly documented roles, responsibilities and accountabilities.	
9.8	To remain subordinate to the General Meetings and shall not act contrary to the expressed wishes of the General Meeting without prior reference to it.	25.1.8	Review management and Board performance periodically.	
		25.1.9	Manage conflict of interest and take appropriate measures to ensure that TAS is protected against any personal or business interests of Board members and employees of TAS.	

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		<p data-bbox="913 347 1012 379">25.1.10</p> <p data-bbox="913 531 1012 563">25.1.11</p> <p data-bbox="913 715 1012 746">25.1.12</p>	<p data-bbox="1088 276 1686 419">Identify and sufficiently engage the key stakeholder groups of TAS and sought their views and feedback on TAS’s strategies and policies.</p> <p data-bbox="1088 459 1686 563">Consider financial sustainability, social issues and environmental factors as part of its strategy and policy formulation</p> <p data-bbox="1088 603 1686 746">Raise funds for TAS and approve any expenditure from the funds and / or reserves of TAS for TAS’s activities, subject to clause 25.1.12.</p> <p data-bbox="1088 786 1686 1042">Decisions that involve the acquisition and disposal of immovable properties/assets, and expenditures of significant value that draws on the NSA’s financial reserves (i.e. more than 10% of reserves or \$0.25M whichever is higher) should be approved at a General Meeting by a special resolution.</p>	
<p data-bbox="208 1090 253 1121">10</p> <p data-bbox="197 1161 264 1193">10.1</p> <p data-bbox="197 1345 264 1377">10.2</p>	<p data-bbox="331 1090 667 1121"><u>Duties of Office Bearers</u></p> <p data-bbox="331 1161 840 1305">The President shall preside over all General and Management Committee Meetings. He shall represent the Association in all its external dealings.</p>	<p data-bbox="947 1090 992 1121">26</p> <p data-bbox="936 1161 1003 1193">26.1</p> <p data-bbox="936 1313 1003 1345">26.2</p>	<p data-bbox="1088 1090 1552 1121"><u>DUTIES OF OFFICE BEARERS</u></p> <p data-bbox="1088 1161 1686 1265">The President shall chair all General and Board meetings. The President shall also represent TAS in all matters with outside persons.</p> <p data-bbox="1088 1313 1686 1377">The Deputy President shall assist the President and deputise for him in his absence.</p>	<p data-bbox="1709 1121 1977 1153">To renumber article</p> <p data-bbox="1709 1201 2089 1233">To remove redundant points.</p> <p data-bbox="1709 1281 2112 1345">To reword existing points for better clarity.</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
10.3	The Deputy President shall assist the President and deputize for him in his absence.	26.3	The Secretary General shall:	To include new and necessary point.
	The Honorary Secretary shall:		To include “assistant Treasurer”	
	<ul style="list-style-type: none"> - Arrange and attend all General and Management Committee Meetings; - Record and keep the minutes of such Meetings; - Prepare the annual reports for submission to the Annual General Meeting; - Maintain the records, except financial, and register of the Association; - Deal with all matters relating to the Annual General Meeting, Extraordinary General Meeting and Management Committee Meetings; - Attend to all correspondences on behalf of the Association; - Plan all annual activities of the Association. 		Spell out the role and limitations of Key Office Bearers	
	<ul style="list-style-type: none"> - Attend to all correspondences on behalf of the Association; 		Include electronic and online payment methods.	
	<ul style="list-style-type: none"> - Plan all annual activities of the Association. 		More members to assist with various duties	
10.4		26.4	The Assistant Secretary General shall assist the Secretary general in the execution of his duties and deputize for him in his absence.	
	26.5	The Treasurer shall:		
	26.5.1	Be responsible for the funds of TAS		
	26.5.2	Keep an account of all monetary transactions and shall be responsible for their correctness.		

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
10.5	The Assistant Honorary Secretary shall assist the Honorary Secretary in the execution of his duties and deputize for him in his absence.	26.5.3	Report on the financial status of TAS at Board meetings and present audited financial reports at AGMs.	
10.6	The Honorary Treasurer shall keep all funds, collect and disburse all monies on behalf of the Association and shall maintain records of all monetary transactions and be responsible for their correctness. He shall ensure that the Financial SOP of the Association is being practiced. All cheques and transactions for withdrawals shall be signed by the Honorary Treasurer with one of the following Office-Bearers: President or Honorary Secretary.	26.5.4	Not hold office in the Audit Committee.	
	The Ordinary Committee members shall assist in the general administration of the Association and carry out any other duties assigned by the Management Committee from time to time.	26.6	The Assistant Treasurer shall assist the Treasurer and shall deputize for the Treasurer in his absence, and shall not hold office in the Audit Committee.	
		26.7	All cheques, electronic or online payments for withdrawals from the bank shall be co-signed by the Treasurer or Assistant Treasurer, and either the President or the Deputy President.	
8.4	The Management Committee shall meet at least once in two months after seven days' notice to the Committee Members. Any Member who is absent from three consecutive Meetings	26.8	All other Board Members shall assist in the management of TAS and perform duties assigned by the Board from time to time.	To start a new article heading to better clarify board meetings proceedings
		27	<u>BOARD MEETINGS</u>	
		27.1	A Board Meeting shall be held at least once every two (2) months after giving at least seven (7) days' notice to Board Members.	

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
8.5	without giving satisfactory reasons to the Honorary Secretary shall cease to be a Member thereof unless the Management Committee decides otherwise. Any change in the Management Committee shall be notified to the Registrar of Societies and the Commissioner of Charities/Sector Administrator within two weeks of the changes.	27.2	A Board Member who is absent for three (3) consecutive Board meetings without any reasonable excuse accepted by the Board shall be deemed to have withdrawn from the Board.	Extract from point 8.4, 8.5, 8.6, 8.7, and renumber to point 27, 27.1, 27.2, 27.3, 27.4, 27.5, 27.6
	A minimum of 50% of the total Committee Members shall form the quorum for a Management Committee Meeting.	27.3	At least half of the Board members must be present to form a quorum and for the meeting proceedings to be valid. This will include Board members who participate in the meeting via telephone or video conferencing.	To remove redundant points. To reword existing points for better clarity. To include new and necessary point.
	In the event of there being no quorum at a Management Committee Meeting, the President shall adjourn the Meeting for half an hour, after which time the Members present, provided the number is not below three, shall form the quorum.	27.4	Voting at Board meetings shall be by show of hands unless the meeting decides otherwise by a majority vote for a secret ballot. All Board members including the Appointed Board Members shall have one (1) vote each at Board Meetings.	Specify Board meeting frequency and impose stiff measures against regular absentees.
	Voting at Management Committee meetings shall be a show of hands. Each member shall have one vote. In the event that there is an equal division of votes, the President shall have a casting vote.	27.5	Board Members who are not present at a meeting may write in prior to the meeting or call in during the meeting to vote on resolutions or required decisions circulated prior to the meeting.	Allow members to participate in meeting with use of technology who would otherwise be absent. Specify voting methods.
8.6		27.6	The Chairman of the Board meeting shall have a casting vote (i.e. second vote) in the event of a tie in the votes.	Allow members to vote on issues even if they are unable to attend a meeting. Allow casting vote to break

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
				any tie in votes.
		<p data-bbox="936 352 987 384">28</p> <p data-bbox="936 427 987 459">28.1</p> <p data-bbox="936 687 987 719">28.2</p> <p data-bbox="936 906 987 938">28.3</p> <p data-bbox="936 1098 987 1129">28.4</p>	<p data-bbox="1088 352 1503 384"><u>CIRCULAR RESOLUTIONS</u></p> <p data-bbox="1088 427 1688 639">The Board may by a circular resolution decide on any matters of TAS as stated within its powers under this Constitution. Such circular resolutions shall be as effective as a resolution passed at a Board meeting duly convened and held.</p> <p data-bbox="1088 687 1688 863">The Secretary General or CEO shall circulate such resolutions for the Board Members' approval upon the request by any of the Board Member who shall have a seconder for the same.</p> <p data-bbox="1088 906 1688 1050">The circulation of such resolution(s) shall be relayed to Board Members by any acceptable means of communication adopted by the Board, including via email.</p> <p data-bbox="1088 1098 1688 1241">A circular resolution shall be carried upon acceptance by a simple majority of members from the Board and shall be tabled and ratified at the following Board meeting.</p>	<p data-bbox="1713 389 1921 421">To add new rule</p> <p data-bbox="1713 464 2101 533">Allow for urgent matters to be decided more expediently.</p>
		29	<u>BOARD COMMITTEES</u>	To add new rule

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		29.1	The Board may appoint Board Committees comprised of TAS members and/or independent experts to assist the Board in the management and administration of TAS.	Allow provision for the formation of required working committees
		29.2	The Board may delegate to such Board Committees such powers as it deems necessary.	
		29.3	The Board shall minimally appoint the following Board Committees with the appropriate terms of reference:	
		29.3.1	Audit Committee	
		29.3.2	Selections Committee	
		29.3.3	Appeals Committee	
		29.3.4	Disciplinary Committee	
		29.4	The Audit Committee, Selections Committee, Appeals Committee and Disciplinary Committee shall comprise of at least three (3) persons appointed by the Board. Each of these four (4) Board Committees shall be headed preferably by an independent Board member and shall have no more than two-thirds (2/3) of its members from the Board.	

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		<p style="text-align: center;">30</p> <p>30.1</p> <p>30.2</p> <p>30.3</p> <p>30.4</p> <p>30.5</p>	<p><u>ATHLETES COMMISSION</u></p> <p>TAS shall establish an Athletes Commission (AC) with the view to providing a process to promote open communication with the athletes.</p> <p>The AC shall comprise of no more than 5 elected members, who are either past or present national Triathlon athletes, including the Chairman who must be a former National Triathlon athlete.</p> <p>The Chairman and members of the AC shall be elected by National athletes who have represented Singapore in international Triathlon competitions within the past twenty-four (24) months.</p> <p>The term of office of the AC members and their term limits, if any, shall follow that of the Board.</p> <p>The Chairman of the AC shall be appointed as a Board member with voting rights and shall represent the AC in the Board until the expiry of his term as Chairman of the AC.</p>	<p>To add new rule</p> <p>Enable athlete's voice to be heard and foster greater understanding between TAS Board and athletes.</p>
		<p style="text-align: center;">31</p>	<p><u>ADVISORS AND PATRONS</u></p>	<p>To add new rule</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		<p>31.1</p> <p>31.2</p> <p>31.3</p>	<p>The Board may appoint Advisors and/or Patrons who may or may not be a Member of TAS to advise the Board in such matters as and when the Board deems necessary.</p> <p>The Advisors and Patrons so appointed shall have no voting rights in the Board.</p> <p>Patrons may be invited by the President and/or the Board to chair a General Meeting of TAS in which case the Patron shall have no voting rights.</p>	<p>Provision for Board to appoint advisors and patrons.</p>
		<p>32</p> <p>32.1</p> <p>32.2</p> <p>32.3</p> <p>32.4</p>	<p><u>CHIEF EXECUTIVE OFFICER</u></p> <p>The Board may appoint a CEO or an equivalent to lead the TAS management and secretariat staff.</p> <p>The CEO shall hold office on the terms and conditions (including as to remuneration) and with the powers, duties and authorities, determined by the Board.</p> <p>The exercise of the CEO's powers and authorities, and the performance of the CEO's duties, shall always be subject to the control of the Board.</p>	<p>To add new rule</p> <p>Allow provision for paid professionals to manage TAS and specify the Board's responsibilities in this regard.</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		<p data-bbox="936 459 992 491">32.5</p> <p data-bbox="936 719 992 751">32.6</p>	<p data-bbox="1088 276 1686 451">The role of the CEO will be to implement the strategies, plans and policies approved by the Board and to be responsible for the management and direction of TAS and its finances.</p> <p data-bbox="1088 499 1686 715">The CEO shall attend all TAS meetings including General Meetings and Board meetings, subject to a determination otherwise by the Board. The CEO shall not have a vote at these meetings but may speak on any matters where required.</p> <p data-bbox="1088 762 1686 866">Subject to the terms and conditions of the appointment, the Board may suspend or remove the CEO from that office.</p>	
<p data-bbox="210 906 248 938">11</p> <p data-bbox="199 978 259 1010">11.1</p>	<p data-bbox="333 906 685 938"><u>Audit and Financial Year</u></p> <p data-bbox="333 978 842 1377">Two voting Members, who are not members of the Management Committee shall be elected as Honorary Auditors at the Annual General Meeting and will hold office for one year only. They shall not be re-elected for consecutive years. They will be required to audit each Financial Year's accounts and present a report upon them to the Annual General Meeting. They may be required by the</p>	<p data-bbox="943 906 981 938">33</p> <p data-bbox="931 978 992 1010">33.1</p> <p data-bbox="931 1169 992 1201">33.2</p>	<p data-bbox="1088 906 1559 938"><u>AUDIT AND FINANCIAL YEAR</u></p> <p data-bbox="1088 978 1686 1121">A firm of Public Accountants and Chartered Accountants shall be appointed as auditors at each AGM for the next financial year and shall be eligible for reappointment.</p> <p data-bbox="1088 1169 1686 1345">The auditor shall be changed at least once every 5 years, whether to another auditor from the same auditing firm or company or to another auditor from a different auditing firm or company.</p>	<p data-bbox="1713 946 1973 978">To renumber article</p> <p data-bbox="1713 1018 2101 1090">To break a long sentence into sub articles for better reading.</p> <p data-bbox="1713 1129 2085 1161">To remove redundant points.</p> <p data-bbox="1713 1201 2101 1273">To reword existing points for better clarity.</p> <p data-bbox="1713 1313 2101 1385">To include new and necessary point.</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
11.2	President to audit the Association's account for any period within their tenure of office at any date and make a report of the Management Committee.	33.3	The auditors may be required by the President to audit TAS's accounts for any period within their tenure of office at any date and make a report to the Board.	Reflect current audit arrangements that are consistent with the Charity requirements.
	The Financial Year for the Association shall commence on the 1 st April and end on 31 st March.	33.4	The auditors will be required to audit each financial year's accounts and present a report upon them to the AGM.	
		33.5	TAS's financial year shall be from 1st April of each year to 31st March the following year.	
		34	<u>POLICIES AND BY-LAWS</u>	To add new rule Specify Board's power to enact and amend bylaws and policies needed to govern TAS and the sport of Triathlon.
	34.1	The Board shall have the power to approve, create, alter or revoke by-laws, policies, regulations, procedures and practices in relation to the management and administration of TAS as it deems fit		
	34.2	Such by-laws, policies, regulations, procedures and practices from time to time in force shall not be inconsistent with the provisions of this Constitution.		
	34.3	If there is inconsistency, the provisions of the Constitution shall prevail, and that by-law, policy, regulation, procedure or practice shall to the extent of the inconsistency be void.		

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		34.4	When in force, such by-laws, policies, regulations, procedures and practices shall be binding on all Members and has the same effect as a provision in this Constitution.	
		35 35.1 35.2	<u>CONFLICT OF INTEREST</u> Board members shall act in the best interests of TAS, and the Board shall set clear policies, procedures and take appropriate measures to declare, prevent and address any conflict of interest that may arise. Whenever a member of the Board is in any way, directly or indirectly, has an interest in a transaction or project or other matter to be discussed at a meeting, the member shall disclose the nature of his interest before the discussion on the matter begins. The Board Member concerned shall then offer to withdraw and leave the meeting and not participate in the discussion or vote on the matter. The Board shall decide if this should be accepted.	To add new rule Better manage possible conflict of interest within the Board.
		36 36.1	<u>ANTI-DOPING & PREVENTION OF COMPETITION MANIPULATION</u> TAS shall recognise the right of all its athletes to participate in clean sport and is committed	To add new rule

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
		36.2	<p>to ensuring the sport is doping-free and is free of any manipulation of competitions.</p> <p>All affiliates, members, athletes, participants, staff and other individuals, who are subject to the jurisdiction of TAS are bound by and agree to abide by all World Anti-Doping Code-compliant anti-doping rules applicable to the sport and to comply with the Olympic Movement Code on the Prevention of Manipulation of Competitions.</p>	To enshrine the rights of athletes to participate in clean sport that is doping-free.
		37 37.1	<p>SAFE SPORT</p> <p>TAS shall be committed to ensuring the safety and wellbeing of Triathlon athletes and practitioners in Singapore and shall take all necessary measures to protect them from all forms of harassment and abuse.</p>	<p>To add new rule</p> <p>To provide a safe sport environment within the sport.</p>
		38 38.1	<p><u>DISPUTE RESOLUTION</u></p> <p>Any dispute arising amongst Members or between any Member and TAS shall be resolved in accordance with the Framework for Alternative Dispute Resolution for Sports (ADR Sports) or other dispute resolution framework jointly administered for the time being by Sport Singapore, the Singapore</p>	<p>To add new rule</p> <p>Disputes to be resolved in efficient & cost-effective manner with the help of mediators or arbitrators.</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
			Mediation Centre and the Singapore Institute of Arbitrators	
		39 39.1	<u>PRESS RELEASE</u> Only the President or his/her delegate shall be entitled to give press releases relating to matters concerning TAS.	To add new rule To specify persons authorised to issue press releases.
12 12.1	<u>Trustees</u> If the Association as any time acquires any immovable property, such property shall be vested in Trustees subject to a Declaration of Trust. No Trustee shall effect any sale or mortgage of property without the prior approval of the General Meeting of Members. Any Trustee may at any time resign his Trusteeship. If a Trustee dies or becomes a lunatic or of unsound mind or moves permanently or is absent from the Republic of Singapore for a period of one year, he shall be deemed to have resigned his Trusteeship. If a Trustee is guilty of misconduct of such kind as to render it undesirable that he continues as a Trustee, a General Trusteeship may be filled at a General Meeting, but the number shall not be greater than four or	40 40.1 40.2 40.2.1 40.2.2 40.2.3 40.3	<u>TRUSTEES</u> If TAS at any time acquires any immovable property, such property shall be vested in trustees subject to a declaration of trust. The trustees of TAS shall: Not be more than four (4) and not less than two (2) in number. Be elected by a General Meeting of members. Not effect any sale or mortgage of property without the prior approval of the General Meeting of members The office of the trustee shall be vacated: If the trustee dies or becomes of unsound mind.	To renumber article To break a long article into several sub articles for easier reading, and better clarity To remove redundant points. To reword existing points for better clarity. To include new and necessary point. Specify requirements for the appointment of Trustees and for the acquisition of any immovable properties.

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
	<p>less than two. Notice of any proposal to remove a Trustee from his Trusteeship or to appoint a new Trustee to fill a vacancy must be given by affixing in the premises of the Association, a document containing such proposal at least two weeks before the General Meeting at which the proposal is to be discussed. The result of such Meeting shall be notified to the Registrar of Societies and the Commissioner of Charities. The addresses of immovable properties, names of Trustees and any subsequent change must be notified to the Registrar of Societies and the Commissioner of Charities / Sector Administrator within two weeks of the changes.</p>	<p>40.3.1 40.3.2 40.3.3 40.3.4 40.4 40.5</p>	<p>If he is absent from the Republic of Singapore for a period of more than one (1) year.</p> <p>If he is guilty of misconduct of such a kind as to render it undesirable that he continues as a trustee.</p> <p>If he submits notice of resignation from his trusteeship.</p> <p>Notice of any proposal to remove a trustee from his trusteeship or to appoint a new trustee to fill a vacancy must be given by posting it on TAS's notice board and / or on TAS's website at least two (2) weeks before the General Meeting at which the proposal is to be discussed. The result of such General Meeting shall then be notified to the Registrar of Societies and Commissioner of Charities.</p> <p>The address of each immovable property, name of each trustee and any subsequent change must be notified to the Registrar of Societies and Commissioner of Charities.</p>	
		<p>41 41.1</p>	<p><u>VISITORS AND GUESTS</u></p> <p>Visitors and guests may be admitted into the premises of TAS but they shall not be admitted</p>	<p>To add new rule Requirement by ROS</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
			into the privileges of TAS. All visitors and guests shall abide by TAS's rules and regulations.	
13	<u>Prohibitions</u>	42	<u>PROHIBITIONS</u>	To renumber article
13.1	Gambling of any kind and the playing of paikow or Mahjong, whether for stakes or not, are forbidden on the Association's premises. The introduction of materials for gambling or drug taking and of bad characters into the premises is prohibited.	42.1	Gambling of any kind, excluding the promotion or conduct of a private lottery which has been permitted under the Private Lotteries Act Cap 250, is forbidden on TAS's premises. The introduction of materials for gambling or drug taking and of bad characters into the premises is prohibited.	To remove redundant points. To reword existing points for better clarity.
13.2	The funds of the Association shall not be used to pay the fines of Members who have been convicted in court.	42.2	The funds of TAS shall not be used to pay the fines of members who have been convicted in court of law.	To include new and necessary point.
13.3	The Association shall not engage in any Trade Union activity as defined in any written law relating to Trade Unions for the time being in force in Singapore.	42.3	TAS shall not engage in any trade union activity as defined in any written law relating to trade unions for the time being in force in Singapore.	Specify the list of applicable prohibitions and remove redundant ones. Original article 13.4 had been removed.
13.4	The Association shall not attempt to restrict or interfere with trade or make directly or indirectly any recommendation to, any arrangement with its Members which has the purpose or is likely to have effect of fixing or controlling the price or any	42.4	TAS shall not indulge in any political activity or allow its funds and/or premises to be used for political purposes.	
		42.5	TAS shall not hold any lottery, whether confined to members or not, in the name of TAS or of its office-bearers, Board or members	

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
13.5	discount, allowance or rebate relating to any goods or services which adversely effects consumer interest. The Association shall not hold any lottery, whether confined to its Members or not, in the name of the Association or its office-bearers, Management Committee or Members unless with the prior approval of the relevant authorities.	42.6	unless with the prior approval of the relevant authorities. TAS shall not raise funds from the public for whatever purposes without the prior approval in writing of the Assistant Director Operations, Licensing Division, Singapore Police Force and other relevant authorities, where necessary.	
13.6	The Association shall not indulge in any political activity or allow its funds and/or premises to be used for political purposes			
13.7	The Association shall not raise funds from the public for whatever purposes without prior approval in writing of the Registrar of Societies and other relevant authorities.			
		43 43.1	<u>CESSATION OF CHARITY STATUS</u> In the event that TAS ceases to be a registered charity under the Charities Act, all debts, liabilities legally incurred on behalf of TAS shall be fully discharged, and the remaining funds will be donated to charitable	To add new rule <i>Requirement for Charity Status</i>

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
			organization(s), or Institution(s) of a Public Character, when TAS is an Institution of a Public Character, as the case may be, with similar objectives in Singapore which is (are) registered under the Charities Act as the members of TAS may determine at the General Meeting.	
16	<u>Dissolution</u>	44	<u>DISSOLUTION</u>	To renumber article
16.1	The Association shall not be dissolved, except with the consent of not less than 3/5 of the Members of the Association for the time being resident in Singapore expressed, either in person or by proxy, at a General Meeting convened for the purpose.	44.1	TAS shall not be dissolved except with the consent of not less than three-fifths (3/5) of those entitled for the time being to vote at General Meetings.	To reword sentences to update content for relevancy, remove redundant wordings for better clarity.
16.2	In the event of the Association being dissolved as provided above, all debts and liabilities legally incurred on behalf of the Association shall be fully discharged, and the remaining funds will be donated to an approved charity or charities in Singapore.	44.2	In the event of TAS being dissolved as provided above, all debts and liabilities legally incurred on behalf of TAS shall be fully discharged, and the remaining funds will be donated to charitable organization(s), or Institution(s) of a Public Character, when TAS is an Institution of a Public Character, as the case may be, with similar objectives in Singapore which is(are) registered under the Charities Act, as the members of TAS may determine at the General Meeting.	<i>Requirement by ROS and for Charity / IPC Status</i>
16.3	A Certificate of Dissolution shall be given to the registrar of Societies and the Commissioner of Charities/Sector	44.3	A Certificate of Dissolution shall be given within seven (7) days of the dissolution to the	

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
	Administrator within 7 days of the dissolution.		Registrar of Societies and Commissioner of Charities.	
14	<u>Amendments to Rules</u>	45	<u>AMENDMENTS TO CONSTITUTION</u>	To renumber article
14.1	The Association shall not amend its Constitution without the prior approval in writing of the Registrar of Societies and the Commissioner of Charities/Sector Administrator. No alteration or addition/deletion to this Constitution shall be passed except at a General Meeting, and with the consent of two-thirds (2/3) of the voting members present at the General Meeting.	45.1	No alterations, amendments or additions/deletions to this Constitution shall be made except at a General Meeting and by a special resolution.	To reword heading to change the word “rules’ to “constitution’ for better clarity.
		45.2	Such alterations, amendments or additions/deletions shall only take effect after the approval from the Registrar of Societies and the Commissioner of Charities has been received.	To break long sentence into 2 separate article numbers, for better clarity and easy reading.
		45.3	Any proposal to amend the Constitution shall be notified in writing to TAS at least fourteen (14) days before the General Meeting together with a copy of the proposed amendments.	To remove redundant points. To reword existing points for better clarity. To include new and necessary point.
				To add new article 45.3, to specify conditions for tabling and approving amendments to the constitution at General meetings.

Article No	Existing Article	Renumbered Article No	Proposed Article	Explanation & Reasons for Amendments
15	<p><u>Interpretation</u></p> <p>In the event of any question or matter arising out of any point which is not expressly provided for in the Rules, the Management Committee shall have power to use their own discretion. The decision of the Management Committee shall be final unless it is reversed at a General Meeting of Members.</p>	<p>46</p> <p>46.1</p>	<p><u>MATTERS NOT PROVIDED FOR</u></p> <p>In all matters not provided for in this Constitution or doubts on the proper interpretation of the Articles in this Constitution, the decision of the Board shall be final unless it is reversed at a General Meeting of members.</p>	<p>To renumber article</p> <p>To reword heading for better clarity</p> <p>To reword content to simplify the sentence and remove redundant wordings for better clarity.</p> <p>Allow Board to expediently deal with matters not covered in this constitution.</p>